AS WE WATCH 2020 IN OUR REARVIEW MIRROR

Looking ahead to brighter things for our athletes and the Trampoline & Tumbling Program
Athletes may now enter the competitive system at level 8 or below.

Athletes may not skip levels once they enter the system.

The athlete must compete each level once they enter the system. They can compete up to two levels at invitational, mobility, and eligibility competitions, upon approval of the meet director. Competition may only consist of one level at State, Regional and National events.

Mobility from Level 1 to 8 is now at the discretion of the coach.

Suggested mobility scores and mobility skills are provided to aid coaches in the decision-making process (see the R&P Section V for more details).

Scores for live competitions

Scores for virtual competitions
MOBILITY BEGINNING AUGUST 2020

- Athletes level 8 – Open may continue to use live competitions and may now use the virtual mobility process through the end of November.
- Two remaining mobility windows
  - October 1 – 31
  - November 1 - 30
- T&T Page
- Forms
  - Other Forms
    - https://usagym.org/PDFs/T&T/Elite/video_mobility_form.pdf
Video Submission for Elite Mobility

Athletes looking to mobilize into Elite or within the Elite levels may submit a video to be judged for mobility.

Video requirements:
- Must provide date verification – done by showing on camera a dated news article from that day on another device. (Example shown on right).
- The date should be within the relevant intake window.
- Filmed from as close to a normal judges’ position as possible and cameraperson must be static.
  - Trampoline – from the side of trampoline, must capture the bed and athlete at all times (camera should not move up and down).
  - Tumbling / Double Mini – within 15’ of floor/runup and approx. 2/3 down the length, video to pan and follow the athlete.
- Filmed in a minimum of 1080 pixels / 30 frames per second.
- Include one of each routine or pass, complete from salute to salute, with no cuts.
- Submitted via online link (dropbox, google form etc.). E-mail / text submission will not be accepted as it will lower the video quality.
- Routines will only be judged upon full submission including correct video, completed form and payment. A confirmation e-mail will be sent upon successful submission.

We recognize that some gyms may not have the space to meet all requirements – in this case a solution must be mutually agreed upon at least 2 days prior to submission deadline. The Meet Referee will contact you regarding this.

Payment of $30 per submission will be required to cover judges’ payments and processing.

There will initially be three intake windows:
- Routines performed between September 1-October 1 – submission due October 1
- Routines performed between October 1-November 1 – submission due November 1
- Routines performed between November 1-December 1 – submission due December 1
All submissions must be received by the close of each submission window. One submission per athlete per discipline per intake window.

Routines will be judged remotely by qualified panels and results provided within two weeks of the due date. Judges’ decision is final.

Upon successful achievement of a mobility score, the standard mobility request process will apply. It remains the responsibility of the coach / gym to apply for mobility.
REQUEST TO INSTATE BEGINNING AUGUST 2020

• Beginning immediately, athletes who are moving from another discipline or sport and show proficiency may no longer request to the State Chair or JO Program Chair to instate at a level higher than level 8

• All athletes must enter at a minimum of level 8 and mobilize through the levels using the rules stated in the Rules and Policies

• Athletes may not skip levels

• Athletes may mobilize a maximum of one level at
  • State
  • Regionals
  • Nationals

• Athletes may mobilize a maximum of two levels at the discretion of the Meet Director at the following types of competitions
  • Invitationals
  • Mobility
  • Eligibility
RETURN TO COMPETITION

WHAT TO EXPECT IN 2021
FACE TO FACE COMPETITION?

Will they happen?
How will they happen?
When determining if a live competition is the right type of event for your area:

Thinking of live competition needs to be mindful of new

• Processes
• Procedures
• Safety Protocols
• Local and State guideline
**Competition Director Judges Checklist**  
**Considerations for Judge Safety**

USA Gymnastics T&T program appreciates the work you are doing to provide a safe environment at competitions in the upcoming year.

We look forward to working with you to help all participants have a safe and enjoyable experience. As you consider the modifications you will make to provide a safe environment, we thought it would be helpful if you had some ideas that our judges have suggested to facilitate their own safety as well as those with whom they interact. We recognize that different venues present different challenges and that conditions will vary.

Please complete this checklist and return it to your assigner so that judges can be prepared for different Competition settings.

