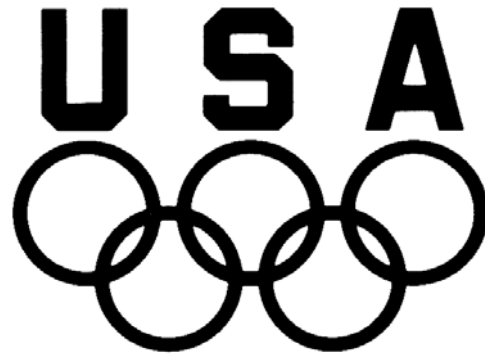


United States Olympic Committee



ATHLETE
SELECTION PROCEDURE FORM
for the
YOUTH OLYMPIC GAMES

November 25, 2009



USA Gymnastics
ATHLETE SELECTION PROCEDURES
2010 YOUTH OLYMPIC GAMES
Men's Artistic
November 25, 2009

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1. Citizenship:

Athletes must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

- Age Eligibility for Qualifying Event (Jr. PAGU Championships):

Men: Born between 1, January, 1993 and 31 December 1994

Age eligibility for Youth Olympic Games:

Men: Born between 1 January 1993 and 31 December 1994

- Athletes must stay entire period of the Games
- Athletes must participate in cultural and education program

Note: Athletes who have participated at FIG Senior competitions or multisport games (including continental championships and world cup events) may not participate in the Youth Olympic Games.

3. Other requirements (if any):

Must be a USA Gymnastics Athlete Member.



- B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).

One athlete will be named to represent the United States at the 2010 Youth Olympic Games. The United States must qualify to the YOG by placing an age eligible athlete (as stated in I.A.2) in the top five All Around results at the 2009 Junior Pan American Championships.

An Athlete may qualify for the 2010 Youth Olympic Games Team in the following manner:

Place first in all around competition at the 2010 Youth Olympic Team Trial to be conducted at the 2010 Junior National Team Camp which is to be held in June of 2010 at a site and date to be determined and announced no less than 60 days prior to the start of the Junior National Team Camp or be petitioned directly to the Youth Olympic Games.

Athletes must be age eligible for the Youth Olympic Games (as described in I.A.2) and must meet one of the following criteria to be eligible to participate in the trials competition:

1. Be a member of the Junior National or Junior Elite Team at the time of the YOG Trial or
2. Have placed in the top three (3) all around in either the Level 10, 14 to 15 or 16 to 18 age division at the 2010 Junior Olympic Nationals to be held May 5 to 9 in Knoxville, TN or
3. Successfully petition the Men's Program Committee to participate in the Youth Olympic Games Team Trial as provided in D.

- C. Tie-breaking procedure: If athletes are tied for the first position in the all around, the athlete with highest difficulty score (D score as defined by the FIG *Code of Points*) total for all six events will be named to compete at the Youth Olympic Games. If the athletes are still tied then the athlete with the highest D score for five events will be named and so on until the tie is broken.
- D. Petition Rights: Accordingly, USA Gymnastics will allow athletes, with a specific injury, illness or unusual circumstance, which prohibits the athlete from participating in the competitive process, to petition USA Gymnastics for the right to enter the 2010 Youth Olympic Games Team Trials as determined by the Men's Program Committee (MPC) or be petitioned directly to the Youth Olympic Games.



Only athletes who meet the age eligibility requirements may submit a petition.

A petition must state the specific injury, illness or unusual circumstance, which prohibited the athlete from participating in the competitive process. In the case of a petition based upon an injury or illness, the petition must be accompanied by a physician's statement, and the nature and extent of that injury or illness is subject to verification by one or more doctors selected by USA Gymnastics. Athletes must also be able to demonstrate through past competitive results from USA Gymnastics or FIG sanctioned events that they are highly competitive in the field with other athletes qualified for the 2010 Youth Olympic Games selection event.

An athlete named to the Youth Olympic Games by petition must show readiness a minimum of 4 to 5 weeks prior to the start of the Youth Olympic Games. The date and site of the show of readiness would be determined by the Men's Program Committee. Two FIG judges will judge all six events and the Men's Program Committee would determine if the scores earned by the athlete would constitute readiness.

