1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the start of the Tryout Events (see 1.2.1.).
- Athlete must hold a valid U.S. passport that will not expire for six (6) months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two (2) or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Gymnastics Federation (FIG) standards for participation (if any):

- Athlete must be a minimum of sixteen (16) years of age by December 31, 2020 (born on or before 31 December 2004).
- Hold a valid FIG License until the end of the 2020 Olympic Games Artistic Gymnastics competitions.

1.1.4. Other requirements (if any):

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Athlete must be a member in good standing with USA Gymnastics at the time of nomination.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current USOC Background Check Policy.
• Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport’s online training.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

• The 2020 U.S. Women’s Gymnastics Championships: June 4 - 7, 2020, location TBD – event information will be published at https://usagym.org/pages/women/pages/index.html (in Women’s Program Updates) no later than 90 days prior to the first day of competition.


A quota place may be earned as a nominative berth (by name) based on results from the FIG Individual Apparatus World Cup Series events. See 1.3.3. below and the FIG Qualification System for Tokyo 2020 for details. For schedules and venues for the series of events, the FIG calendar is found at www.gymnastics.sport/site/events/search.php?type=sport#filter.

In addition, the 2020 Olympic Games Team Preparation Camp may also be used to determine/finalize nominations to the team [see 1.4.3. (Petition Procedures) and Section 9 (Mandatory Training)].

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

a. Athletes may qualify to compete at the 2020 U.S. Women’s Gymnastics Championships through the following methods:

• Qualification scores and events listed on the 2020 Elite Qualification Chart will be posted at usagym.org/pages/women/pages/index.html on the Women’s Elite Program page prior to the 2020 season to include the following:
  i. By score from the 2020 American Classic or the 2020 US Classic competitions (dates and times for both meets are TBD and will be posted on the USA Gymnastics website a minimum of 45 days prior to each meet); or
  ii. By score from one of the 2020 National Qualifiers to be listed at usagym.org/pages/women/events/zonequalifiers.html (dates and times will be posted a minimum of 45 days prior to each meet); or
iii. By score from a national team international competition assignment in the Fall 2019 or Spring 2020 - refer to www.gymnastics.sport/site/events/search.php?type=sport; or

iv. By score from a Fall 2019 or Spring 2020 verification or selection training camp (full routines on hard surfaces) for current National Team members or invited* gymnasts; or

v. By being one (1) of the five (5) members of the 2019 World Championships Team or traveling alternate.

- Accepted petitioned athletes (see Section 1.4 below).

*Athletes are invited to training camps using the discretionary criteria listed in 2.2.

b. Athletes may qualify to the 2020 U.S. Olympic Team Trials – Women’s Gymnastics, through the following methods:

- The top eight (8) athletes in the combined All Around rank order at the 2020 U.S. Women’s Gymnastics Championships will qualify to the 2020 U.S. Olympic Team Trials – Women’s Gymnastics.

- Based on their ability to be competitive (as outlined in Section 2.2) for a slot on the 2020 U.S. Olympic Team, the Athlete Selection Committee may add additional athletes from among those athletes who competed in the 2020 U.S. Women’s Gymnastics Championships or petitioned athletes (see 1.4.) to attend the 2020 U.S. Olympic Team Trials – Women’s Gymnastics.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

USA Gymnastics may qualify a maximum of six (6) athletes to the 2020 Olympic Games within three (3) different categories of qualification as defined in the International Gymnastics Federation (FIG) document: Qualification System – Games of the XXXII Olympiad – Tokyo 2020 (“FIG Qualification Document”) which can be found at:

http://www.gymnastics.sport/site/rules/rules.php#13

The selection process is outlined in the following sections of the FIG Qualification Document and are dependent on the U.S. qualifying the associated quotas:

Section 1: Team Competition* – team of four (4) athletes
Section 2: NOC Qualified Athletes – maximum of two (2) athletes**
Section 3: Nominatively Qualified Athlete – maximum of one (1) athlete**

* Note – the first qualification method for the Team Quota Places was through the 2018 World Championships – Team Final where the top three (3) countries qualified
four (4) quota places for the Team Competition in the 2020 Olympic Games. The U.S. Women’s Team met the criteria and earned the four (4) quota places which will be filled based on results from the 2020 U.S. Olympic Team Trials – Women’s Gymnastics, or the petition process as outlined below.

**Note – the maximum number of athletes who may qualify to the 2020 Olympic Games in Sections 2 and 3 combined is two (2) athletes.