We thank you in advance for doing the best you can to promote the safety of all participants.

---

**Name of Competition:** ______________________________ **Date:** ________________

**Competition Venue:** _____________________________________________________

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CONSIDERATIONS</strong></td>
<td></td>
</tr>
<tr>
<td>Option 1 - Will it be possible to provide a separate table for each judge to allow for social distancing?</td>
<td></td>
</tr>
<tr>
<td>Option 2 - Longer tables to provide more distancing?</td>
<td></td>
</tr>
<tr>
<td>Option 3 - Plexiglass shields between judges at same table?</td>
<td></td>
</tr>
<tr>
<td>Will it be possible to mark areas around/behind each judging table to prevent participants from standing in close proximity to the judges?</td>
<td></td>
</tr>
<tr>
<td>If you are using electronic scorepads or iPads, will it be possible to provide devices for each judge to reduce the necessity of judges passing paper slips or verbally communicating their score?</td>
<td></td>
</tr>
<tr>
<td>Will you be able to use scoring methods that reduce the need for staff to sit at the judging tables to input scores?</td>
<td></td>
</tr>
<tr>
<td>If you are using electronic scoring devices, can you provide directions describing the cleaning methods judges should use to avoid potential damage to your devices?</td>
<td></td>
</tr>
<tr>
<td>Will you be able to use a method to discourage volunteers and coaches from sitting at judging tables while judges are on break?</td>
<td></td>
</tr>
</tbody>
</table>

| Will temperature checks be required for entry into the building? |
| Will masks/facial coverings be required? |
| Will it be possible to provide hand sanitizer and/or disinfectant wipes at judging tables? |
| Will it be possible to provide socially-distanced areas for the Judge’s meetings and meals? |
| Option 1 - Will it be possible to provide individually packaged, boxed, or bagged meals for judges rather than buffet services? |
| Option 2 - Offer judges per diem in lieu of some meals (e.g. breakfast and lunch) and ask them to provide their own meals? If so, can refrigeration and/or microwaves be provided at the Competition site? |
| If yes to Option 2 – Will refrigeration and/or microwaves be provided at the Competition site? |
| Will it be possible to provide hotel accommodations that will allow for social distancing of judges, e.g., individual rooms, suite-type hotels with two separate sleeping areas? |

---

Please submit this completed form to the Technical Representative assigning your competition.  
Feel free to add explanatory notes if needed.

The mission is to provide professional development for its members and to support and promote trampoline and tumbling gymnastics in the United States.

**Documents Consulted:**
- American Federation of Teachers. Safely Reopen America’s Schools and Communities. [https://www.aft.org/reopen-schools](https://www.aft.org/reopen-schools)
- Centers for Disease Control and Prevention.  
TRAMPOLINE & TUMBLING
JUDGES CONTRACT

Date of offer: _______________

Competition name: __________________________________________ Dates: __________________________

Venue: ___________________________________________________ City /State: ____________________

Host Organization: ___________________________________________________________________________

Meet Director: ___________________________________________________ Cell phone: __________________

Contact Email: __________________________________________________________________________________

COMPETITION AGREEMENT
Each meet may look a little different, but safety precautions will be put in place and monitored closely for protection against COVID-19. The organizing committee agrees to provide the protective measures detailed in the Competition Director Judges Checklist as among the terms and conditions for this competition.

Pay scale:    USA Gym R&P____   Other:_____________________________________________________________

Other accommodations __________________________________________________________________________

Signature on this agreement will confirm the Meet Director’s intention to utilize the services of the contracted judge in accordance with state and local governmental policies for the purposes of the meet as detailed above.

Meet Director’s signature___________________________________ Date_______________

___Yes, I accept this assignment ____No, I cannot accept the assignment due to lack of safety measures

The undersigned judge acknowledges that she/he is bound by USA Gymnastics bylaws and Rules & Policies. Breach of this contract by the undersigned judge may, in addition to other remedies which may pertain, result in disciplinary action under such policies. The undersigned judge acknowledges that she/he has become familiar with these materials prior to the execution of this contract.

Your engagement as a judge for the contracted event is governed by the Competition Agreement and the Organization conducting the competition. If any unforeseen problems arise in the fulfillment of this contract, you must IMMEDIATELY contact the Meet Director or assigning official.