In order to be considered by the 2010 Youth Olympic Games Committee (MPC), petitions to the 2010 Youth Olympic Games must be submitted in writing to USA Gymnastics' national office as soon as practical after the athlete becomes aware of his inability to participate in the applicable competition and no later than the conclusion of competition at the 2010 Youth Olympic Games Trial.

- E. Provide the names of all committees/groups who oversee the selection process.
 - 1. The Men's Program Committee (MPC) will oversee the determination of all Youth Olympic Games Trials details including date, site, format and all petitions.
 - 2. The Men's Program Director will oversee the conduct of the Trials.

II. DISCRETIONARY SELECTION (if applicable)

- A. Explain the discretionary criteria and how it will be used (if any):

An athlete who successfully petitions to the Youth Olympic Games will be required to demonstrate readiness a minimum of 4 to 5 weeks prior to the start of the Youth Olympic Games as described in I.D. The criteria for demonstrating readiness are:



- The athlete must perform full routines on all six events. All of the athlete's routines will be judged by a minimum of two FIG rated judges.
- The Selection Committee will use the scores from the routines the athlete performed at the Show of Readiness and compare his scores to those of athletes competing at the Youth Olympic Game Trials to evaluate if the athlete's performance was sufficient to have been named to the Youth Olympic Games.
- If the Selection Committee determines that the athlete's performance is not at the level necessary to remain as the representative to the Youth Olympic Games, then the athlete will not have shown readiness and will be removed from the Youth Olympic Games.
- Replacement of the athlete will follow the guidelines described in Section IV.

B. Discretionary Selection Committee

Men's Program Committee:

Yoichi Tomita: Chairman & Board of Directors representative

Russ Fystrom: Senior representative

Barry Weiner: Senior representative

Kelly Crumley: Junior representative

Bill Foster: Junior representative

John Roethlisberger: Athlete representative

Jay Thornton: Athlete representative

Steve Butcher: Men's FIG MTC member

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of the selections by the USOC, USA Gymnastics has jurisdiction over selected athletes.

An athlete who is selected to the YOG by USA Gymnastics may be removed for any of the following reasons, as determined by USA Gymnastics:

- Voluntary withdrawal. Athlete must submit a written letter to USA Gymnastics' CEO/Executive Director.
- Injury or illness as certified by an approved USA Gymnastics' physician (or medical staff). If an athlete refuses verification of his illness or injury by an approved USA Gymnastics' physician (or medical staff), his injury will be assumed to be disabling and he may be removed.
- Violation of the USA Gymnastics Code of Ethics. (Attachment A)



- Lack of performance in training which inhibits peak performance at the 2010 Youth Olympic Games.
- Removal may only occur by action of the President of USA Gymnastics after consultation with the Men's Program Director and the Athlete Representative, and an interview with the athlete and his coach.
- Any decision to remove an athlete or coach is subject to review through USA Gymnastics Grievance Procedures. An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per USA Gymnastics Constitution and Bylaws ((Article 10)) or USOC Bylaws, Section 9.

B. After acceptance of athlete selections by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

An athlete may be removed from the team because of an injury or illness which prohibits peak performance as defined by the USOC Code of Conduct.

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

Describe how the replacement athlete(s) will be selected, should a vacancy occur:

An athlete would be replaced using the rank order all around results of age eligible athletes from the Youth Olympic Games Trial described in I.B.

V. SUPPORTING DOCUMENTS

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.



VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the Youth Olympic Games and are included as attachments:

- National Team Agreement

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USA Gymnastics in the following locations:

- A. USA Gymnastics Web site:
www.usa-gymnastics.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- B. Other (if applicable):

Via e-mail to age eligible junior national team members and/or coaches

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Men's Program Committee

XII. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per USA Gymnastics Bylaws, Section 10 Grievance Procedures (<http://www.usa-gymnastics.org/PDFs/About%20USA%20Gymnastics/Governance/usag-bylaws.pdf>) or the USOC's Bylaws, Section 9 and Grievance Procedures, http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08__executed_.pdf.



XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or International Federation of Gymnastics (FIG) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Steve Penny		
Nat. Program Director	Dennis McIntyre		
USOC Athletes' Advisory Council Representative*	David Durante		

always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOC Athlete Ombudsman, John W. Ruger, by:




Toll free telephone at (888) ATHLETE (1-888-284-5383)

E-mail at **HYPERLINK** <mailto:john.ruger@usoc.org> john.ruger@usoc.org

www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	<input type="checkbox"/> Steve Penny		1/6/00
Nat. Program Director	<input type="checkbox"/> Dennis McIntyre		12/15/09
USOC Athletes' Advisory Council Representative*	<input type="checkbox"/> David Durante		12/3/09

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team or U.S. Paralympics representative.



*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team or U.S. Paralympics representative.



**USA GYMNASTICS
2009 NATIONAL TEAM
FUNDING AND SUPPORT AGREEMENT**

This Agreement is entered into between USA GYMNASTICS (USA Gym), a not-for-profit corporation designated by the United States Olympic Committee (USOC) as the national governing body for the sport of gymnastics in the United States and _____ (referred to as "I," "me," or "you" throughout), an athlete member of USA Gym who has been selected to the USA Gym's National Team.

Recitals

1. In order to meet its obligation as the national governing body for the sport of gymnastics (including fielding teams to represent the United States in international competition), USA Gym selects, trains and funds National Teams. As part of that process, USA Gym desires to provide to me, as a member of its National Team (the "Team"), various forms of support designed to assist me in my training and competitive efforts.
2. I am a member in good standing of USA Gym whose performance in USA Gym competitions qualifies me for the Team, and I desire to be a member of the Team. As a member of the Team, I am willing to devote my best efforts to use the support provided by USA Gym to develop my full potential as a gymnast.

Now, therefore, USA Gym and I agree as follows:

I. Athlete's Obligations

In consideration for the support provided by USA Gym to me as a member of the Team, I agree to be bound by each of the following:

1. **General Responsibilities.** I recognize that as a member of the Team, I am serving as a representative of the thousands of gymnasts participating in gymnastics throughout the United States who are members of USA Gym, and I will conduct myself accordingly. I accept the responsibility, therefore, to comply at all times with USA Gym's Code of Ethics (a copy of which is attached to this Agreement as Exhibit A) so long as the provisions or application of that Code of Ethics is not inconsistent with or superceded by the standards established by the Ted Stevens Olympic and Amateur Sports Act or the policies of the United States Olympic Committee.
2. **Testing.** I will participate in all required physical and psychological testing conducted by USA Gym.



3. Competition. Recognizing the critically important role played by USA Gym's events in generating the funds necessary to support the Team, I will use my best efforts to participate in those national or international competitions and exhibitions to which I am invited or assigned by USA Gym. Notwithstanding the foregoing, I will not be obligated to participate in any competition or event if I am not medically fit to do so, or if such participation would create a risk of injury based on an existing condition. Further, USA Gym will consult with me before determining the competitions to which I will be assigned.

When I accept an invitation to compete in an event as a member of the Team, I will make every effort to perform to the best of my ability. I will participate for the full duration of the event unless I am excused by the Head of Delegation or Program Director. I also acknowledge that I understand that my participation in gymnastics competitions, exhibitions, and/or events that are not sanctioned by USA Gym or the International Gymnastics Federation (FIG) may jeopardize my eligibility to participate in competitions sanctioned by the FIG.

4. Other Team Selection. During the course of this Agreement, I recognize that I may have the opportunity to qualify for teams selected by USA Gym to compete in such international events as the Olympic Games, World Championships, Pan American Games and World University Games. I acknowledge that these teams are selected in accordance with written selection procedures which will be published in USA Gym publications and/or web-site and provided to me as a member of the Team. I further acknowledge my obligations to make myself familiar with and to be bound by those selection procedures.
5. Banned Substances. I will not use any chemicals, drugs or other banned substances, or violate policies and procedures established by the United States Anti-Doping Agency (USADA), the FIG, the IOC, the USOC, or the World Anti-Doping Agency (WADA). I acknowledge that the list of banned substances, policies and procedures may change during the course of this Agreement and that I have an obligation to stay informed about changes communicated to me by any of the aforementioned organizations. I further agree to submit to periodic unannounced drug tests as required by WADA, USADA, the USOC, IOC or the FIG. *USADA website:* www.usantidoping.org.
6. Eligibility. I will maintain my eligibility to compete in national and international gymnastics competition under the eligibility rules established by USA Gym or FIG. I understand, however, that the eligibility rules of USA Gym or FIG may not be consistent with the eligibility requirements of high school or collegiate athletic associations, and I accept full responsibility for keeping myself informed about, and to the extent I desire, in compliance with the eligibility requirements of those athletic associations.
7. Use of my Image. I grant to USA Gym the non-exclusive right to use, license, assign, sell or otherwise use my name, image, likeness, voice or performance as a member of the Team for the purpose of:



