

Section II: Program Organization and Administration

New additions are highlighted

I. Organization Structure and Function

A. Men's Program Committee (MPC)

The USA Gymnastics Board of Directors established the MPC in 1977. The operating directives are:

1. The MPC assists the Board of Directors in the development of a consistent and well-designed program for men's gymnastics in the USA.
2. The MPC works with the Vice President of the Men's Program of USA Gymnastics.
3. All MPC actions are subject to approval by the Board of Directors and the President of USA Gymnastics.
4. The MPC is charged with making recommendations for:
 - a. Program development
 - b. Team selection methods
 - c. Coach, manager and judge selection methods
 - d. Training and development
 - e. Associated scheduling
5. Official meetings of the MPC are:
 - a. U.S. Championships
 - b. Winter Cup Challenge
 - c. Conference calls as scheduled
6. The MPC members are:
 - a. **Chairman of the MPC: Mike Serra**
 - b. Member #1– Elected by the coaches of the Senior National Team at the U.S. Gymnastics Championships: **Randy Jepson** (elected 2017)
 - c. Member #2 – Elected by the coaches of the Senior National Team at the U.S. Gymnastics Championships: **Mark Williams** (appointed 2017 to serve the remainder of Brett McClure's term that ends in 2018)
 - d. Member #3 – Elected by the Junior Elite National Team coaches at the U.S. Gymnastics Championships: Mike Serra (elected 2017)
 - e. Member #4 – Elected by the Junior Elite National Team coaches at the U.S. Gymnastics Championships: Sergei Pakanich (elected 2016)
 - f. Member #5 – Athlete Representative elected by Athlete's Council: **Steven Legendre**
 - g. Member #6 – Athlete Representative elected by Athlete's Council: Sho Nakamori
 - h. Member #7– NGJA Representative (Voice, no vote): **Michael Juszczuk**
 - i. Member #8 Vice President of the Men's Program (Voice, no vote): Dennis McIntyre
 - j. Member #9 – High Performance Director (Voice, no vote): **Brett McClure**
 - k. Member #10 – Junior Olympic Program Coordinator (Voice, no vote): Dusty Ritter
7. The term of office for coaching representatives is for two (2) years. There is no limit to the number of consecutive terms.
8. The voting members of the MPC will elect the Chairman of the MPC at the U.S. Gymnastics.
 - a. Term of office is two (2) years.
 - b. Candidates must be members of the MPC.
 - c. Election as Chairman does not affect the member's voting rights.
 - d. There is no limit to the number of consecutive terms the Chairman may serve.

9. Vacancy of a MPC member position will require an interim appointment determined by the Men's Program Committee.

B. Vice President of the Men's Program Responsibilities:

1. Implement short and long range goals for the USA Gymnastics Men's Program National Teams.
2. Organize camps, clinics and workshops for coaches and National Teams.
3. Disseminate information and maintain good communication with the gymnastics community.
4. Attend and observe major national and international competitions whenever possible.
5. Coordinate and work with various committees as a National Office liaison.
6. Develop and coordinate the budget for the Men's Programs.
7. Other duties as appropriate.

C. The Judges Selection Committee

The Judges Selection Committees are charged with determining judges' selection for the Junior Olympic National Championships, Winter Cup Challenge, National Qualifier, U.S. Gymnastics Championships, international competitions and any trials events such as the Olympic Trials. The Judges Selection Committee will determine the Judges and the Director of Judges at each competition. The committee make up is controlled by the Men's Program Committee (MPC) but will generally be made up of the following:

- **Junior Olympic National Championships:** Vice President of the Men's Program, Men's Junior Olympic Coordinator and the NGJA Junior Olympic Vice President.
- **Domestic Senior Level Championship competitions:** Vice President of the Men's Program (voice, no vote), MPC Chairman, the NGJA Technical Vice President, and the U.S. representative to the FIG Men's Technical Committee.
- **International Competitions:** Vice President of the Men's Program (voice, no vote), MPC Chairman and the NGJA Technical Vice President, and the U.S. representative to the FIG Men's Technical Committee.

