USA GYMNASTICS WOMEN'S ARTISTIC ATHLETE AND COACH SELECTION PROCEDURES 2022 WORLD CHAMPIONSHIPS OCTOBER 29 – NOVEMBER 6, 2022 LIVERPOOL, GREAT BRITAIN August 5, 2022

DEFINITIONS

"ASC" means Athlete Selection Committee.

"Current Competitive Year" means [August 2021 – August 2022].

"FIG" or "IF" means International Gymnastics Federation

"High Performance Team Leader" means the High Performance Developmental Lead, the High Performance Technical Lead, or the High Performance Strategic Lead.

"International Elite Committee" or "IEC" means those persons elected to serve on the committee.

"USADA" means United States Anti-Doping Agency

"USOPC" means Unites States Olympic and Paralympic Committee

"WADA" means World Anti-Doping Agency

1. SELECTION PROCEDURES

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a citizen of the United States at the start of the 2022 American Classic and at the time of selection and hold a valid U.S. passport that will not expire for six (6) months after the conclusion of the World Championships.

- 1.1.2. Minimum International Gymnastics Federation (FIG) standards for participation (if any):
 - Athlete must be a minimum of 16 years of age by December 31, 2022.
 - Hold a valid FIG Athlete License at the time of 2022 World Championships accreditation.

- 1.1.3. Other requirements (if any):
 - Athlete must be a member in good standing with USA Gymnastics.
- 1.2. Tryout Events:
 - 1.2.1. Provide the event names, dates, and locations of all trials, events and camps to be used as part of the selection process.
 - 2022 American Classic: July 7-10, 2022, Katy, TX
 - 2022 Pan American Championships: July 15-17, 2022, Rio, Brazil
 - 2022 U.S. Classic: July 28-31, 2022, Salt Lake City, UT
 - 2022 U.S. Championships: August 18-21, 2022, Tampa, FL
 - 2022 World Championships Team Selection Camp (World Team Selection Camp): October 20-22, 2022, Katy, TX
 - 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events, and camps listed above in 1.2.1.
 - Qualification for the 2022 U.S. Gymnastics Championships is:
 - a. By score as listed in the Elite Qualification chart
 https://usagym.org/PDFs/Women/ElitePre-Elite/22elitechart.pdf
 from the 2022 American Classic, 2022 U.S. Classic, or National
 Team member assigned at least one (1) international competition within the Current Competitive Year; or
 - b. By score (scores are listed in the Elite Qualification Chart)

 https://usagym.org/PDFs/Women/ElitePre-Elite/22elitechart.pdf
 for a current National Team Member from a selected verification camp (full routines on competition surfaces) within the Current Competitive Year; or
 - c. By being one of the ten (10) members (includes the named replacement athletes) of the 2020 (2021) Olympic Team; or,
 - d. By being one of the four (4) members of the 2021 World Championships Team; or,
 - e. Accepted petitioned athletes as set forth in Section 1.4.
 - Invitations for the World Team Selection Camp:
 - a. A minimum of eight (8) athletes will be invited to the World Team Selection Camp as set forth in Section 1.3.
- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum team size).
 - The 2022 World Championships Team will be comprised of six (6) athletes, five (5) of whom will be selected for the team qualifications (Competition I) line-up.

- 1.3.1. The top two (2) all-around senior athletes from the combined rank order of two days of competition at the 2022 U.S. Gymnastics Championships will automatically qualify to the World Team Selection Camp.
- 1.3.2. In addition to the top two (2) all-around senior athletes from the combined rank order of two days of competition at the 2022 U.S. Gymnastics Championships, a minimum of six (6) additional athletes from among the senior competitors at the 2022 U.S. Gymnastics Championships and petitioned athletes will be invited by the ASC to the World Team Selection Camp, utilizing the Discretionary Selection Criteria as set forth in Section 2.2.
- 1.3.3. The World Team Selection Camp will be used to select team members for the 2022 World Championships Team.
 - The World Team Selection Camp will have two days of competition; the first day is an all-around competition. On the second day, athletes may compete on up two events as determined by the Athlete Selection Committee in consultation with the athletes and coaches as needed.
 - The highest scoring all-around athlete from the first day of competition at the World Team Selection Camp will automatically qualify to the six (6) member World Championship Team.
 - Using the Discretionary Selection Criteria as set forth in Section 2.2, the ASC will select the additional five (5) members of the 2022 World Championships Team at the conclusion of the World Team Selection Camp.
 - The ASC may also select non-traveling replacement athletes using the Discretionary Selection Criteria as set forth in Section 2.2.
- 1.3.4. The final line-up determination, including identification of the five (5) team members who will compete, will be announced a minimum of 24 hours prior to Qualifications (Competition I). This determination will be made by the traveling High Performance Team Leader and credentialed coaching staff. If there is not a traveling High Performance Team Leader, the International Elite Committee will select a team manager in lieu of a High Performance Team Leader to determine the final line-up.
- 1.4. Petition Procedures for the 2022 U.S. Championships and the World Team Selection Camp

Notwithstanding the team selection processes outlined in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete, otherwise deserving of a spot on the 2022 World Championships Team because of her previous competition results, to be unable to participate in one or more steps in that process.