The judge’s signature on this agreement acknowledges that they have read and understand the terms and conditions detailed in the competition agreement and accept the contract to judge the competition listed above.

Acceptance of contract for (Judge’s printed name)_____________________________________________________

Judge’s category rating (FIG / 1 / 2 / 3 / NR) TR________  TU________ DM ________

Member Number_____________ Expiration ______________ All certifications current? YES____ NO____

Address _____________________________________ City__________________________ ST_____ ZIP_________

Phone___________________________ Email________________________________________________________

Signature__________________________________________ Acceptance Date_____________________________

Signature of Parent or Guardian if the judge is a minor: ___________________________ Printed name______________________ Phone_______________

Emergency contact_____________________________ Cell phone___________________________

Please scan and submit via email to the Meet Director
NEW EVENT MEDICAL REQUIREMENTS

- Athlete Health & Wellness Council
  - Type of medical personnel required
  - Number of medical personnel required based on number and level participants in each session
- Meet director requirements
- Safe Sport requirements
- Resources
- Consequences for not meeting the requirements at sanctioned events
- Details are in the Rules and Policies Section IV
VIRTUAL COMPETITIONS

What are the Rules?
Is there a Platform we can use?
PLAT FORM S?  P R O C E S S ?  W H A T & H O W ?

• Virtual Sanction
• Confirm Team participation
• Confirm Judges
• Create Competition Directives
  • Entry Fee
  • Competition Process
  • Awards
• Be Creative with the Technology
  • Flyp10
  • Zoom
  • Microsoft meeting
  • Live streaming
TYPES OF COMPETITIONS ALLOWED TO BE VIRTUAL

- Invitational
- Eligibility
- Mobility
- Live Stream
- Video submission
WHAT/WHO DOES THE SANCTION COVER?

• Host Gym
• Other Gyms participating
• Athletes registered via USA Gymnastics meet reservations
• Coaches registered via USA Gymnastics meet reservations
• Judges registered via USA Gymnastics meet reservations
VIRTUAL SCORING

- Scoring Challenges
  - Trampoline
    - Horizontal displacement
    - ToF

- Scoring Modifications
  - All Disciplines
    - \( E + E + E - \text{CJP} = \text{Total Score} \)
    - Routine 1 + Routine 2 = Total Score
RULES

CHANGES

AND

CLARIFICATION
ALL CURRENT ROUTINES

CURRENT CODE OF POINTS
JO * ELITE * FIG
AUGUST 2021 - JULY 2022

New Routines
New Code of Points
ALL NEW ROUTINES 2022 - 2024

NEW CODE OF POINTS
JO * ELITE * FIG

https://usagym.org/pages/tt/pages/jocop_2224.html
TRAMPOLINE & TUMBLING PROGRAM

2022-2024 Code of Points Information

- 2022-2024 JO Routine Summary – Trampoline
- 2022-2024 JO Routine Summary – Tumbling
- 2022-2024 JO Routine Summary – Double Mini Trampoline
- 2022-2024 JO Mobility Skills - for use from January 2021
- 2022-2024 JO and Elite Level Structure
- 2022-2024 Mobility Structure
JumpStart
Selection procedures will be published late 2020 and will include
- Selection will include
  - State testing results
  - Competition results

JumpStart Tester Training
- Sunday December 6 via zoom
- Thursday February 25th live at VIP

State Testing
- Between respective State Championships and May 31, 2021
- States may combine testing
- Max entry fee $50
- Must use USA Gymnastics meet reservations
- Must be sanctioned
DEVELOPMENTAL ATHLETE PATHWAY
## T&T 2021-2024 ELITE DEVELOPMENT PROGRAM
### Pathway Overview