The appropriate committee will select the Director of the Officials. Example: the Domestic Senior Level Championship committee will select The Director of Officials for Winter Cup Challenge. If we host an international competition, i.e. American Cup, the International Competitions committee will be charged with the selection of the Director of the Officials unless assigned by the FIG as per event directives.

The Vice President of the Men's Program will chair conference calls. This group, when convened, will review the recommendations solicited from the NGJA for all judges used in domestic and foreign USA Gymnastics events.

D. FIG Men's Technical Committee Member Responsibilities and/or NGJA Representative

1. Represent the USA and USA Gymnastics at all FIG meetings and functions where the FIG Men's Technical Committee (MTC) convenes.
2. Assist the USA Gymnastics President and National Office with international, administrative and technical matters, as they affect our relationship and image with the FIG, PAGU, PANGF and member countries of the FIG.
3. Provide information and technical advice to *USA Gymnastics* and *Technique* magazines.

4. Conduct the FIG Continental or Intercontinental Judges' course within each four-year instruction cycle as assigned by the FIG.
 5. With respect to international judging assignments and judging performance:
 - a. Maintain records of the number of international judging assignments for each certified judge during each FIG cycle.
 - b. Maintain an ongoing analysis of USA judges' performance in individual, invitational and team competitions.
 - c. Maintain a file of international competition report forms, relating significant information to appropriate personnel (coaches, judges, etc.).
 6. Work with USA Gymnastics National and / or Event Coach and Staff regarding:
 - a. Interpretation of the FIG *Code of Points* for the Elite Program.
 - b. USA Team performance of selected skills.
 - c. Evaluation of optional exercise composition / content of National Team.
 7. Specific to the MPC:
 - a. Responsible for the FIG reports, rule clarification updates, and the FIG *Code of Points* deductions / revisions / interpretations.
 - b. Direct responsibility for the FIG Continental and Intercontinental (USA) courses: instructional content, schedule, format, and examinations.
 - c. Serve as a member of the Jury of Appeal and / or Head Judge at International Competitions in the USA.
 8. Convey the technical material to the gymnastics community for the improvement and edification of the coaching and judging ranks in the USA.
- E. Junior Olympic Program Committee (JOPC)
 The USA Gymnastics Board of Directors established the JOPC as a sub-committee of the MPC. The operating directives are:
1. The JOPC assists the MPC in the development of a consistent and well-designed program for boy's gymnastics in the USA.
 2. The JOPC works directly through the Vice President of the Men's Program.
 3. All actions of the JOPC are subject to approval by the MPC, USA Gymnastics President and the Board of Directors.
 4. The JOPC makes recommendations for:
 - a. Program development
 - b. Compulsory development
 - c. Management of state and regional activities
 - d. Training and development
 - e. Associated scheduling
 5. Official meetings of the JOPC are:
 - a. Junior Olympic National Championships
 - b. Fall meeting (if scheduled)
 - c. Conference calls as scheduled

6. The committee members are:
 - a. Member #1 through #9 – Elected Regional Chairmen:
 - Region I: Adam Lomax
 - Region II: David Klein
 - Region III: Jerit Pogue
 - Region IV: Dale Bullivant
 - Region V: Doug Burton
 - Region VI: Daniel Young
 - Region VII: Rich Pulsfort
 - Region VIII: Kevin White
 - Region IX: Mark Bogoger
 - b. Member #10 and #11 – Athlete representative-elected by Athletes Council: Steven Legendre/Sho Nakamori
 - c. Member #12 – JOPC Liaison for the NGJA: Craig Nesbitt
 - d. Member #13 and #14 – Junior Representative to the MPC: Sergei Pakanich, Mike Serra
 - e. Member #15 – Junior National Coaching Staff Member: Tom Meadows
 - f. Member #16 – Vice President of the Men’s Program (Voice, no vote): Dennis McIntyre
 - g. Member #17 – Junior Olympic Program Coordinator (Voice, no vote): Dusty Ritter
 - h. Member #18 – Men’s Program Manager (Voice, no vote): Lisa Mendel
 - i. Member #19 – JOPC Chairman: David Klein
7. The term of office for Regional Chairmen is three (3) years. There is no limit to the number of consecutive terms. Elections to take place 2019, 2022, 2025, 2028, etc.
8. Chairman of the JOPC

