USA Gymnastics
ATHLETE SELECTION PROCEDURES
2015 Pan American Games
Men’s Artistic Gymnastics
August 14, 2014

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the time of selection.
- Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Gymnastics Federation (FIG) and/or Pan American Gymnastics Union (PAGU) standards for participation (if any):

- Athlete must be a minimum of eighteen (18) years of age by December 31, 2015.
- Athlete must hold a valid FIG Athlete License at the time of 2015 Pan American Games accreditation.

1.1.4. Other requirements (if any):

Athlete must be a member in good standing of USA Gymnastics.

1.2. Tryout Events:
1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- The 2015 Winter Cup Challenge will be conducted February 19 – 21, 2015 in Las Vegas, NV.
- Named Pan American Games Team members must attend the 2015 Pan American Games Team Preparation Camp to be conducted May 17 – 21, 2015 in Colorado Springs, CO. A show of readiness will be required at that camp to remain eligible for the Pan American Games Team.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- All current Senior National Team members will be invited to participate in the 2015 Winter Cup Challenge.
- All participants in either the Junior or Senior Divisions at the 2014 P&G Gymnastics Championships will be invited to participate in the 2015 Winter Cup Challenge.
- The qualifying procedure for additional athletes to participate in the Winter Cup Challenge will be published (https://usagym.org/pages/index.html) no less than 90 days prior to the start of the 2015 Winter Cup Challenge.
- Athlete may petition to participate in the 2015 Winter Cup Challenge as outlined in the Petition Procedures (outlined in the published document referenced above).

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

Process for selection of the five team members and replacement gymnasts for the 2015 Pan American Games Team:

1.3.1. To be eligible for selection, an athlete must be a member of either the Junior or Senior National Team following the 2015 Winter Cup Challenge.

1.3.2. 2015 Pan American Games Team members will be chosen from among the age eligible Junior or Senior National Team members who competed at the 2015 Winter Cup Challenge or from successful petitions to the 2015 Pan American Games Team (see 1.4. below for Petition Procedures).

1.3.3. The 2015 Pan American Games Team Selection Committee will consider the following factors when selecting the 2015 Pan American Games Team and potential replacement athletes:
• The Final Results of the 2015 Winter Cup Challenge. The Final Results will be determined using all results from the 2015 Winter Cup Challenge. The final all around ranking and individual event rankings will be the total of two days of competition with day one and day two equally weighted.
• All results from the 2014 World Championships including performance in Competition I, II, III & IV.
• Scores and results from FIG international events (continental championships, World Cups and Challenger Cup) in 2014.
• The percentage of hit routines by the gymnast in the considered events.
• Start values (D Score) on each apparatus from the considered events.
• Execution (E Score) on each apparatus from the considered events.
• Points ranking system derived from the 2015 Winter Cup Challenge competitive results. The points ranking system will be published no less than 45 days prior to the 2015 Winter Cup Challenge.
• Past domestic and international performance and experience including type, frequency and level of domestic and international competitions and routine hit percentage in those events.
• Demonstrated professional attitude and ability to positively contribute to the team dynamic.
• Any physical, training or performance factor that might inhibit peak performance at the 2015 Pan American Games.

1.3.4. The 2015 Pan American Games Team Selection Committee will consider the information noted in 1.3.3 in the following prioritized manner.
• The results from the considered events as noted in 1.3.3 above will be used to identify the team which will produce the highest medal potential for the five man team, where four athletes compete and three scores count in the team event. Maximizing medal potential in all around and individual event finals will also be a consideration in team selection.
• The start values (D Score) of all potential team members will be factored into the process of selecting the final team.
• The execution (E Score) of all potential team members will be factored into the process of selecting the final team.
• The remaining factors, the points ranking system, past domestic and international experience and other factors as listed above will be considered by the committee only in the
event that a final decision identifying the team members cannot be reached using the competition results, start values and execution factors.

1.3.5. The 2015 Pan American Games Team will be nominated on May 22nd following the 2015 Pan American Games Team Preparation Camp. However, the 2015 Pan American Games Selection Committee will determine the 2015 Pan American Games Team members within seven (7) days of the conclusion of the Men’s 2015 Winter Cup Challenge following review by the USA Gymnastics’ President.

1.4. Petition Procedures

Notwithstanding the process identified in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete otherwise deserving of a spot on the 2015 Pan American Games Team because of his previous competition results to be unable to participate in one or more steps in that process.

1.4.1 Petition Rights: USA Gymnastics will allow athletes with a specific injury, illness or unusual circumstance, which prohibits the athlete from participating in the competitive process, to petition USA Gymnastics for the right to:

• Enter the 2015 Winter Cup Challenge as determined by the Men’s Program Committee (MPC).
• To be selected to the 2015 Pan American Games Team, as determined by the 2015 Pan American Games Team Selection Committee.