### Goal of the Program / Goal of Camps

<table>
<thead>
<tr>
<th>Ages</th>
<th>Levels</th>
<th>Number of Camps</th>
<th>Camp Staffing</th>
<th>Athletes per Camp</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-12 (as at 31 December)</td>
<td>Level 10 12U  Level 9 10U  Level 9 11-12  Level 8 10U</td>
<td>1 camp: JumpStart camp (may be combined with Elite Development)</td>
<td>National Coordinators to lead camp  Assistant staff selected from attending coaches  Personal coaches work with their athletes as well as all athletes in attendance</td>
<td>Approx. 80 32 TRA / 24 TUM / 24 DMT</td>
</tr>
<tr>
<td>11-14 (as at 31 December)</td>
<td>Youth Elite 13-14  Youth Elite 11-12  Level 10 13-14</td>
<td>2 camps: Elite Development camp (may be combined with JumpStart)  WAGC prep camp (for those selected for WAGC)</td>
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</tr>
<tr>
<td>15-16 (as at 31 December)</td>
<td>Junior Elite</td>
<td>2 camps: Junior National Team training camp (may be combined with Snr National Team)  WAGC prep camp (for those selected for WAGC)</td>
<td>National Coordinators to lead camp  Assistant staff selected from attending coaches  Personal coaches work with their athletes as well as all athletes in attendance  Supplementary staff invited to lead sessions</td>
<td>Approx. 64 24 TRA / 20 TUM / 20 DMT</td>
</tr>
<tr>
<td>17+ (as at 31 December)</td>
<td>Senior Elite  Intermediate Elite (from 2022)</td>
<td>3-5 camps: 1-3 Senior National Team training camps (may be combined with Jnr National Team)  TRA: 2 Senior National Team training/prep camps  Worlds prep camp</td>
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- 15-16 (as at 31 December)
- 17+ (as at 31 December)

### Levels
- Level 10 12U
- Level 9 10U
- Level 9 11-12
- Level 8 10U
- Youth Elite 13-14
- Youth Elite 11-12
- Level 10 13-14
- Junior Elite
- Senior Elite
- Intermediate Elite (from 2022)

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### Goals
- Bring together young athletes and coaches
- Develop a love of the sport – focus is fun and enjoyment
- Talent identification and development
- Introduce the national direction and processes
- Coach education – technical lectures

### Camps
- Prepare athletes and coaches for Senior competition
- Focus on performance
- Continue working on team cohesiveness
- Learn to work with and trust different athletes and coaches
- Refine understanding of National Team processes including National Team warmups, team schedules and expectations
- Coach education – insight into Elite developments, peer information sharing, round tables, sports science experts
- Expectations of role modelling and leadership behaviors
- Exposure to supplementary staff (e.g. sports science, health & wellness experts)

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### Goals
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- Continue focus on fun and enjoyment
- Talent identification and development
- Continue instilling National Team processes
- Coach education – technical lectures

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- Expectations of role modelling and leadership behaviors
- Exposure to supplementary staff (e.g. sports science, health & wellness experts)
### Selection of Athletes

Using USA Gym Champs scores and state fitness testing results:
- Rank order, requiring a minimum score.
- See Development Team selection procedures

Using the higher of Elite Challenge and USA Gym Champs scores:
- Rank order, requiring a minimum score.
- Level 10 athletes in rank order, requiring a minimum score may be added
- See Development Team selection procedures

See National Team selection procedures

#### Additional Athletes

- No petitions onto team
- No additional invites to camps

- No petitions onto team
- No additional invites to camps

- No petitions onto team
- YE 13-14 athletes may be added to team or invited to camp (see National Team selection procedures)

- No petitions onto team
- JE athletes may be added to team or invited to camp (see National Team selection procedures)

### Team Selection Meets

2 events:
- USA Gym Champs
- State fitness testing

2 events:
- Elite Challenge
- USA Gym Champs

2 events:
- Elite Challenge
- USA Gym Champs

2 events:
- Elite Challenge
- USA Gym Champs

#### International Meets (for selected athletes)

N/A

1 meet:
- WAGC

1-3 meets dependent on international calendar:
- TRA: Pacific Rim
- Accompanying competitions to World Cups (see annual calendar)
- WAGC

Dependent on international calendar:
- TRA: Pacific Rim, Pan Am Champs, Pan Am Games
- Olympics / World Games
- World Cups
- World Championships or WAGC
- Other meets per annual calendar

### Apparel

Training leotard/training apparel – athletes
Team polo shirt – coaches

Training leotard/training apparel – athletes
Team warmup – athletes
Team polo shirt – coaches

National Team warmup (quad) – athletes
WAGC apparel funded for selected athletes

National Team warmup (quad) – athletes and personal coaches
National team apparel for traveling athletes and coaches
WAGC apparel funded for selected athletes

