



## WOMEN'S PROGRAM

### Call for nominations for Programs Council representatives is now open

The Interim USA Gymnastics Board of Directors has restructured the Board of Directors. On May 22, the Interim Board passed Bylaw amendments that changed the composition of the Board of Directors from 21 members to 15. Included in the amendments was the creation of a Programs Council to provide feedback from the five competitive disciplines. The Board make-up now has a majority of independent directors: eight independent directors; three athlete directors (one each for the disciplines with the highest and second highest athlete memberships; one representing the remaining disciplines, combined); three national membership directors (one each for the programs with the highest and second highest professional memberships; one representing the remaining programs, combined); and one Advisory Council director. With the adoption of the new Board structure, the call for nominations for the Programs Council is now open and closes May 30, 2018. The new Board will be fully constituted no later than June 30 (currently scheduled to occur by June 20).

The Interim Board understands the importance of input from each of the competitive disciplines, which led to the creation of the Programs Council. The Council will provide a forum for its representatives to provide input, perspective and guidance on a variety of topics relevant to five programs, including operations, strategic planning, and developing best practices and uniform criteria and guidelines for program administration. The Programs Council will have two representatives from each of the competitive disciplines, and from this group of representatives, the national membership directors for the Board will be chosen. An independent director, appointed by the Board chair, will also be a member (non-voting) of the Program Council.

Below is a brief snapshot of the Programs Council's composition and purpose, election, selection, criteria and timelines. Individuals serving as National Membership Directors on the Interim Board of Directors are eligible to serve on the Programs Council and new Board of Directors.

### Programs Council and national membership director selection summary

#### Programs Council composition and purpose

- **Purpose.** The Programs Council provides a forum for its representatives to consider and offer perspectives on matters relating to (i) relevant operations and strategic development of USA Gymnastics, and (ii) the development of best practices and uniform criteria and guidelines for program administration that can be adopted by the National Program Committees.
- **Make-up.** The Programs Council has 11 members: one Independent director from the Board (non-voting); and two representatives from each competitive program's professional membership (women's, men's, rhythmic, acrobatic gymnastics, trampoline and tumbling).
- **Status.** Special Committee of USA Gymnastics authorized under its Bylaws.
- **National membership directors.** Representatives on the Programs Council are eligible for election as national membership directors on the USA Gymnastics Board of Directors.
- **Priority.** The first priority of the newly formed Programs Council is to establish the Council's governing documents and operating procedures.

#### Programs Council elections

- **Criteria.** Two types of criteria are in place to govern the nomination process.
  - a. *General criteria*
    - Be a current professional member of the respective discipline;
    - Meet the criteria, expectations and time commitment outlined in [USA Gymnastics Board Member Specifications](#) and [Qualifications for Service](#) (Article 2.4 of USA Gymnastics Bylaws);
    - Must share USA Gymnastics' commitment to athlete safety and well-being;

- Have no previous service on the USA Gymnastics Board of Directors, with the exception that 2018 Interim Board members are eligible.
- b. *Discipline-specific criteria.* The Women’s Program Committee established the criteria for its representatives on the Programs Council.

**PC#1: Individual must have served as a member of one of the following committees - National Administrative Committee, National Junior Olympic Program Committee, National Technical Committee or National Xcel Committee during the current or previous quadrennium. In addition, this individual must currently be working in a USA Gymnastics Member Club.**

**PC #2: Individual must have coached an elite National Team member within the last 8 years. If a candidate does not meet the above criteria or no eligible candidates are nominated, the Women's Program Committee may nominate a candidate with demonstrated ability and suitability for the position.**

- **Call for nominations.** This open call for nominations will close on May 30.
  - a. *Eligibility to nominate.* Any current women’s program professional member is eligible to submit a nomination, and individuals may self-nominate.
  - b. *Nomination submission.* Nominations must be submitted to [USAGymBoard@usagym.org](mailto:USAGymBoard@usagym.org) by May 30 and include the following:
    - Name of Nominee/professional membership number
    - Discipline
    - Confirmation the nominee is willing to serve
    - Include nominee’s resume or CV
    - Name/professional membership number for nominating member
- **Slate.** After the nomination period is closed, the slate of nominees will be submitted to the USA Gymnastics Nominating and Governance Committee (NGC). Following a vetting process, the NGC will determine a final slate of candidates to stand for election to the Programs Council.
- **Eligibility to vote.** Women’s Program professional members will be eligible to vote consistent with the criteria and guidelines established by the Women’s Program Committee.
- **Independent director.** The independent director member of the Programs Council is appointed by the Chair of the Board of Directors.

### **National membership directors selection**

Following the conclusion of the Programs Council elections, the three national membership directors will be determined.

- **Two directors.** The respective National Program Committees for the two programs that have the highest membership counts (currently women and men) will, based on the positions available, determine which of their two Programs Council representatives will be named as a national membership director on the Board.
- **Third director.** For the remaining three programs (currently rhythmic and acrobatic gymnastics, trampoline and tumbling), the respective National Program Committees must nominate one of their two Programs Council representatives to run for election as the combined national membership director on the Board. The six members of the Programs Council who represent the three combined programs will vote to elect the combined national membership director from among the three nominees.

### **Election timeline: Programs Council and national membership directors**

- May 23-30 Call for nominations for Programs Council representatives.
- June 1-6 Vetting of nominees.
- June 8-14 Election of Programs Council by national membership, consistent with the criteria and guidelines established by the respective National Program Committee.
- June 14 Programs Council established.
- June 15-16 *Men’s and Women’s National Program Committees* each identify the national membership director for the Board from among their respective two Programs Council representatives.

*Rhythmic, Trampoline and Tumbling, and Acrobatic Gymnastics National Program Committees* nominate one of their two Programs Council representatives to stand for election for the combined national membership director.

- June 17-18 Rhythmic, trampoline and tumbling, and acrobatic Programs Council members vote for the combined national membership director.
- June 20 The successful candidates will begin service after all new Board members are elected and the seating of all new Board members is to occur at the conclusion of Interim Board's meeting scheduled to be held on June 20.
- July 12 The first meeting of the new Board of Directors has been scheduled to occur on July 12 in Indianapolis, Indiana.