

USA Gymnastics
GAMES STAFF SELECTION PROCEDURES
2014 YOUTH OLYMPIC GAMES
Men's Artistic, Rhythmic and Trampoline
September 25, 2013

These procedures provide for selection of USA Gymnastics' **Games Staff** (Team Leader / Coach) for the 2014 Youth Olympic Games. Accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size.

1. What are USA Gymnastics' criteria for the Team Leader/Coach or Team Leader and Coach positions(s)?

Note: For each of USA Gymnastics' disciplines, the nominated individual will serve in the combined role of Coach/Team Leader.

Team Leader/Coach must:

- 1.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
 - 1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the USA Gymnastics and/or USOC.
- 1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 1.3. Have the ability to work effectively with the USOC.
- 1.4. Have strong administrative, communication and organizational capabilities/skills.
- 1.5. Be responsible for Team's adherence to all rules regarding discipline at the Games.
- 1.6. Be available for entire duration of the Games.
- 1.7. Participate in the cultural and education program, as requested.
- 1.8. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 1.9. Be a USA Gymnastics member in good standing.
- 1.10. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings.
- 1.11. Have USA Gymnastics' approval to make financial decisions regarding the Team.
- 1.12. Have proven ability coaching athletes who are YOG age-eligible at the international level.

- 1.13. Possess specific technical and tactical knowledge of the sport, including knowledge and understanding of the IF rules and regulations governing the sport.
 - 1.14. Be a personal coach of one of the nominated athletes.
2. How will USA Gymnastics make known the Staff position(s) and/or application process?

The Staff selection procedures will be posted on the USA Gymnastics web site and distributed to the coaches of athletes eligible to participate in the 2014 YOG.

3. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s):

Provided USA Gymnastics qualifies a full delegation of athletes (1 Men’s Artistic, 1 Rhythmic, 2 Trampoline); one Coach/Team Leader will be nominated for each discipline.

For Men’s Artistic and Rhythmic, the Coach/Team Leader that is recommended will be the named personal coach of the athlete selected for the YOG.

The Trampoline Coach/Team Leader will be recommended by the Trampoline & Tumbling YOG Selection Committee, from among the named personal coaches of the athletes who are nominated to participate in the YOG. Criteria for selection will include:

- Composition and needs of the nominated athletes
- Proven team leadership
- International experience
- Ability to communicate to athletes, coaches and judges
- Attend all required meetings and training camps

Trampoline & Tumbling YOG Selection Committee:

Name	Title
Susan Jacobson	Trampoline & Tumbling Program Director
TBD	Elite Program Committee Chair
TBD	Elite Program Committee Tumbling/Double Mini Coaches Representative
TBD	Elite Program Committee Trampoline Coaches Representative
TBD	Athlete Representative

All Coach/Team Leader recommendations will be approved by the President of USA Gymnastics, in consultation with the Chair of the USA Gymnastics Athletes’ Council.

4. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Gymnastics may be removed as a nominee for any of the following reasons, as determined by USA Gymnastics.

- 4.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to the President of USA Gymnastics.
- 4.2. Injury or illness as certified by a physician (or medical staff) approved by USA Gymnastics. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Gymnastics, his/her injury will be assumed to be disabling and he/she may be removed.
- 4.3. Inability to perform the duties required.
- 4.4. Violation of USA Gymnastics' Code of Ethical Conduct:
http://usagym.org/pages/aboutus/pages/code_of_ethics.html?prog=r
- 4.5. Violation of the following discipline specific conduct documents, which can be found on-line at:
Men's International Procedures:
<http://usagym.org/PDFs/Men/Rules/Rules%20and%20Policies/iv-nattm-internat.pdf>
Rhythmic Responsibilities Manual:
http://usagym.org/pages/rhythmic/pages/rules_policies.html
Trampoline & Tumbling Responsibilities Manual:
<http://usagym.org/PDFs/T&T/Rules/Rules%20and%20Policies/V-international.pdf>
- 4.6. The athlete with whom the coach was selected is no longer participating in the Youth Olympic Games.

Once the Games Staff nomination(s) is accepted by the USOC, the USOC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Gymnastics Codes of Conduct (as cited above), the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>.

5. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above and, if applicable, come from the pool of candidates described in #3 above.

6. Conflict of Interest:

Any individual who is being considered for the Games Staff position(s) or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of the Games Staff position(s).

7. Date of Nomination:



The Games Staff Nomination Form with the Staff nominee's name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

June 19, 2014 (or consistent with the athlete nomination date for discipline)

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by USA Gymnastics in the following locations:

- 8.1. Web site: www.usagym.org
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.
- 8.2. Other (if any): See #2.

Position	Print Name	Signature	Date
USA Gymnastics President /CEO	Steve Penny		10/17/2013
USOC Athletes' Advisory Council Representative / Athlete	David Durante		10/17/2013

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.