1.3.1. Section 1: Team Competition

For the team competition, the U.S. Olympic Team will be comprised of four (4) athletes who will be nominated to the USOC. At least one (1) and up to three (3) replacement athletes will also be determined.

a. The top two (2) ranked All Around athletes from the combined two-day competition at the 2020 U.S. Olympic Team Trials – Women’s Gymnastics, will be automatically qualified to the 2020 U.S. Olympic Team. In the event of a tie, refer to the 2019-2020 Women’s Rules and Policies, chapter 9, Section III. (Award Tie Breaking System) published at usagym.org/pages/women/pages/rules_policies.html.

b. The Athlete Selection Committee will determine the remaining two (2) athletes to fill the quotas for the Team Competition and at least one (1) and up to three (3) replacement athletes from among the competitors at the 2020 U.S. Olympic Team Trials – Women’s Gymnastics or accepted petitions (see 1.4.) utilizing the discretionary criteria outlined in Section 2.

1.3.2. Section 2: NOC Qualified Athletes

As defined in the FIG Qualification Document, a maximum of two (2) NOC Qualified Athlete quotas may be awarded to a country based on results at either the World Cup All Around Series in 2020 and/or results in the All Around event at the 2020 Senior Pan American Championships (referred to as “Continental Championships” in the FIG Qualification Document).

a. The Athlete Selection Committee will make national team international competition assignments to the 2020 World Cup All Around Series events and the 2020 Pan American Championships. Eligibility and assignment criteria to NOC Qualifying competitions (2020 World Cup events/2020 Senior Pan American Championships) are as follows:

   i. Must be a current National Team Member.
ii. The Athlete Selection Committee will make national team international competitive assignments based on athletes’ 2019 and 2020 competitive results, performance and perceived ability to be highly competitive in the field for top three (3) All Around points at 2020 World Cup All Around Series events or top three (3) All Around in 2020 Senior Pan American Championships results (considering FIG restrictions noted in the FIG Qualification Document) using criteria listed in Section 2.2. as applied to all USA Gymnastics competitions and FIG-sanctioned events from 2019 and 2020.

b. Process for the selection of up to two (2) athletes to fill the NOC Qualified Athlete quota place(s) and participate in the 2020 Olympic Games:

i. The methods outlined in Section 1.2.2., as well as the factors listed in 2.2., apply when filling the NOC Qualified Athlete quota place(s).

ii. The Athlete Selection Committee will select up to two (2) athletes, provided those quota spots are qualified, based on the goal of maximizing medal potential in individual event competition at the 2020 Olympic Games using the criteria listed in 2.2.a.

1.3.3. Section 3: Nominative Qualified Athlete

A maximum of one (1) position will be awarded to an athlete by name to the 2020 Olympic Games based on the final results of the 2018/2019 and 2019/2020 FIG Individual Apparatus World Cup Series events as detailed in the FIG Qualification Document.

a. The Athlete Selection Committee will make national team international competitive assignments to the Individual Apparatus World Cup Series events detailed in the FIG Qualification Document. Eligibility and assignment criteria for the Individual Apparatus World Cup Series events are as follows:

https://usagym.org/PDFs/Women/Committee%20Minutes/IEC/iec_appwc_criteria.pdf

b. An athlete who is ranked number one (1) on an Individual Event at the conclusion of the Individual Apparatus World Cup Series, according to the rules detailed in the FIG Qualification Document, has qualified herself by name to the 2020 Olympic Games. Only one (1) nominatively qualified athlete is allowed per NOC per the FIG Qualification Document. No replacement of this athlete is possible except as outlined in the FIG Qualification Document and there is no possibility to submit a petition for this position.
1.4. **Petition Procedures**

Notwithstanding the process identified in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete otherwise deserving of a spot on the 2020 U.S. Olympic Team because of her previous competition results to be unable to participate in one or more steps in that process. The petition must state the specific injury, illness or unusual circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon injury or illness, the petition must be accompanied by a physician’s statement. The nature and extent of that injury or illness is subject to verification by a doctor (or medical staff) approved by USA Gymnastics. All petitions will be resolved within 14 days of submission to USA Gymnastics.

1.4.1. **Petitions into the 2020 U.S. Women’s Gymnastics Championships:**


1.4.2. **Petitions into the 2020 U.S. Olympic Team Trials – Women’s Gymnastics:**

   Petitions will be considered by the Athlete Selection Committee (see Section 2.3 for committee details), in consultation with the Vice President of the Women’s Program, for any member of a previous Olympic or World Championships Team and from any athlete who has competed at either the 2020 American Classic, the 2020 US Gymnastics Classic, or a national team international competitive assignment that took place after the conclusion of the 2019 U.S. Women’s Gymnastics Championships. Petitions will be evaluated using the same criteria listed in the 2019-2020 Women’s Rules and Policies found here: [https://usagym.org/pages/women/pages/rules_policies.html](https://usagym.org/pages/women/pages/rules_policies.html).