Therefore, an athlete may be petitioned into the 2022 U.S. Championships and/or the World Team Selection Camp in accordance with the following petition procedures:

- 1.4.1. Procedures for petitioning into the 2022 U.S. Championships are listed in the 2021-2022 Women's Rules and Policies.
- 1.4.2. Petitions into the World Team Selection Camp will be considered by the ASC, for any member of a previous Olympic Team or World Championships Team, any athlete who has competed at the 2022 American Classic, the 2022 U.S. Classic, or any athlete who competed in a National Team assigned international competition during the Current Competitive Year.
 - a. In order to be considered by the ASC, petitions must be submitted in writing to the Vice President of Women's Program as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2022 U.S. Championships.
 - b. The petition must state the specific injury, illness or unusual circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon injury or illness, the petition must be accompanied by an examining physician's statement. The nature and extent of that injury or illness is subject to verification by a doctor approved by USA Gymnastics.
- 1.4.3 Athletes may not petition directly to the 2022 World Championships Team.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of gymnastics is a subjectively judged event. In the selection of athletes who will compete together as a team, it is difficult to make selection solely by the all-around rank order and be competitive for both team and individual event medals. The current rules do not require athletes to compete in the all-around competition, which necessitates evaluating Individual Event strength and contribution to total team score in order to maximize medal potential.

2.2. List the discretionary criteria and explain how they will be used (if any):

The ASC will use the following criteria when selecting members for the 2022 World Championships Team:

Results from the 2022 American Classic, 2022 Pan American Championships,

- 2022 U.S. Classic, 2022 U.S. Gymnastics Championships, 2021-2022 international competitions, and the 2022 World Team Selection Camp.
- D scores (Difficulty) achieved at any official international assignment or national event during the 2021-2022 competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
- E scores (Execution) achieved at any official international assignment or national event during the 2021-2022 competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
- Consistency percentage of made routines at any official international assignment or national event during the 2021-2022 competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
 - o A hit routine is defined as a routine that does not include a large deduction or greater (as defined in the FIG Code of Points) on any single skill within the routine.
- Composite Strength of all the World Team members with consideration of potential for Team, All Around and Individual Event medals.
- World Class presentation the strength, endurance, technical execution standard and artistic components commensurate with World and Olympic presentation.
- Readiness to compete current health status and physical preparedness of each gymnast.
- Physical capability to fulfill the training plan as outlined in the Women's Program Manual.
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Athlete Selection Committee

- High Performance Team Developmental Lead, Dan Baker
- Representative named by IEC, Tatiana Perskaia
- Women's Program Athlete Representative, Jessie DeZiel
- Independent Observer of Procedure approved by USA Gymnastics Board of Directors (process voice no vote)
- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

In the event that an ASC member is currently affiliated with any athlete in consideration for the 2022 World Championships Team or is unable to fulfill the obligations of the ASC, or continue for any reason, a replacement will be named by the International Elite Committee. If the Athlete Representative is unable to fulfill her obligations, the USA Gymnastics Athletes' Council will

name a replacement.

3. REMOVAL OF ATHLETES

- 3.1 An athlete who is selected to the 2022 World Championships Team by USA Gymnastics may be removed for any of the following reasons, as determined by USA Gymnastics:
 - 3.1.1 Injury or illness which inhibits peak performance which shall be determined by an examining physician and verified by USA Gymnastics Medical Staff.
 - 3.1.2 Failure to participate in Mandatory Training and/or Competition as defined in Section 10 of these procedures.
 - 3.1.3 Violation of USA Gymnastics' Safe Sport Policy, Code of Ethical Conduct, National Team Agreement, or Women's Program Manual, which may be found online at: https://usagym.org/pages/women/pages/selection_procedures.html.
- 3.2 Voluntary withdrawal. Athlete must submit a written letter to USA Gymnastics' Chief Programs Officer and VP Women's Program.
- 3.3 Removal may only occur by action of the President of USA Gymnastics after consultation with the Chief Programs Officer, Vice President of Women's Program, the High Performance Leadership Team, the Athlete Representative, and an interview with the athlete and her coach. An athlete who is removed from the team pursuant to this provision has the right to a hearing per USA Gymnastics grievance policy.
- 3.4 An athlete may be removed from the Team for an adjudicated violation of WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed by the United States Anti-Doping Agency.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the process by which the replacement pool of athlete(s) will be identified:
 - The Athlete Selection Committee may identify non-traveling replacement athletes for the 2022 World Championship Team, using the same criteria described in Section 2.2.
- 4.2. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