### Funding

No national funding
State and region funding – see relevant state / region rules

No national funding
State and region funding – see relevant state / region rules

TRA: prize money (see National Team athlete support document)
State and region funding – see relevant state / region rules

TRA: National Team funding
Prize money
(See National Team athlete support document)
State and region funding – see relevant state / region rules

### Benefits

Team pin – athletes
Certificate – athletes and coaches
Group picture on website (from camp)

Team pin – athletes
Certificate – athletes and coaches
Group picture on website (from camp)

Plaque – athletes
Certificate – coaches
Individual picture and profile on website

Plaque – athletes
Certificate – coaches
Individual picture and profile on website
PROGRAM UPDATE

- Diversity, Equity & Inclusion
  - Undergarment Rule Modification
    - Removal of penalty from the developmental Code of Points
- Safe Sport
  - Snapshot of the new reporting guideline
  - https://usagym.org/pages/education/safesport/
- New Partnerships
  - Hyperice and Captain U
  - Include membership benefits in addition to event sponsorships
# USA Gymnastics Safe Sport

The USA Gymnastics Safe Sport Policy is the foundation for rules, policies and responsibilities for athlete safety and well-being and the prevention of abuse. The policy encompasses the requirements of the "SafeSport Code for the U.S. Olympic and Paralympic Movements" and federal laws, including the "Protecting Young Victims and Safe Sport Authorization Act of 2017."

## Safe Sport Policy, Snapshot and Frequently Asked Questions

### Who To Contact

<table>
<thead>
<tr>
<th>Gymnastics Club</th>
<th>USA Gymnastics</th>
<th>U.S. Center for SafeSport</th>
<th>Local Authorities</th>
</tr>
</thead>
<tbody>
<tr>
<td>For issues with the below, contact your club.</td>
<td>For issues with the below, contact USA Gymnastics.</td>
<td>For issues with the below, contact the U.S. Center for SafeSport.</td>
<td>All instances of the below must be reported to law enforcement:</td>
</tr>
<tr>
<td>• Gym cleanliness</td>
<td>• Emotional misconduct</td>
<td>• Sexual misconduct</td>
<td>• Child abuse</td>
</tr>
<tr>
<td>• Equipment issues</td>
<td>• Bullying</td>
<td>• Sexual harassment</td>
<td>• Sexual abuse or criminal activities involving a minor</td>
</tr>
<tr>
<td>• Payment disputes</td>
<td>• Hazing</td>
<td>• Grooming</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Physical misconduct</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Retaliation related to safe sport</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Click here to make a report

Click here to make a report

USA Gymnastics mandates that all members follow state and federal laws governing reporting of child abuse. If you are 18 years of age or older and are subject to USA Gymnastics policy, you are required to report all instances of possible child abuse or neglect to law enforcement and state child services.

### The United States Center for SafeSport

The U.S. Center for SafeSport was created by the United States Olympic Committee in March 2017 as a wholly independent body to investigate allegations of sexual misconduct in Olympic National Governing Bodies. The U.S. Center for SafeSport has exclusive jurisdiction over sexual misconduct allegations, which means USA Gymnastics and its members report any allegations of sexual misconduct they become aware of to the Center for investigation and resolution. More information on the U.S. Center for SafeSport is available throughout this website.

U.S. Center for SafeSport Policies and Procedures

U.S. Center for SafeSport Code
CLARIFICATIONS FROM THE TECHNICAL COMMITTEE
TRAMPOLINE
A horizontal displacement device measures the center of mass to determine the deduction taken for each landing during a routine.

When the device is not available, 1-2 HD judges will judge each bounce according to where the athlete lands each element.

Judges will apply the deduction on the landing of each element according to the zones on the trampoline bed.