1.4.2. Petition Procedures and Requirements

• Only athletes who meet the following criteria may submit a petition:
  a. A petition to enter the 2015 Winter Cup Challenge may be submitted by any athlete.
  b. A petition directly onto the 2015 Pan American Games Team may only be submitted by an athlete who was a Junior or Senior National Team member in 2014.
• Petitions to the 2015 Winter Cup Challenge will be considered for approval by the Men’s Program Committee and must be received by the Vice President of Men’s Program no later than the due date noted in the 2015 Winter Cup Challenge entry procedure information. Entry information will be published a minimum of 90 days prior to the start of the 2015 Winter Cup Challenge.
• Petitions directly onto the 2015 Pan American Games Team will be considered for approval by the 2015 Pan American Games Team Selection Committee. In order to be considered by the 2015 Pan American Games Team Selection Committee, petitions onto the 2015 Pan American Games Team must be submitted in writing to USA Gymnastics’ national office as soon as practical after the athlete becomes aware of his inability to participate in the applicable competition and no later than the conclusion of competition at the 2015 Winter Cup Challenge.

• A petition must state the specific injury, illness or unusual circumstance, which prohibited the athlete from participating in the competitive process. In the case of a petition based upon an injury or illness, the petition must be accompanied by a physician’s statement, and the nature and extent of that injury or illness is subject to verification by one or more doctors selected by USA Gymnastics. Athletes must also be able to demonstrate through past competitive results from USA Gymnastics or FIG sanctioned events that they are highly competitive in the field with other athletes qualified for the 2015 Winter Cup Challenge or with athletes named to the 2015 Pan American Games Team as applicable.

• An athlete who successfully petitions onto the 2015 Pan American Games Team will be required to demonstrate readiness at the 2015 Pan American Games Team Preparation Camp noted in Section 9. The criteria for demonstrating readiness are:
  a. The 2015 Pan American Games Team Selection Committee will inform the athlete on which events he must show readiness at the 2015 Pan American Games Team Preparation Camp. The athlete must perform full routines at the camp on those events (he may also perform routines on the other events).
  b. All of the athlete’s routines will be judged by a minimum of two judges who participated as judges at the 2015 Winter Cup Challenge.
  c. The 2015 Pan American Games Team Selection Committee will use the scores from the routines the athlete performed at the 2015 Pan American Games Team Preparation Camp and apply the selection criteria described in 1.3.3 to evaluate the athlete’s performance to assess whether the athlete would have been named to the 2015 Pan American Games Team.
  d. If the 2015 Pan American Games Team Selection Committee determines that the athlete’s performance
is not at the level necessary to remain on the 2015 Pan American Games Team, then the athlete will not have shown readiness and will be removed from the 2015 Pan American Games Team.

e. Replacement of the athlete will follow the guidelines described in Section 4.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of gymnastics is a subjectively judged event. In the selection of athletes who will compete together as a team, it is difficult to make selection decisions based solely by the rank order to be competitive for both team and individual event medals. The current rules do not require athletes to compete on all events, which necessitate evaluating relative event strength and contribution to total team or event scores in order to maximize medal potential.

In addition, because of the timing of the selection event in relation to the commencement of the 2015 Pan American Games, athletes may not be in their peak physical shape at the selection event, which is one of the first competitions of the elite season.

2.2. List the discretionary criteria and explain how they will be used (if any):

Refer to Section 1.3.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

<table>
<thead>
<tr>
<th>2015 Pan American Games Selection Committee</th>
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<tbody>
<tr>
<td>Name</td>
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<tr>
<td>TBD</td>
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<tr>
<td>Kevin Mazeika</td>
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<tr>
<td>Dennis McIntyre</td>
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</table>

The Men’s Program Committee will name the members of the selection committee and any replacement committee member in the event that a 2015 Pan American Games Selection Committee member is currently
affiliated with any athlete in consideration for the 2015 Pan American Games Team or is unable to fulfill the obligations of the 2015 Pan American Games Selection Committee or continue for any reason. The 2015 Pan American Games Selection Committee will be published a minimum of 90 days prior to the start of the 2015 Winter Cup Challenge.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

In the event that a Selection Committee member is currently affiliated with any athlete in consideration for the 2015 Pan American Games Team or is unable to fulfill the obligations of the Selection Committee or continue for any reason, a replacement will be named by the Men’s Program Committee.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, USA Gymnastics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Gymnastics may be removed as a nominee for any of the following reasons, as determined by USA Gymnastics:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the President of USA Gymnastics.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Gymnastics. If an athlete refuses verification of his illness or injury by a physician (or medical staff) approved by USA Gymnastics, his injury will be assumed to be disabling and he may be removed.