- a. Promoting the sport of gymnastics, my achievements as a gymnast, and the work of USA Gym,
- b. Promoting events sponsored or sanctioned by USA Gym, provided, however, that this right shall not extend to events in which I am not scheduled to participate or events having a title or presenting sponsor that is a competitor of a company with which I have an endorsement relationship,
- c. Producing educational or safety materials,
- d. Producing television broadcasts, recordings or other factual accounts of the performance of the Team and its members,
- e. Raising funds for USA Gym through the sale of merchandise (including photographs, posters, and prints) featuring images of the Team or any images or collection of images featuring three or more members of the Team, or
- f. Allowing a company to identify itself as a national sponsor or official supplier of USA Gym in advertising or promotions approved by USA Gym. This grant is subject to the following conditions:
 - (1) such advertising or promotion incorporates a minimum of three (3) athletes of the same sex in an advertisement or promotion that is clearly team-themed and does not suggest that I have a relationship with the sponsor; or
 - (2) each athlete whose name, picture, image or performance is used provides his or her written consent.

In any instance where USA Gym raises funds through the sale of merchandise featuring my image pursuant to subsection 7(e) above, I will be compensated under mutually agreed upon terms. Whenever requesting my participation in a promotional activity, USA Gym will identify the financial terms (if any) associated with my participation, and commits to make sure that all funds made available by a sponsor to pay for athlete/coach appearances will be used only for that purpose.

8. Sponsors. This agreement does not limit my ability to enter into a commercial relationship with a third party, including third parties who are competitors of USA Gym's sponsors or suppliers. I recognize, however, the important role played by the sponsors of USA Gym, USA Gym events and the Team in helping to fund and promote the Team and my participation on the Team. Accordingly, when I am presented with a commercial opportunity I will, where I conclude in my sole discretion that to do so will not jeopardize that opportunity, give to an existing USA Gym sponsor in the same product category the right, and a reasonable period of time within which to exercise the right, to match the terms and conditions of any offer made to me by a competitor of that sponsor. I understand that I am not permitted to convey to my



sponsors any marketing rights associated with USA Gym or the Team. By way of example, I am not permitted to wear Team apparel or refer to my membership on the Team in advertising and promotions conducted by sponsors who are not sponsors of USA Gym. USA Gym has provided to me as Exhibit B to this Agreement a list of USA Gym's sponsors and suppliers.

9. Promotion of the Team. Consistent with my training and competition schedule, I recognize that all of us involved in USA Gym and the Team have an obligation to make a good-faith effort to participate in activities designed to teach gymnastics skills or promote the sport of gymnastics, the work of USA Gym, the Team, and USA Gym events. Such activities may include, but are not limited to, Team meetings, national and regional congresses, clinics, seminars, promotional appearances on behalf of USA Gym events and programs and sessions with members of the media.
10. Appearance. I will meet all prescribed guidelines for appearance whenever appearing or traveling as a member of the Team. I understand that those guidelines may also obligate me to wear certain types of competition, training and leisure apparel when appearing as a member of the Team, including opening and closing ceremonies of a competition. Those guidelines do not, however, limit my ability to use the competition shoes/socks, grips and wrist supports or other medical braces of my choice.
11. Travel. I will have in my possession a valid and current passport and be prepared to notify USA Gym of the passport number and place and date of issue. I will also maintain current passport style photos for use by USA Gym in applying for visas. I agree to meet all travel schedules set for me when traveling as a member of the Team, and understand that I may only change travel arrangements with the approval of USA Gym. I agree to be personally responsible for any additional cost resulting from changes to the travel arrangements made for me without the prior approval of USA Gym.
12. Medical Attention. I give my consent to USA Gym to provide, through a medical staff of its choice, customary medical care and athletic training, transportation and emergency medical services as warranted in the course of my participation as a member of the Team.
13. Retirement or Inability to Compete. I will notify USA Gym promptly if I decide to retire from the Team, or if I suffer any injury or illness which may prevent me from fulfilling my responsibilities as a member of the Team. In the event of such injury or illness, I agree to submit to all reasonable requests for examination or evaluation by medical personnel retained by USA Gym.
14. Waiver and Release. I AM FULLY AWARE OF AND APPRECIATE THE RISKS, INCLUDING THE RISK OF CATASTROPHIC INJURY, PARALYSIS, AND EVEN DEATH AS WELL AS OTHER DAMAGES AND LOSSES, ASSOCIATED WITH PARTICIPATING IN GYMNASTICS. I FURTHER AGREE THAT USA Gym, AND ITS SPONSORS, SUPPLIERS, EMPLOYEES, AGENTS, OFFICERS, AND DIRECTORS (the "Released Parties") SHALL NOT BE LIABLE FOR ANY LOSS OR DAMAGES



