

## Appendix D

# PROFESSIONAL PHOTOGRAPHY, VIDEO AND MEDICAL PERSONNEL REQUIREMENTS AT SANCTIONED EVENTS

The following chart identifies the requirements of those persons whom Event Directors or Member Clubs recognize as providing services related to photography, videography, and medical care.

Status/Role	U110	Background Check	PIM/ Suspended List Check	Membership	Current License
Independent Photographer/ Videographer	X	X	X	X	
Third Party Photography/ Videography Vendor Owner or Manager	X	X	X	X	
Third Party Photographers		X	X		
Independent Medical Providers	X	X	X	X	X
Third Party Medical Vendors who provide services massing, icing, and taping services	X	X	X		X

### Independent Photographer/Videographer

#### Independent Photographers

- All independent photographers and videographers who are not associated with a third-party photography company must register for a Photographer/Videographer Membership with USA Gymnastics, complete U110: Safe Sport Core course, and pass a background check. Membership information for photographers and videographers can be found [here](#).
- Event Directors are required to confirm that the independent photographer/videographer is a member of USA Gymnastics.
- The Event director and/or host club are responsible for notifying clubs, parents, and athletes of intent to photograph. Parents/guardians or the athletes have the right to request that photographs not be taken and all requests must be honored.
- The Event Director and/or host club should have a written agreement directly with the individual photographer/videographer that describes their role and expectations for the event.
- Photographers/videographers must not be listed on the USA Gymnastics Permanently Ineligible and Ineligible Members and Participants List or as suspended from all contact on the USA Gymnastics List of Suspended and Restricted Persons.

### Third Party Photography/Videography Vendor

Third-party photography/videography vendors are defined as companies that have contracted with an event director and/or host club to provide photography/videography services and assign staff to provide services at a USA Gymnastics-sanctioned event.

- Third-party photography/videographer vendors must have at least **one owner or managing director** obtain a USA Gymnastics Membership, which requires completion of a USA Gymnastics background check and U110: SafeSport Core Course.
- The staff assigned by the third-party photography/videography vendor to provide services at a USA Gymnastics-sanctioned event, are not required to become members of USA Gymnastics. However, the Third-party photography/videography vendor must ensure, and show proof upon check-in at the event that all staff assigned to such events have identification, have successfully passed a background check screening consistent with [USA Gymnastics Criminal Background Screening Policy](#), and do not appear on the USA Gymnastics Permanently Ineligible and Ineligible Members and Participants List or as suspended from all contact on the USA Gymnastics List of Suspended and Restricted Persons, and has been provided with USA Gymnastics one-on-one prevention policies.
- The Event Director and/or host club must have a written agreement directly with the third-party

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photography/videography vendor that explains their role and expectations for the event.

- The third-party photography/videography vendor and Event Director and/or host club are responsible for notifying clubs, parents, and athletes of intent to photograph athletes.
- Event Directors reserve the right to deny entry to the event for any photographer who does not meet the above requirements.
- Photographers/videographers must be identified on the [USAG Safe Sport Event Checklist](#) submitted to USA Gymnastics with the sanction report forms within 72 hours of the conclusion of a USA Gymnastics sanctioned events.

*Please note, USA Gymnastics cannot conduct a background check screening on anyone not a member of USA Gymnastics. Therefore, vendors should refrain from instructing staff to contact USA Gymnastics to complete their screenings. Rather, the vendor is responsible for ensuring that they, as a business practice, have completed a background check screening on their employees. Vendors who do not currently conduct background check screenings on their employees, are encouraged to seek background check screening services to establish a program for their business.*

### Photo/Video Equipment Usage by Spectators Attending a Local/Invitational Sanctioned Event

USA Gymnastics does not set rules and regulations regarding photography/videography equipment used by spectators at non-premier USA Gymnastics event; e.g., local/invitational sanctioned events. Event Directors have and are given the authority to set photography/videography policies depending on the individual environmental conditions of each USA Gymnastics-sanctioned event for which they serve as the Event Director.

## Medical Personnel Policy at a Sanctioned Events

### Independent Medical Providers

Independent medical providers are individual medical providers who enter into an agreement directly with the Event Director and/or host club to provide medical services at a USA Gymnastics-sanctioned event.

- All medical personnel who are not associated with a third-party medical company such as a hospital or medical group must obtain a Medical membership with USA Gymnastics (there is no cost for this),

complete the SafeSport for Medical Professionals course, and pass a background check. Membership information for medical personnel can be found [here](#).

- **Independent** medical providers must submit to the Event Director proof of membership and appropriate medical licenses and credentials.
- **Athletic trainers** hired through third party websites such as Go 4 Ellis, are considered independent medical providers and must adhere to the standards for independent providers.

### Third Party Medical Vendors

Third-Party medical vendors are organizations/licensed businesses that have entered into a written agreement with an Event Director and/or host club to provide medical services and assign staff to provide said services at a USA Gymnastics-sanctioned meet.

- The staff assigned by the third-party medical vendors to provide services at a USA Gymnastics-sanctioned event, are not required to become members of USA Gymnastics. However, the third-party medical vendors must ensure that all assigned staff who will be offering massaging, icing or taping (to exclude emergency services such as paramedic staff) have successfully passed a background check consistent with [USA Gymnastics Criminal Background Screening Policy](#), have taken SafeSport for Medical Professionals training, do not appear on the USA Gymnastics Permanently Ineligible and Ineligible Members and Participants List or as suspended from all contact on the USA Gymnastics List of Suspended and Restricted Persons, and are appropriately licensed.
- The Event Director and/or host club must have a written agreement directly with the third-party medical vendor that describes their role and expectations for the event. The agreement must include requirements for background checks, completion of SafeSport for Medical Professionals training, adherence to the USA Gymnastics Safe Sport Policy, and a guarantee that assigned staff do not appear on the USA Gymnastics Permanently Ineligible and Ineligible Members and Participants List or as suspended from all contact on the USA Gymnastics List of Suspended and Restricted Persons, and are appropriately licensed.
- All medical personnel must be identified on the [USAG Safe Sport Event Checklist](#) submitted to USA Gymnastics with the Sanction Report Forms within 72 hours of the conclusion of all USA Gymnastics-sanctioned events.