3.1.3. Violation of any of the following, all of which may be found at https://usagym.org/pages/men/pages/selection_procedures.html:
   • USA Gymnastics Code of Ethical Conduct
   • National Team Agreement
   • Men’s National Team Program Responsibilities Manual

3.1.4. Failure to show readiness as described in 1.4.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Gymnastics’ Bylaws, Article 10 and the USOC’s Bylaws, Section 9.

3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Gymnastics Code of Conduct, the USOC’s Code of Conduct and Grievance
Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at:
http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, FIG, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

- The 2015 Pan American Games Selection Committee will identify a replacement athlete(s) to the 2015 Pan American Games Team from the pool of eligible athletes identified using the criteria described in Section 1.3.
- Any replacement athlete must come from athletes that attended the mandatory 2015 Pan American Games Team Preparation Camp.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After acceptance by the USOC but prior to departure to the Pan American Games, the 2015 Pan American Games Selection Committee will determine a replacement to the Team using the Discretionary Selection criteria described in Section 1.3.

After arrival at the 2015 Pan American Games, the National Team Coordinator and Vice President of Men’s Program, after consultation with the head coach and other personal coaches and in accordance with the principles presented in the Men’s National Team Responsibilities Manual (see 3.1.3. for link), will identify which replacement athlete will be selected from the pool of athletes using the Discretionary Selection criteria described in Section 1.3.

5. SUPPORTING DOCUMENTS

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the
selection process for six months past the date of the Closing Ceremony of the
Games.

6. **REQUIRED DOCUMENTS**

In addition to the USOC Code of Conduct, the following documents are required
to be signed by an athlete as a condition of nomination to the 2015 Pan American
Games and are included as attachments or links:

National Team Agreement & the Men’s National Team Responsibilities Manual
found at the following link:

7. **PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be
posted/published by USA Gymnastics in the following locations:

7.1. USA Gymnastics Web site: usagym.org

   These procedures will be posted as soon as possible, but not more than five
   business days following notice of approval by the USOC.

7.2. Other:
   Direct distribution to age-eligible national team members and their personal
   coaches.

8. **DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all
athletes and submitted to the USOC on or before: May 22, 2015

9. **MANDATORY TRAINING AND/OR COMPETITION**

The 2015 Pan American Games Team Preparation Camp will be conducted May
17 – 21 in Colorado Springs, CO. A show of readiness will be required at that
camp to remain eligible for the Pan American Games Team.

The show of readiness will be based on the athlete’s ability to participate in the
preparation camp training plan provided to the Pan American Games team
members a minimum of 30 days prior to the start of the preparation camp. Athlete
readiness will be evaluated by the National Team Coordinator, Vice President of
Men’s Program, Pan American Games Head Coach and an athlete’s
representative.
10. **ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, PASO, WADA, FIG, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, FIG, USADA and USOC Rules, as applicable.

11. **DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

**Men's Program Committee**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Yoichi Tomita</td>
<td>Chairman</td>
</tr>
<tr>
<td>Russ Fystrom</td>
<td>Senior Representative</td>
</tr>
<tr>
<td>Kip Simons</td>
<td>Senior Representative</td>
</tr>
<tr>
<td>Kelly Crumley</td>
<td>Junior Representative</td>
</tr>
<tr>
<td>Hideo Mizoguchi</td>
<td>Junior Representative</td>
</tr>
<tr>
<td>John Roethlisberger</td>
<td>Athlete Representative</td>
</tr>
<tr>
<td>David Durante</td>
<td>Athlete Representative</td>
</tr>
<tr>
<td>Steve Butcher</td>
<td>FIG Representative</td>
</tr>
<tr>
<td>Dennis McIntyre</td>
<td>V.P. of Men’s Program, voice – no vote</td>
</tr>
<tr>
<td>Kevin Mazeika</td>
<td>Nat Team Coordinator, voice – no vote</td>
</tr>
<tr>
<td>Dan Bachman</td>
<td>NGJA Representative, voice – no vote</td>
</tr>
</tbody>
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12. **NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES**

USA Gymnastics Bylaws and Grievance Procedures can be found at:

usagym.org

13. **INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, PASO, as applicable, and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, PASO, as applicable, and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.
14. **ATHLETE OMBUDSMAN**

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOC Athlete Ombudsman’s office by:

- Telephone at (719) 866-5000
- E-mail at athlete.ombudsman@usoc.org
- [http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx](http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx)

15. **USA GYMNASTICS SIGNATURES**

I certify that I have read and understand the standards/criteria set by FIG and/or PAGU and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>President/CEO</td>
<td>Steve Penny</td>
<td><img src="signature" alt="Signature" /></td>
<td>11/12/14</td>
</tr>
<tr>
<td>Vice President of Men’s Program</td>
<td>Dennis McIntyre</td>
<td><img src="signature" alt="Signature" /></td>
<td>11/12/14</td>
</tr>
<tr>
<td>USOC Athletes’ Advisory Council Representative*</td>
<td>David Durante</td>
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<td>11/12/14</td>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.