OCCURRING AS A RESULT OF MY PARTICIPATION IN GYMNASTICS, UNLESS THAT LOSS OR DAMAGE RESULTS DIRECTLY FROM THE WILLFUL OR WANTON CONDUCT OF THE RELEASED PARTIES.



II. USA Gym Obligations

In consideration for my agreement to be bound by the terms and conditions of Section I of this Agreement, I understand that USA Gym agrees to do each of the following for me:

1. Membership. USA Gym will provide me with a USA Gym team membership, including all insurance coverage and benefits associated with that membership as identified in Exhibit C.
2. Training. USA Gym's staff and/or clinicians will be available to work with me and my coach to establish a training program designed to assist me in my development as a gymnast. This assistance will include types and amounts of assistance as agreed upon by USA Gym and my coach. In addition, USA Gym will pay for the travel, lodging and meal expense associated with my participation in USA Gym training camps (if any) which I am required to attend.
3. Apparel. USA Gym will provide me with Team apparel if and when I am invited or assigned by USA Gym to participate in national or international competitions and exhibitions.
4. Funding. I will be eligible to participate in (and, where appropriate, have my coach and club participate in) those funding programs described in Exhibit D.
5. Competition. USA Gym will arrange for my participation in national competitions, international competitions and exhibitions subject to program policy, the availability of funding, other competitions, and the discretion of USA Gym,.
6. Travel. USA Gym will be responsible for all normal travel and meal and housing expenses directly associated with my participation in training camps, competitions, exhibitions and promotional appearances, if any, where such participation is at the request of USA Gym and as a member of the Team.
7. Health Counseling and Referral. As part of its commitment to maintaining the health of the members of the Team, USA Gym will have a trainer, nutritionist, sports psychologist and Team doctor available to assist the Team. In addition, USA Gym will assist me by identifying medical experts in other specialties or geographic locations with whom I might consult.
8. Representation. USA Gym has established and funds an Athletes' Council. That Council is charged under USA Gym's Bylaws with soliciting athlete input on pending policies and decisions and communicating to USA Gym the views of the Athletes on those issues. As a member of the Team, I am eligible to both serve on and elect representatives to the Athletes' Council.



9. Communication. USA Gym will give me the right to call the USA Gym national office without charge to me. In addition, USA Gym will provide me with copies of relevant selection procedures, information concerning my opportunities to participate in competitions or training and minutes from meetings of the Athletes' Council.
10. Public Relations. USA Gym will help to publicize my participation as a member of the Team by creating a special biography and individual file photograph of me for distribution to the media, and by issuing press releases to newspapers in geographic areas identified by me concerning my performance as a member of the Team.

III. Other Terms of the Agreement

1. Term. This Agreement is effective from the date of the Athlete's/Parent's Signature to the conclusion of the the next re-ranking competition.
2. Suspension or Dismissal from the Team. I understand that any conduct by me which constitutes a significant material violation of any obligations under USA Gym's Code of Ethics may result in my suspension or dismissal from the Team and the termination of all benefits associated with my membership on the Team. No termination or suspension may be imposed, however, except by application of the procedures identified in Article 9 of USA Gym's Bylaws.
3. Other Sanctions. For matters which do not involve a significant material breach of my obligations under the Code of Ethics, I understand that USA Gym may respond to my failure to meet my obligations under this Agreement by imposing a sanction (including, for example, withholding all or part of any support or assistance outlined in Exhibit D) other than suspension or dismissal from the Team.