The voting members of the JOPC at the Junior Olympic National Championships will elect the Chairman of the JOPC from among the JOPC members. Candidates must be Men’s Professional members of USA Gymnastics. Election as Chairman does not affect a member’s voting rights. The term of office is three (3) years. There is no limit to the number of consecutive terms. The duties of the JOPC Chairman include, but are not limited to the following:

 - a. Organize and conduct the meetings and conference calls of the JOPC.
 - b. Secure, correlate and disseminate agenda items for the annual meetings and conference calls in advance of all meetings and calls.
 - c. Play an active role in the various JOPC subcommittees and coordinate their reports.
 - d. Provide leadership for a visible, viable relationship with USA gymnastics, the NGJA, the MPC, and other related groups.
9. Secretary of the JOPC

The voting members of the JOPC at the Junior Olympic National Championships will elect the Secretary of the JOPC from among the JOPC members. Candidates must be Men’s Professional members of USA Gymnastics. Election as Secretary does not affect a member’s voting rights. The term of office is three (3) years and election will coincide with year of regional chairmen elections. There is no limit to the number of consecutive terms. Duties of the Secretary are:

 - a. Be present at all meetings of the JOPC.
 - b. Take minutes of all business.
 - c. Prepare documentation of meetings and forward to the Chairman within 48 hours of the meeting.

10. MPC Representative

- a. This position shall be elected to a two-year term.
- b. All coaches in the junior program will nominate to their State Chairman those people they feel would best serve their interests. The State Chairmen will forward those nominations to the Regional Chairmen, who will in turn forward to the Chairman of the MPC. The MPC Chairman will prepare a ballot and the named coaches of the Junior Elite National Team will vote at the U.S. Gymnastics Championships.
- c. Attendance at all meetings and participation in all conference calls is mandatory.
- d. Reports of all MPC meetings and conference calls shall be prepared and forwarded to the JOPC Chairman for dissemination to the JOPC.
- e. The representative shall acquaint himself completely with the philosophy of the JOPC and represent that philosophy and the needs of the Junior Program to the MPC.
- f. The two representatives shall be elected to alternate years.

11. JOPC Liaison for the NGJA

- a. The position of the NGJA Liaison has the specific purpose of increasing communication between the JOPC and the National Gymnastics Judges Association. NGJA Liaison responsibilities include:
 1. Soliciting input from junior coaches regarding judging issues.
 2. Communicating any information from junior coaches, USA Gymnastics Technical personnel or JOPC members to the NGJA (through their Technical Vice President for the Junior Program).
 3. Dealing with problems arising within the Junior Program as a result of judging factors.
 4. Giving input to the NGJA regarding judging of Junior Olympic gymnasts. This includes input for Junior Olympic judging course content. It also includes deduction guides, virtuosity guides, etc. for the judging of compulsory routines. It also includes specific differences in judging junior gymnasts in optional routines.
 5. Coordinating assignment of judges to the Junior National Championships. Note: It is the responsibility of the NGJA Junior Olympic Vice President to serve on the judge's selection committee, submit event assignments for approval and to coordinate all travel and administrative details between USAG, assigned judges and the Meet Director.
 6. Consistently develop and review policy decisions on judging of Junior Olympic gymnasts.
 7. Reviewing the judging of Junior Olympic gymnasts and advising the NGJA on how to improve.
 8. The JOPC shall appoint the position at the Junior Olympic National Championships following the Olympic Games.
 9. The appointment shall not exceed three consecutive four-year terms.

