UNDERSTANDING THE NEW USA GYMNASTICS SAFE SPORT POLICY
<table>
<thead>
<tr>
<th><strong>U.S. Center for SafeSport</strong></th>
<th><strong>USA Gymnastics Safe Sport</strong></th>
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<tbody>
<tr>
<td>• Nonprofit organization</td>
<td>• Department within USA Gymnastics</td>
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<tr>
<td>• Responds to and resolves all allegations of sexual misconduct</td>
<td>• Responds to and resolves certain allegations of non-sexual misconduct</td>
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<td>• Sets training requirements for NGBs</td>
<td>• Enforces Center’s policies, requirements, and sanctions</td>
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<td>• Requires NGBs to implement abuse prevention policies</td>
<td>• Creates gymnastics-specific educational programming</td>
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<td>Exclusive</td>
<td>Discretionary</td>
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<td>• Sexual Misconduct, including Child Sexual Abuse</td>
<td>• Non-sexual Child Abuse</td>
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<td>• Criminal charges or dispositions involving Child Abuse or Sexual Misconduct</td>
<td>• Emotional and physical misconduct, including stalking, bullying behaviors, hazing and harassment</td>
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<tr>
<td>• Misconduct related to Reporting</td>
<td>• Criminal charges or dispositions not involving Child Abuse or Sexual Misconduct</td>
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<td>• Aiding and Abetting</td>
<td>• Minor Athlete Abuse Prevention Policy violation</td>
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<td>• Misconduct related to the Center’s process</td>
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<td>• Other Inappropriate Conduct</td>
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SAFESPORT CODE FOR THE U.S. OLYMPIC AND PARALYMPIC MOVEMENT
EFFECTIVE APRIL 1, 2021
REQUIRED MAAPP POLICIES

ONE-ON-ONE INTERACTIONS
MEETINGS AND TRAINING SESSIONS
MEDICAL MODALITIES
LOCKER ROOMS AND CHANGING AREAS
ELECTRONIC COMMUNICATIONS
TRANSPORTATION
LODGING
NOTEWORTHY CHANGES TO THE MAAPP

- Expanded list of who is considered an Adult Participant
- Required consent parental consent forms
- Introduction of "Policy Exceptions"
- Parent training must be offered
- Meetings and Training Sessions Policy
- Locker Rooms and Changing Areas
- Electronic Communications Policy
- Transportation Policy
NOTABLE USA GYMNASTICS POLICY CHANGES

- Club Requirements
- Clarification Travel Policy
- Locker Rooms/Bathrooms
- Safe Sport Meet requirements
- Medical Orders and follow up
- Physical Misconduct Update
Regular Contact

Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete(s).

Authority Over

When one person’s position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person.
Regular Contact/Authority Over Examples

- Coaches
- Adult Athletes on Teams with Minors
- Coaches other than gymnastics (cheer, dance)
- Volunteers in positions of Regular Contact
- Recreation Coaches
- Health Professionals
- Club Office Staff
- Officials
- Event Staff
EDUCATION AND TRAINING CYCLE
MEMBER CLUB REQUIREMENTS

- Links to reporting misconduct to the Center and USAG on website or social media
- Duty to report must be included in policies
- Updated policies must be adopted and included in handbooks
  - One-on-one
  - Travel
  - Parental Access to training
  - Electronic Communication/Social Media
  - Gifting
  - Locker Rooms and Changing Areas
  - Lodging
  - Injury Protocol
  - Massage Policy, if applicable
- Safety Champion
- Maintain new consent forms onsite
A Safety Champion is a person who champions a safe, club atmosphere and serves as a liaison between USA Gymnastics and the club on matters related to safety that include:

--Upcoming educational initiatives
--Policy clarification
--Delivering messages of safety and wellness to club staff, parents, and athletes
REQUIREMENTS OF A SAFETY CHAMPION

- Staff Designee of club
- U110
- Attend virtual training annually

Safety Champions may:
- Speak to club staff, parents, or athletes about safety, Safe Sport, or health and wellness initiatives
- Talk to other staff or parents about club policy
- Talk to athletes about safety, sportsmanship, and anti-bullying initiatives
- Invite guest speakers to speak with staff and parents
NEW PARENTAL CONSENT FORMS

- Personal Care Assistant
- Dual Relationship
- Close-in-age
- Individual Training Session
- Medical Modalities
- Travel
- Lodging

Consent forms will be available for download on the Safe Sport section of the website.
With the release of the new policy:

- Online training for all members
- New FAQ’s
- One pagers to clarify specific policies
- Club policy templates
- Consent forms
- Appendix section of the policy to clarify necessary requirements
- Safety Champion resources
- Meet Director resources (signage, SS info for event personnel, etc.)

We are here to help!

Contact us with questions at Safesportpolicy@usagym.org