   In order to be considered by the Athlete Selection Committee for entry into the 2020 U.S. Olympic Team Trials – Women’s Gymnastics, petitions must be submitted in writing to the USA Gymnastics national office as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2020 U.S. Women’s Gymnastics Championships. All petitions will be resolved and communicated at the conclusion of the 2020 U.S. Women’s Gymnastics Championships.

1.4.3. **Petitions onto the 2020 U.S Olympic Team:**
Any member of a previous Olympic or World Championships Team may petition directly onto the 2020 U.S. Olympic Team. In order to be considered by the Athlete Selection Committee, petitions must be submitted in writing to the USA Gymnastics national office as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2020 U.S. Olympic Team Trials – Women’s Gymnastics.

A successfully petitioned 2020 U.S. Olympic Team athlete will be required to demonstrate readiness at the 2020 Olympic Games Team Preparation Camp noted in Section 9.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of gymnastics is a subjectively judged event. In the selection of athletes who will compete together as a team, it is difficult to make selection decisions based solely by the rank order to be competitive for both team and individual event medals. The current rules do not require athletes to compete on all events, which necessitate evaluating relative event strength and contribution to total team or event scores in order to maximize medal potential.

2.2. List the discretionary criteria and explain how they will be used (if any):

a. In addition to any athlete(s) who may qualify to the team per 1.3.1.a. and 1.3.3. (by name), the Athlete Selection Committee will consider the following factors (in no particular order) when selecting the remaining 2020 U.S. Olympic Team members and potential replacement athletes [at least one (1) and up to three (3)]:

i. Final Results: The Final Results will be determined using combined results from both the 2020 U.S. Women’s Gymnastics Championships (2 days of competition) and the 2020 U.S. Olympic Team Trials – Women’s Gymnastics (2 days of competition).

ii. Team needs and medal potential, any domestic and international performance and experience from 2016-2020 including type, frequency, routine hit percentage and caliber of the event(s).

iii. Composite strength of all the 2020 U.S. Olympic Team Members.

iv. Start values (D Score) on each apparatus of all potential team members achieved at any official international assignment or national event during the competitive season and/or qualification events listed in 1.2.1 and 1.2.2.

v. Execution (E Score) on each apparatus of all potential team members achieved at any official international assignment or national event during
the competitive season and/or qualification events listed in 1.2.1 and 1.2.2.

vi. Consistency (percentage of hit routines) shown by the gymnast in 2020 at any official international assignment or national event during the competitive season and/or qualification events listed in 1.2.1 and 1.2.2.
   • A hit routine is defined as a routine that does not include a large deduction or greater (as defined in the FIG Code of Points) on any single skill within the routine.

vii. World Class presentation – the strength, endurance, technical execution standard and artistic components commensurate with World and Olympic presentation.

viii. Physical capability to fulfill the training plan as directed by the High Performance Coordinator.

ix. Demonstrated professional attitude and ability to positively contribute to the team dynamic.

x. Any physical, training or performance factor, which might inhibit peak performance at the 2020 Olympic Games.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

Athlete Selection Committee Members:

• USA Gymnastics High Performance Team Coordinator
• Representative appointed by the USA Gymnastics International Elite Committee
• Athlete Representative
• USA Gymnastics Vice President of Women’s Program – Voice, no vote

Note: An Independent Observer of Procedure appointed by a sub-committee of the USA Gymnastics Board of Directors will be present at the final selection meeting (no voice, no vote).

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

USA Gymnastics Conflict of Interest Policy for Athlete Selection defines the process that is used to handle any potential conflicts of interest and will be found here once the document is finalized for 2020: https://usagym.org/pages/women/pages/selection_procedures.html.

In the event a Selection Committee member has a conflict of interest or is unable to fulfill the obligations of the Selection Committee, a replacement will be named by the International Elite Committee.
3. **REMOVAL OF ATHLETES**

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Gymnastics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Gymnastics may be removed for any of the following reasons, as determined by USA Gymnastics:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Gymnastics’ President/CEO.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Gymnastics. If an athlete refuses verification of her illness or injury by a physician (or medical staff) approved by USA Gymnastics, her injury will be assumed to be disabling and she may be removed.

3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.

