



**USA Gymnastics Board of Directors Meeting
September 27, 2020
Zoom Conference Call. 4 p.m. ET**

Board of Directors

Kathryn Carson (Independent Director), Chair
David C. Rudd (Independent Director), Vice Chair / Secretary
Brent Lang (Independent Director), Treasurer

Lois Bingham (Independent Director) - *Absent*
Kittia Carpenter (National Membership Director – Women)
Ivana Hong (Athlete Director – Women)
Scott Lineberry (National Membership Director – Combined)
Brandon Wynn (Athlete Director)
Rebecca Sereda (Athlete Director)
Staci Slaughter (Independent Director) - *Absent*
Justin Spring (National Membership Director – Men)
Julie Springwater (Independent Director) - *Absent*
Kimberly Till (Independent Director)
Justin Toman (Independent Director)
Kevin White (Advisory Council Director) - *Absent*

Others Present

Li Li Leung, USA Gymnastics President and Chief Executive Officer
C.J. Schneider, USA Gymnastics Outside Counsel and Chief Legal Officer
Lauryn Turner, USA Gymnastics Chief of Staff
Kim Kranz, USA Gymnastics Chief of Athlete Wellness
Michael Penny, USA Gymnastics Outside Counsel

I. Welcome

The Chair called the meeting to order at 4:02 p.m. ET.

The Chair thanked everyone on the call for joining the meeting.

II. Business Update

Li Li Leung, USA Gymnastics' President and Chief Executive Officer, provided the Board a business update. Ms. Leung mentioned that USA Gymnastics had been invited to attend an international competition in Tokyo in November. The organization was working with athletes who wished to attend, but it could rescind its acceptance at any time prior to the competition without penalty.

Ms. Leung informed the Board the college athletic departments are cutting programs, including men's gymnastics, to make up for the loss in revenue from college football. The Board discussed the various pressures on college athletic directors to cut sports that do not produce high revenues for the school.

Ms. Leung informed the Board that virtual sanctions will roll out next month for all disciplines. The virtual platform will have a playbook for each discipline to hold virtual events. Additionally, Ms. Leung noted that USA Gymnastics will send out a survey to club owners to gauge what resources club owners need to better support athletes.

Ms. Leung noted the USA Gymnastics executive team is in the process of meeting all program committees, and that a detailed Q&A will be distributed to the committees as part of USA Gymnastics' community outreach with its members.

Ms. Leung noted USA Gymnastics has sent a RFP to several potential partners in anticipation of a potential marketing effort after the new year.

Ms. Leung informed the Board that USA Gymnastics will host a monthly panel on diversity, equity and inclusion, starting in October. The monthly panel has been well received by the gymnastics community with a growing number of individuals interested in participating as panelists. Lauryn Turner, USA Gymnastics' Chief of Staff, will survey the staff on organizational culture later this month.

Ivana Hong joined the call at 4:30 p.m. ET.

Ms. Leung discussed the implicit bias research project underway by two academic partners. The researchers anticipate that they will provide the initial review by the end of this year pending receipt of data from USA Gymnastics.

Ms. Leung informed the Board she is a candidate for the vice chair position of the National Governing Body Council. Ms. Leung assured the Board her responsibilities with USA Gymnastics will remain

her top priority. The Chair noted Ms. Leung's role with the National Governing Body Council may be beneficial to USA Gymnastics.

Ms. Leung informed the Board USA Gymnastics' office lease expires at end of this year. Ms. Turner is looking for a new space in Indianapolis.

III. Executive Session

A motion to enter Executive Session was made by Kimberly Till and seconded by Justin Toman (time 4:41 p.m. ET). The motion was approved unanimously.

The Board entered the Executive Session at 4:41 p.m. ET. Li Li Leung, C.J. Schneider, Lauryn Turner and Michael Penny remained on the call.

The purpose of the Executive Session was to discuss financial and legal matters.

Brandon Wynn and Rebecca Sereda left the meeting at 5:01 p.m. ET.

A motion to exit Executive Session was made and seconded. The motion was unanimously approved.

The Board exited Executive Session at 5:10 p.m. ET.

IV. Safe Sport Update

Kimberly Kranz, USA Gymnastics' Chief of Athlete Wellness, provided the Board an update on Safe Sport cases. Ms. Kranz informed the Board that both new cases and closed cases have increased. Ms. Kranz noted a good amount of cases have moved from the backlog into active status, merged into an existing case currently open, or closed.

Ms. Kranz also noted that the transition from Maxient to iSight to provide investigation and case management services will occur soon. Ms. Kranz informed the Board the Safe Sport Strategic plan will be ready for the Board at the November meeting.

The Board discussed community reaction to the Safe Sport process and the recently published "Tiers" framework.

V. Executive Session

A motion to enter Executive Session was made and seconded by the Chair (time 5:23 p.m. ET). The motion was approved unanimously.

The Board entered the Executive Session at 5:23 p.m. ET. Li Li Leung, C.J. Schneider, Lauryn Turner and Michael Penny remained on the call.

The purpose of the Executive Session was to discuss legal and confidential business matters.

A motion to exit Executive Session was made and seconded. The motion was unanimously approved.

The Board exited Executive Session at 5:26 p.m. ET.

VI. Adjournment

A motion to adjourn the meeting was made and seconded. The motion was approved unanimously.

The meeting was adjourned at 5.27 p.m. ET.

Respectfully submitted,

David Rudd
Secretary
USA Gymnastics Board of Directors