On foot landings:
1. Long side of the trampoline: at least one foot must be clearly over the line for a deduction to be taken
2. Short side of the trampoline: the foot/feet must be at least 2/3 over the line for a deduction to be taken

On front/seat/back landings: the hip-joint must be clearly over the line for a deduction to be taken

A good rule of thumb: deductions should only be taken for HD when it is obvious/clear that the landing met the criteria for being in the greater zone. For questionable HD landings, benefit should be given to the athlete and the lesser deduction taken for that element.
HORIZONTAL DISPLACEMENT

Judges are watching for the athlete’s obvious landings when their feet are outside a zone and watching for the hip joint placement when there is a front or back landing.
TUMBLING

THE FINAL ELEMENT
• Did the athletes final element land
  • In the landing zone
  • On the track
  • Or on both
THE FINAL ELEMENT LANDING

Judges are watching the final element for where the athlete’s feet initially land on the track/zone. If any part of the foot lands on the track, a 0.6 deduction for landing on the track will be taken from each Total Score. The line delineates the track from the landing zone.
LAST
ELEMENT
TAKE OFF

• Did the athletes final element take off
  • In the landing zone
  • On the track
  • Or on both
THE FINAL ELEMENT TAKE OFF

Judges are watching the final element for where the athlete’s feet initially take off from the track/zone. If any part of the foot is in the landing zone on take off, the pass is interrupted. The line delineates the track from the landing zone.
DOUBLE MINI
LANDING ZONE PENALTIES

How does the Chair of the Panel determine the landing zone penalty?

• Once the athlete has landed in the landing area/zone the Chair of the Panel will make calls based on what the athlete “touches” if the athlete lands and any part of the feet or body touches two zones. The chair will take a deduction for the greater zone. For example:
  • The athlete lands and his heels are touching outside of Zone A and are in Zone B. The chair would apply 0.9 for landing in the “greater” zone
  • Upon landing an athlete lands with one foot in Zone B and one foot in Zone C. The Chair would take a 1.5 penalty from the total score for landing in the greater zone.
  • In both situation the E judges would take any instability or landing deductions as well from their respective E Score for infractions such as steps or falls.
FOR ALL DISCIPLINES

INSTABILITY

• The athlete should land in an upright position
  • Defined as a standing position with straight legs and no bend at the waist
• Feet should be no further than shoulder width apart
• If the athlete does not return to the upright position before saluting, then the athlete would incur an additional 0.1 in instability.
• Beginning in July of 2021 the Junior Council term will be increased to a two-year term. The application process will be posted on the website.
  • Increase the consistency of the council
  • Improves the ability to build on the structure and purpose of the council
  • Helps to create relationships in the states and regionals to ensure mentorship
ALL DISCIPLINES

• JO PROGRAM ONLY
  • Beginning immediately we have removed the deduction for undergarments showing at all JO levels.
  • The Elite levels will still incur this deduction when any undergarment is visible to the judges
• Category 1 Judges Retest
  • The retest for the new quad will be at Gym Championships 2021 and Stars & Stripes 2021
  • Those eligible to test up may do so at these two courses.
  • Reminder Category 1 testing is only offered at these two events.
SCHOLARSHIP PROGRAM
New application process

Distribution % Transparency

Selection process as been revised

- To be more prescriptive
- Sections are awarded points with a more objective process
- Better communication of application expectations
CALENDAR 2021
• Calendar
  • National Competition
    • Nationals
    • Stars & Stripes
  • Qualification events
    • National Teams
    • World Championships
    • World Age Group Competition
  • National Team Camps
  • International Competitions

CHECK THE CALENDAR ON THE T&T WEB PAGE OFTEN
All coaches and judges must complete the T210 no later than January 31, 2021. If they are scheduled to coach or judge a competition prior to January 31, 2021 the course must be completed prior to competition.
COMMITTEE REPRESENTATIVES
THE COMMITTEES THAT REPRESENT YOU

• **JO Program Committee**
  • Nuno Merino – Chair
  • Jared Olsen – Tumbling Representative
  • Steven Gluckstein – Trampoline Representative
  • Juwan Young – DMT Representative

• **Elite Committee**
  • Chelsea Rainer – Chair
  • Nuno Merino – Trampoline Representative
  • Becky Brown – Interim Tumbling Representative
  • Amber VanNatta – DMT Representative
THE COMMITTEES THAT REPRESENT YOU

• **Technical Committee**
  - Deanna Hanford – Chair
  - Dante Hebert – Trampoline Representative
  - Billie Willis - Tumbling Representative
  - Laurie Cavaretta – DMT Representative

• **Athlete Council**
  - Michael Devine
  - Alex Renkert

• **Program Committee Chair**
  - Patti Conner