If a World Team Member is removed or withdrawn from the 2022 World Championship Team, the replacement athlete will be selected from among the pool of replacement athletes based upon the needs of the team and utilizing the same Discretionary Selection Criteria as set forth in Section 2.2.

4.3. Identify the group or committee that will be responsible for making replacement determinations.

Athlete Selection Committee

- High Performance Team Developmental Lead, Dan Baker
- Representative named by IEC, Tatiana Perskaia
- Women's Program Athlete Representative, Jessie DeZiel

5. COACH SELECTION

- 5.1 The coaches for the 2022 World Championships Team must meet the following minimum criteria:
 - Be a current professional member in good standing with USA Gymnastics.
 - Must meet the Qualifications for Service outlined in the <u>USA Gymnastics</u> Leadership Eligibility and Service Policy.
 - Be in good health and able to withstand the physical rigors of traveling with and working with the team.
 - Be available for the entire duration of the competition, including any mandatory training as set forth in Section 10.
 - Have thorough knowledge of FIG rules.
- 5.2 Coaches will be selected according to the number of credentials available to the team, and limited to one coach per athlete based on the following criteria:
 - The coaches for the 2022 World Championships Team will be selected from among the personal coaches of the team members, after the final Team Selection based upon the following criteria:
 - Proven team leadership ability
 - International experience
 - Professional membership in good standing
 - Attendance at required meetings
 - The traveling High Performance Team Leader will name one (1) Head Coach and one (1) Assistant Coach from among the personal coaches identified above. Per FIG technical regulations, this Head Coach or Assistant Coach must be female.

5.3 Removal of Coach

- 5.3.1 A coach who is selected to the team by USA Gymnastics may be removed for any of the following reasons, as determined by USA Gymnastics:
 - Voluntary withdrawal. The Coach must submit a written letter to the Chief Programs Officer of USA Gymnastics and the VP of the Women's Program.
 - Injury or illness which inhibits the ability to perform coaching duties which shall be determined by an examining physician and verified by USA Gymnastics Medical Staff.
 - Violation of the USA Gymnastics' Safe Sport Policy, Code of Ethical Conduct or Women's Program Manual, which can be found here: https://usagym.org/pages/women/pages/selection-procedures.html.
 - The coach no longer meets the criteria in 5.1 or 5.2. (i.e., may no longer be a personal coach of an athlete named to the team due to an athlete's removal from the team).
 - A coach shall automatically be removed if they become ineligible for leadership pursuant to the <u>USA Gymnastics Leadership</u> Eligibility and Service Policy.
 - If an athlete is removed from the team pursuant to Section 3, the
 personal coach of that athlete may also be removed. Factors that may be
 taken into consideration when evaluating removal may include timing of
 the removal, availability of credentials, status of a replacement athlete,
 or best interests of the team.
- 5.3.2. A coach may appeal their removal through USA Gymnastics' <u>Grievance</u> Policy.

6. SUPPORTING DOCUMENTS

A World Team Selection Committee Report, outlining the work and decisions of the ASC, will be produced for distribution to all athletes and coaches who participated in the selection events within a reasonable amount of time after the conclusion of the 2022 World Team Selection Camp. The report will be made public on the USA Gymnastics website and will be signed off on by the Independent Observer approved by the Board of Directors. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.

7. REQUIRED DOCUMENTS

The following documents are required to be adhered to by athletes and coaches as a condition of being named to the 2022 World Championships Team and can be found online at https://usagym.org/pages/women/pages/selection_procedures.html

USA Gymnastics Safe Sport Policy USA Gymnastics Code of Ethical Conduct National Team Agreement Women's Program Manual

8. PUBLICITY/DISTRIBUTION OF PROCEDURES

USA Gymnastics approved Selection Procedures will be posted/published by the USA Gymnastics in the following locations:

8.1. USA Gymnastics Website: https://usagym.org/pages/women/pages/selection_procedures.html

These procedures will be posted within five (5) business days following notice of approval by the USA Gymnastics Board of Directors.