Before imposing any sanction under this Section III.3 , I understand that USA Gym will: a) provide me with written notification of the specific conduct which is the basis for withholding the support, b) identify the exact nature of the proposed sanction, c) give me an opportunity to be heard and d) inform me of the actions which must be taken by me (if any) to avoid the sanction. If I wish to challenge a decision by USA Gym to impose a sanction in this manner, I understand that I must follow the grievance process identified in Article 10 of USA Gym's Bylaws.

4. Dispute Resolution. All disputes arising out of or connected with this Agreement are subject to resolution exclusively through the procedures set forth in USA Gym's Bylaws, and/or, if appropriate, through the grievance procedures of the USOC.



5. Governing Law. This Agreement is governed by the laws of the State of Indiana.

The signatures of the parties below indicate their willingness to be bound by the terms of this Agreement.

Circle Appropriate Discipline: Men Women Rhythmic
Trampoline & Tumbling Acrobatic Gymnastics

Printed Name of ATHLETE _____

Signature of ATHLETE _____ Date _____

Athlete Social Security Number _____

If athlete is under the age of 18:

As the legal parent and/or guardian for _____, I do hereby verify that I fully understand and accept each of the conditions for permitting my child to participate as a USA Gym National Team member.

Printed Name of PARENT or GUARDIAN _____

Signature of PARENT OR GUARDIAN _____ Date _____

USA GYMNASTICS

By _____ Date _____
President



Exhibit A - USA GYMNASTICS CODE OF ETHICS

I. Introduction

The mission of USA Gymnastics is to encourage participation and the pursuit of excellence in all aspects of gymnastics. USA Gymnastics grants the privilege of membership to individuals and organizations committed to that mission. The privilege of membership may, therefore, be withdrawn by USA Gymnastics at any time where USA Gymnastics determines that a member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.

In order to assist all members to better serve the interests of those who participate in gymnastics, USA Gymnastics has adopted the Ethical Code which follows. This Code is not intended to establish a set of rules that will, by inclusion or exclusion, prescribe the appropriate behavior for USA Gymnastics' members in every aspect of their participation in the sport. Rather, the Code offers general principles to guide the conduct, and the judicious appraisal of conduct, of all USA Gymnastics' members (including employees and agents of USA Gymnastics) in situations that have ethical implications.

This Code cannot further ethical conduct in the sport of gymnastics; that can only come from the personal commitment of the participants in the sport to behave ethically. This Code is offered instead to guide and to affirm the will of all of USA Gymnastics' members to safeguard the best interests of the sport by acting ethically at all times.

II. Elements of the Code

A. Participant Relationships.

Members of USA Gymnastics are charged with the responsibility for contributing to an environment which makes participation in the sport a positive and rewarding experience. In order to achieve that result, each professional member has a special obligation to make decisions based on the best interest of the athlete. It is inconsistent with this obligation for any member to:

1. Fail to follow the safety guidelines established by USA Gymnastics, or otherwise knowingly subject a participant to unreasonable physical or emotional risk.
2. Engage in conduct which is unfair including, in particular, attempting to injure, disable or intentionally interfere with the preparation of a competitor.
3. Engage in conduct toward another participant in the sport which is abusive. USA Gymnastics recognizes that the process for training and motivating athletes will vary with each coach and each athlete, but it is nevertheless incumbent on everyone involved in the sport to support the



development and use of motivational and training methods that avoid conduct which is, or is likely to be perceived as being, abusive.

4. Discriminate in the provision of resources or opportunities to any member or prospective member on the basis of race, sex, creed, sexual orientation, age, national origin or mental or physical disability.
5. Attempt to intimidate, embarrass or improperly influence any individual responsible for judging or administering a competition.
6. Engage in business practices directed toward another member which are determined by a court, or other similar adjudicatory body, to be unethical, illegal or a breach of contract.