3.1.4. Adjudicated violation of USA Gymnastics’ Code of Ethical Conduct, National Team Agreement, or Women’s Artistic Gymnastics Responsibility Manual, which may be found online at:

https://usagym.org/pages/women/pages/selecrion Procedures.html

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Gymnastics Bylaws, Article 10, and the USOC’s Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Gymnastics Code of Conduct, the USOC’s Code of Conduct and Grievance Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct

www.teamusa.org/Footer/Legal/Governance-Documents.

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, FIG, USADA and/or USOC anti-doping protocol, policies and procedures, as well as the Policies and Procedures of the U.S. Center for SafeSport, the USOC Athlete Safety Policy and USAG’s SafeSport policies, as applicable.

4. **REPLACEMENT OF ATHLETES**

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
4.1.1. Prior to submission of entries by Name to the Local Organizing Committee, including any applicable group or committee:

If necessary, the Athlete Selection Committee will identify which of the replacement athletes [up to three (3)] will be selected to replace a previously nominated athlete using the Discretionary Selection criteria described in Section 2.2.

4.1.2. After submission of entries by Name to the Local Organizing Committee, including any applicable group or committee:

a. After acceptance by the USOC but prior to departure to the 2020 Olympic Games, the Athlete Selection Committee will determine which of the replacement athletes [up to three (3)] will be selected to replace a previously nominated athlete, if necessary, using the Discretionary Selection criteria described in Section 2.2.

b. After arrival at the 2020 Olympic Games, the High Performance Team Coordinator, the Athlete Representative and the Reserve Athlete Coordinator will determine which of the replacement athletes [up to three (3)] will be selected to replace a previously nominated athlete, if necessary, using the Discretionary Selection criteria described in Section 2.2.

5. SUPPORTING DOCUMENTS

A 2020 Olympic Games Athlete Selection Committee Report, outlining the work and decisions of the Selection Committee, will be made available for distribution to all athletes and coaches who participated in the selection events within a reasonable amount of time after the conclusion of the 2020 U.S. Olympic Team Trials – Women’s Gymnastics. The report will be made public on the USA Gymnastics website. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Olympic Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be adhered to/signed by an athlete as a condition of nomination to the Olympic Games and can be found online at usagym.org/pages/women/pages/selection_procedures.html:
7. **PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Gymnastics in the following location(s):


These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USOC.

7.2. Other: N/A

8. **DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

June 29, 2020

9. **MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

An Olympic Team preparation camp will be held following the 2020 U.S. Olympic Team Trials – Women’s Gymnastics. All 2020 U.S. Olympic Team members and named replacement athletes are required to attend (no waivers will be considered) for the duration of the camp. Olympic Team preparation camp location, dates, schedule and requirements will be distributed by email to all participants qualified to the 2020 U.S. Olympic Team Trials – Women’s Gymnastics and their coaches with a minimum of 30 days’ notice prior to the start of the camp.

Waivers from this camp are not permitted, unless there are extraordinary circumstances. In that case, it is reviewed and either accepted or rejected by the Athlete Selection Committee. Any unexcused absence will serve as cause for removal from the 2020 U.S. Olympic Team with the right to a hearing pursuant to the USA Gymnastics Bylaws and Grievance Procedures or Section 9 of USOC Bylaws.

10. **ANTI-DOPING REQUIREMENTS**
Athletes must adhere to all IOC, WADA, FIG, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, FIG, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The International Elite Committee drafted these Selection Procedures:
Committee Chair  Kelli Hill
Coach Representatives  Mary Lee Tracy
                      Slava Glazunov
                      Jess Graba
Athlete Representative  Terin Humphrey
National Team High Performance Coordinator  Tom Forster, Voice, no vote
Vice President of Women’s Program  Annie Heffernon, Voice, no vote

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

USA Gymnastics Bylaws and Grievance Procedures can be found at:
https://usagym.org/PDFs/About%20USA%20Gymnastics/Governance/usag-bylaws.pdf.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:
PHONE: (719) 866-5000
15. **USA GYMNASTICS SIGNATURES**

I certify that I have read and understand the standards/criteria set by the IOC, USOC and FIG and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
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<tbody>
<tr>
<td>President/CEO USA Gymnastics</td>
<td>Li Li Leung</td>
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<td>6/18/19</td>
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<tr>
<td>VP of Women’s Program</td>
<td>Annie Heffernon</td>
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<td>6/3/19</td>
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<tr>
<td>USOC Athletes’ Advisory Council*</td>
<td>Nastia Liukin</td>
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<td>6/13/19</td>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Gymnastics, he/she may submit those reasons in writing to the USOC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, USA Gymnastics must designate an athlete from that sport to review and sign the Selection Procedures.