F. Standing Committee

Ad-hoc committees and task force(s) may be developed and assigned as needed by the MPC, JOPC, the Vice President of the Men's Program, and / or the President of USA Gymnastics.

G. Service Organizations

National Gymnastics Judges Association (NGJA)

1. Work with the FIG Men’s Technical Committee Member and the Men’s Program Committee to provide unified rules and interpretations for the USA men’s gymnastics community.
2. Increase the number of gymnastics judges throughout the country.
3. Improve the quality of judges by conducting certification clinics.
4. Recommend, for consideration by the National office and/or the Independent Selection Committee, qualified judges for national and international competitions.
5. Evaluate judges’ performances and promote education.
6. Discipline judges for improper conduct.

II. Men’s Program Organization

A. Regions / States

Region and state contact information may be found in the [Men’s Program Directory](#).

Region I	Region II	Region III
RC: Adam Lomax Arizona California – North California – South Hawaii Nevada	RC: David Klein Alaska Idaho Montana Oregon Washington	RC: Jerit Pogue Arkansas Kansas Louisiana Missouri Oklahoma Texas
Region IV	Region V	Region VI
RC: Dale Bullivant Iowa Minnesota Nebraska North Dakota South Dakota Wisconsin	RC: Doug Burton Illinois Indiana Kentucky Michigan Ohio	RC: Daniel Young Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont
Region VII	Region VIII	Region IX
RC: Rich Pulsfort Delaware Maryland New Jersey New York Pennsylvania Virginia West Virginia	RC: Kevin White Alabama Florida Georgia Mississippi North Carolina South Carolina Tennessee	RC: Mark Bogoger Colorado New Mexico Utah Wyoming

B. Responsibilities of the Regional Chairman

Regional Chairmen must provide information from the National Office directly to the State Chairmen, who will make it available to their state's professional membership, regardless of the level and nature of their participation. Every program (club, high school, collegiate, Turner, Sokol, YMCA, etc.) should have access to USA Gymnastics information and be encouraged to participate in USA Gymnastics programs. The same is true for any individual professional member.

1. Maintain an open channel of communication between the National Office, Regional Office, and State Offices. This communication shall include all events, clinics, meetings and various decisions made throughout the year concerning USA Gymnastics Junior Programs.
2. Conduct a yearly Regional Clinic for gymnasts, judges and/or coaches. Schedule this clinic in cooperation with the State Chairmen and notify the National Office. The specific content of the clinic shall correspond with the region's gymnastics priorities.
3. Conduct the USA Gymnastics Regional Championships meet using both compulsory and optional exercises and insure that all official rules and regulations are met. Schedule this meet as provided in Section V and notify the National Office. Forward all meet results to the National Office and the Junior National Championships Meet Director.
4. Decide regional matters in concurrence with the National Office. Develop policies and procedures governing activities and events in the region.
5. Be responsible for promotional planning and publicity. Plan a systematic and comprehensive promotional program within the region to cultivate the understanding and expansion of USA Gymnastics Junior Programs. This area is vital to the future growth of the boys programs.
6. Attend national meetings of the JOPC. These meetings include the Junior Olympic National Championships, the Fall Meeting as scheduled, and a third meeting if scheduled. If such attendance is unlikely for personal or professional reasons, the Regional Chairman shall advise the Vice President of the Men's Program in writing one month or as soon as possible before the meeting. The notification letter will state the reasons for the absence.
7. Disseminate information from the National Office to the region's State Chairmen. Maintain current and comprehensive mailing lists of all clubs, YMCA's, high schools, Turner, Sokol and other boys' gymnastics programs in his region.
8. If requested, organize and conduct the National Development (Future Stars) Team Program Evaluation in coordination with the National Office.
9. Work with the USA Gymnastics Accounting department to establish a USA Gymnastics region account. Funds should be used for Regional Chairman's travel to clinics, workshops and promotions; support of the region's Junior National Coaching Staff Members and other projects as approved. Regional Chairmen will not have a separate bank account from USA Gymnastics.
10. Petitions: Approve/disapprove petitions to the Regional Championships; receive petitions for the USA Junior Olympic National Championships and Future Stars National Championships and submit them to the Vice President of the Men's Program for approval/disapproval. See "Petitions," Section V.
11. Maintain an open line of communication with local judges' associations and the NGJA Junior Olympic Regional Technical Director for use of officials.