B. Participation.

Any USA Gymnastics' activity or event should be open to any member properly qualified under the rules of that activity or event, and every member participating in a USA Gymnastics' activity or event has an obligation to participate to the best of their abilities. It is inconsistent with this obligation for any member to:

1. Restrict the ability of a member to qualify for or participate in competition because of the member's association with a particular organization or individual or because of that member's race, sex, creed, sexual orientation, age, national origin or mental or physical disability.
2. Participate as a judge, coach, athlete or administrator in any activity where that judge, coach or athlete is inadequately prepared, unable to participate or fails to participate to the best of his or her ability.
3. Engage in behavior which is so disorderly or inappropriate as to interfere with the orderly conduct of the activity or other members' participation in, or enjoyment of, the activity.

C. Responsibility.

A member of USA Gymnastics has a responsibility to the sport of gymnastics and the rules and regulations which govern it. It is inconsistent with this obligation for any member to:

1. Knowingly misrepresent the policies or actions of USA Gymnastics or its authorized representatives.
2. Fail to resort in the first instance to the established procedures for challenging a competitive result, contesting a team selection decision, complaining about the conduct of another member, or attempting to reverse a policy adopted by USA Gymnastics.
3. Breach the duty to maintain appropriately established confidences of USA Gymnastics or its members.
4. Knowingly make false certifications on membership or event sanction applications or otherwise regarding the involvement of persons permanently ineligible for USA Gymnastics membership with regard to club, event, or advertised activities.



D. Communication.

Members of USA Gymnastics have a duty to communicate honestly and openly with the organization and its members. It is inconsistent with this obligation for any member to:

1. Misrepresent competitive achievements, professional qualifications, education, experience, eligibility, criminal record or affiliations.
2. Knowingly disseminate false or misleading information about another member.
3. Withhold from athlete members information or resources likely to enhance the athletes' enjoyment of the sport or reduce their risk of injury or illness.
4. Fail to consult with or inform fully the athlete or the athlete's parents about opportunities made available to the athlete involving competitions, commercial activities or recognition.
5. Misrepresent the nature or extent of an injury in order to decline an invitation to participate in or withdraw from a competition assignment, training camp or other similar activity.
6. Misrepresent the nature or extent of an injury in order to participate in (or cause an athlete to participate in) a competition, training camp or other similar activity when such participation is inconsistent with the appropriate medical response to the injury.

E. Alcohol and Drug Abuse.

Members of USA Gymnastics must ensure that the sport is conducted in an environment free of drug or alcohol abuse. It is inconsistent with this obligation for any member to:

1. Use or provide to a third party any drug proscribed by applicable federal, state or municipal law.
2. Assist or condone any competing athlete's use of a drug banned by the International Olympic Committee, United States Olympic Committee, Federation Internationale de Gymnastique, USA Gymnastics, or National Collegiate Athletic Association, or, in the case of athlete members, to use such drugs or refuse to submit to properly conducted drug tests administered by one of those organizations.
3. Provide alcohol to, or condone the use of alcohol by, minors, abuse alcohol in the presence of athlete members or at USA Gymnastics' activities or, in the case of athlete members, consume alcoholic beverages while a minor.

F. Criminal Conduct.

Members of USA Gymnastics are expected to comply with all applicable criminal codes. This obligation is violated by any member who has been convicted of or has entered a plea of guilty or no contest to a criminal charge or indictment involving sexual misconduct, child abuse, or conduct that is a violation of a law specifically designed to protect minors, and, depending on the nature of the crime, may be violated by any



member who has been convicted of or has entered a plea of guilty or no contest to any felony charge or indictment involving conduct other than that specifically described above.

G. Sexual Misconduct.

Members of USA Gymnastics are expected to promote a safe environment for participants, coaches, officials, volunteers and staff in all gymnastics disciplines, which includes an environment free from sexual misconduct. It is inconsistent with this obligation for any member to:

1. Solicit or engage in sexual relations with any minor.
2. Engage in any behavior that utilizes the influence of a professional member's position as coach, judge or administrator to encourage sexual relations with an athlete or participant.
3. Engage in sexual harassment by making unwelcome advances, requests for sexual favors or other verbal or physical conduct of a sexual nature where such conduct creates an intimidating, hostile or offensive environment.