8.2. Procedures will be directly distributed to age-eligible national team members and their personal coaches.

9. DATE OF NOMINATION

The 2022 World Championships team will be announced at the conclusion of the 2022 World Championships Team Selection Camp.

10. MANDATORY TRAINING AND/OR COMPETITION

The World Team Selection Camp will be held October 20-22, 2022, at Stars Gymnastics in Katy, TX. Immediately following the World Team Selection Camp, the World Team Members will train together until traveling to Liverpool. In addition, all athletes and coaches must participate in all scheduled trainings while in Liverpool.

11. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all WADA, FIG, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, FIG, USADA and USOPC Rules, as applicable.

12. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

International Elite Committee

Committee Chair Kelli Hill
Coach Representatives Marnie Futch

Jess Graba Mary Lee Tracy

Athlete Representative Jessie DeZiel

VP of Women's Program Annie Heffernon, Voice – no vote

These Selection Procedures were approved by:

Athlete Selection Committee

High Performance Team Developmental Lead Dan Baker
Representative named by IEC Tatiana Perskaia
Women's Program Athlete Representative Jessie DeZiel

13. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Gymnastics Bylaws and Grievance Procedures can be found at: www.usagym.org

14. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, and resubmitted to the President of USA Gymnastics.

15. USA GYMNASTICS SIGNATURES

I certify that I have read and approved the Athlete Selection Procedures for the 2022 World Championships Team.

Position	Print Name	Signature	Date
USA Gymnastics President and CEO	Li Leung	L. L. Y-	Aug 6, 2022
Chief Programs Officer	Stefanie Korepin	Stefanie Korepu	Aug 6, 2022
Vice President of Women's Program	Annie Heffernon	Annie Heffernon Annie Heffernon (Aug 6, 2022 08:40 MDT)	Aug 6, 2022
Athlete Representative	Jessie DeZiel	Jessie DeZiel Jessie DeZiel (Aug 5, 2022 13:41 CDT)	Aug 5, 2022

Each athlete and coach participating in the process for selecting the 2022 World Championships Team as outlined in these selection procedures has carefully reviewed, acknowledges, and agrees to the terms of the selection procedures. That understanding and agreement is reflected by the signature of the athlete and coach below.

Athlete	Date	
Parent (if athlete is under 18 years of age)	Date	
Coach	Date	

2022 WC SP WAG Athlete and Coach Board approved for signature.

Final Audit Report 2022-08-06

Created: 2022-08-05

By: Mary McDaniel (mmcdaniel@usagym.org)

Status: Signed

Transaction ID: CBJCHBCAABAANygCjXOe1btTM5RT9snhYatbOuofYCpX

"2022 WC SP WAG Athlete and Coach Board approved for sign ature." History

- Document created by Mary McDaniel (mmcdaniel@usagym.org) 2022-08-05 5:13:56 PM GMT- IP address: 68.50.156.144
- Document emailed to jessiedeziel@yahoo.com for signature 2022-08-05 5:16:13 PM GMT
- Email viewed by jessiedeziel@yahoo.com 2022-08-05 6:41:09 PM GMT- IP address: 71.89.87.93
- Signer jessiedeziel@yahoo.com entered name at signing as Jessie DeZiel 2022-08-05 6:41:36 PM GMT- IP address: 71.89.87.93
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 Signature Date: 2022-08-05 6:41:38 PM GMT Time Source: server- IP address: 71.89.87.93
- Document emailed to Annie Heffernon (aheffernon@usagym.org) for signature 2022-08-05 6:41:40 PM GMT
- Email viewed by Annie Heffernon (aheffernon@usagym.org)
 2022-08-06 2:38:18 PM GMT- IP address: 172.58.61.206
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- Signer skorepin@usagym.org entered name at signing as Stefanie Korepin 2022-08-06 9:12:01 PM GMT- IP address: 47.20.158.31
- Document e-signed by Stefanie Korepin (skorepin@usagym.org)
 Signature Date: 2022-08-06 9:12:03 PM GMT Time Source: server- IP address: 47.20.158.31
- Document emailed to Li Li Leung (lleung@usagym.org) for signature 2022-08-06 9:12:05 PM GMT
- Email viewed by Li Li Leung (lleung@usagym.org) 2022-08-06 10:39:46 PM GMT- IP address: 107.77.206.24
- Document e-signed by Li Li Leung (Ileung@usagym.org)

 Signature Date: 2022-08-06 10:40:08 PM GMT Time Source: server- IP address: 107.77.206.24
- Agreement completed.
 2022-08-06 10:40:08 PM GMT