C. Election of Regional Chairmen

1. Regional Chairmen serve terms of three years: 2019, 2022, 2025 etc. There is no limit to the number of consecutive terms.
2. The State Chairmen elect the Regional Chairman at the Regional Meet. Term of office begins following the Junior Olympic National Championships and ends after the Junior Olympic National Championships 3 years later.
3. The Vice President of the Men's Program may dismiss a Regional Chairman who is not fulfilling the responsibilities and roles required by his position. Dismissal may be based on the Vice President of the Men's Program's assessment of the Regional Chairman's performance or on a letter of recommendation from the State Chairmen.
4. Must have current safety certification and professional membership with the USA Gymnastics Men's Program.
5. Resignation of the Regional Chairman will require an interim appointment by the Vice President of the Men's Program.

D. Responsibilities of the State Chairman

1. Maintain an updated list of all gymnasts and clubs in his state. This list shall be forwarded to both the Regional and National Offices.
2. Maintain an open line of communication between his office and both the Regional and National Offices. The State Chairman shall actively gather information regarding men's gymnastics in his state throughout the year.
3. Conduct the USA Gymnastics State Championship Meet using both compulsory and optional exercises and insure that all official rules and regulations are met. Send the meet results to the Regional Office and the Director of the Regional meet. Include news articles, promotional ideas, and other publicity information in addition to the meet results. The meet's financial report must also be included.
4. Conduct an annual State Clinic, notifying both the Regional and National Offices. Plan the site and date of this clinic in cooperation with the Regional Office. The specific content of the clinic shall correspond with the gymnastics priorities of the state: judging, compulsories, coaching techniques, etc.
5. Decide state matters in concurrence with the Regional Office. Develop policies and procedures governing activities and events in the state.
6. Be responsible for the promotion and public relations development of the USA Gymnastics Junior Programs within the state. This is vital to the expansion and exposure of the USA Gymnastics Junior Programs.
7. Each state may appoint a committee to assist in the state.
8. Must attend Regional Championships.
9. Must immediately pass on information from the Regional or National Offices.
10. Petitions: Approve/disapprove petitions to the State Championships. Receive petitions for Regional Championships and submit them to the Regional Chairman for approval/disapproval. Please refer to [V. J.O. Program. XII. Petitions](#).
11. Maintain open line of communication with local judges' associations.
12. Work with the USA Gymnastics Accounting department to establish a USA Gymnastics state account. Funds should be used for the state newsletter; State Chairman's travel to clinics, workshops and promotions; support of the state's Junior National Coaching Staff

Members and other projects as approved. State Chairmen will not have a separate bank account from USA Gymnastics.

E. Election of State Chairmen

1. State Chairmen shall serve a term of two (2) years: 2019, 2021, 2023, 2025, etc. There is no limit to the number of consecutive terms.
2. The coaches within each state (**1 club/1 vote**) nominate and elect the State Chairman at the State Meet. Term of office begins following the Regional Meet and ends following the Regional Meet two years later.
3. The Regional Chairman may dismiss a State Chairman who is not fulfilling the responsibilities and roles required by his position. Dismissal shall be based on written correspondence to the Regional Chairman containing the relevant details. Should the Regional Chairman, in consultation with the Vice President of the Men's Program, determine dismissal is warranted, the Regional Chairman will administer a statewide election to confirm the dismissal and select a replacement.
4. Must have current safety certification and professional membership with the USA Gymnastics Men's Program.
5. Resignation of the State Chairman will require an interim appointment by the Regional Chairman.