H. Sexual Relationships.

Professional Members of USA Gymnastics must protect the integrity of the sport and the interests of the athletes they serve by avoiding sexual relationships with athletes except where the capacity and quality of the athlete's consent to enter that relationship is beyond question.

I. Professional and Athletic Development.

Members of USA Gymnastics should strive to increase their level of proficiency and skill. To fulfill this obligation professional members should:

1. Participate in continuing education programs such as Safety/Risk Management Certification or other curriculum made available by USA Gymnastics University.
2. Remain current on safety, health and training developments relevant to the sport and seek advice and counsel of colleagues and experts whenever such consultation is in the best interests of the athlete.

J. Conflict of Interest.

Members of USA Gymnastics are responsible for avoiding both actual and perceived conflicts of interest in the conduct of business on behalf of the organization. It is inconsistent with this obligation for any member to:

1. Use, or be perceived as using, USA Gymnastics' properties, services, opportunities, authority or influence to gain private benefit.
2. Fail, as an employee, director, officer or committee member of USA Gymnastics, to complete an annual conflict of interest of form, or fail to complete that form accurately.
3. Incur expenses in furtherance of USA Gymnastics' business which are



4. unreasonable, unnecessary, or unsubstantiated.
4. Participate in the deliberation or decision making process about any issue for which the member has a direct financial interest.

III. Enforcement of Code

Compliance with this Code depends primarily upon understanding and voluntary compliance, secondarily upon reinforcement by peers, and, when necessary, upon enforcement through disciplinary action.

Any individual who believes that a member of USA Gymnastics has failed to meet his or her obligations under this Code is, under all but the most egregious circumstances, encouraged to first address that concern directly to that member. If that action does not result in a satisfactory resolution, the individual may file a written complaint with the President, program director or other appropriate staff member of USA Gymnastics. That complaint must be signed and state specifically the nature of the alleged misconduct. Upon review of the complaint and, where appropriate, additional discussions with the complainant and/or member who is the subject of the complaint, the President may:

1. Determine that the complaint does not merit further action,
2. Counsel the member who is the subject of the complaint and record both the complaint and the nature of the counseling in the member's permanent record,
3. Refer the complaint, as appropriate, to the state or regional chairs/committees or affiliated organization, or
4. Process the complaint under the member misconduct or grievance procedures of USA Gymnastics' Bylaws.



Exhibit B - USA Gymnastics Protected Categories

Sponsor	Category	Competitive Examples
Visa	Payments Services and Products	American Express, MasterCard, gift cards, retailer cards, etc.
AT&T	Telecommunications (including cellular, wireless, internet, cable, etc.)	T-Mobile, Verizon, Vonage, Comcast, AOL, Qwest, etc.
adidas	Athletic Apparel and Footwear	Nike, Puma, Converse, retailer specific lines ("Gap Athletic"), etc.
Tyson Foods	Beef, Chicken and Pork Based Protein Products	ConAgra, Sara Lee, Kraft, Hormel, Nestle, Boars Head, Grocery retailer ("Safeway") product lines, etc.
Procter & Gamble (lead brands include CoverGirl and Secret)	Personal Care and Beauty Care	Product lines like cosmetics, shaving, antiperspirants, deodorants, body wash, soap, feminine care, hair care, hair color, oral care, skin care; Companies like Johnson & Johnson
American Athletic Inc. (Spalding)	Gymnastics Equipment	Endemic competitors such as Gymnova, etc.
Elite Sportswear/GK	Apparel Supplier to J.O. National Teams	Endemic competitors such as Alpha Factor, etc.

Broadcast Partner	Category
NBC and Universal Sports Network	Broadcast Rights

Suppliers and Licensees	Category
A-1 Awards	Awards Supplier
Deary's Gymnastics Supply (DGS)	Gymnastics Grips Supplier
St. Vincent's Hospital & Health Care Center	Sports Medicine and Health Care



Main Event	Online & Event Merchandise
------------	----------------------------

Note: Sponsors and Suppliers are subject to change. For the latest list of partners, review usa-gymnastics.org or contact a member of the USA Gymnastics marketing team.