



**USA Gymnastics Board of Directors Meeting  
May 14, 2020  
Conference Call**

**Board of Directors**

Kathryn Carson (Independent Director), Chair  
David C. Rudd (Independent Director), Vice Chair / Secretary  
Brent Lang (Independent Director), Treasurer

Lois Bingham (Independent Director)  
Kittia Carpenter (National Membership Director – Women)  
Ivana Hong (Athlete Director – Women)  
Scott Lineberry (National Membership Director – Combined)  
Paul Ruggeri (Athlete Director) – *Absent*  
Rebecca Sereda (Athlete Director)  
Staci Slaughter (Independent Director)  
Justin Spring (National Membership Director – Men)  
Julie Springwater (Independent Director)  
Kimberly Till (Independent Director)  
Justin Toman (Independent Director)  
Kevin White (Advisory Council Director)

**Others Present**

Li Li Leung, USA Gymnastics President and Chief Executive Officer  
C.J. Schneider, USA Gymnastics Outside Counsel and Chief Legal Officer  
Lauryn Turner, USA Gymnastics Chief of Staff  
Kim Kranz, USA Gymnastics Director of Athlete Health and Wellness  
Michael Penny, USA Gymnastics Outside Counsel

## **I. Welcome**

The Chair called the meeting to order at 4:04 p.m. ET.

The Chair thanked everyone on the call for joining and conducted a roll call. The Chair declared that a quorum existed.

## **II. Business Update**

Li Li Leung, USA Gymnastics President and Chief Executive Officer, informed the Board that the remaining premier events in 2020 are canceled due to the COVID-19 pandemic. After speaking with athletes, most preferred to postpone events until next year due to safety and a concern that a second COVID-19 outbreak may occur later this year.

Ms. Leung also informed the Board that the National Congress will be virtual this year. The National Congress is scheduled for dates to be determined in August and will be two days instead of three. Ms. Leung noted that the day before the National Congress, the organization plans to recognize the gymnastics community and may include a USA Gymnastics hall of fame celebration.

Ms. Leung informed the Board that the new membership season is opening in the coming weeks.

The Board discussed the impact of the COVID-19 impact on meets and sanctions.

Ms. Leung provided a staff update to the Board. The organization terminated some positions and furloughed approximately one-third of its staff due to the COVID-19 pandemic. Ms. Leung noted the organization plans to bring back furloughed staff in phases beginning Monday.

Ms. Leung updated the Board regarding communications with the gymnastics community. The organization sent #gymagain throughout the community, which is producing good feedback. The organization also reached out to the gymnastics community for a celebration of senior's campaign, which will be posted on Instagram. Ms. Leung informed the Board she is in a short video in order to connect with the gymnastics community, which will be posted on the organization's website.

Ms. Leung informed the Board the organization has published about a dozen webinars for parents, coaches and athletes. The organization is working on additional resources to help the community through the pandemic.

Kimberly Kranz joined the call at 4:25 p.m. ET.

Ms. Leung previewed the organization's new mission statement to the Board. Ms. Leung noted the new mission statement is much more clear and concise, and focuses on the organization's core values. The Board overwhelmingly approved the revised mission statement.

Justin Toman joined the call at 4:27 p.m. ET.

### **III. Safe Sport Update**

Ms. Leung noted the Vice President of Safe Sport position is still open, and Kim Kranz, Director of Athlete Health and Wellness, has taken on the role in the interim.

Ms. Kranz updated the Board regarding the organization's Safe Sport Department, stating it is developing a strategic plan, which will focus on cases, reviewing the definitions for tiers of cases, and improving transparency of the Safe Sport process.

The Board discussed the importance of transparency in the Safe Sport process and how best to achieve the purpose of SafeSport.

Lois Bingham joined the call at 4:39 p.m. ET.

The Board discussed the ongoing cultural change of the organization and noted that full change will take a significant amount of time to achieve.

Ms. Kranz provided the Board the Safe Sport data report, including cases by tier (type of case), number of open cases, new incident reports, pending cases, and the amount of days to close a case. Ms. Leung informed the Board there will be a monthly Safe Sport data report sent to the Board.

The Board discussed the organization revisiting Deborah Daniels report with the goal of obtaining full compliance.

### **IV. Executive Session**

**A motion to enter executive session was made by Kimberly Till and seconded by Kevin White.** The motion was approved unanimously.

The Board entered executive session at 5:02 p.m. ET. Li Li Leung, C.J. Schneider, Lauryn Turner and Michael Penny remained on the call.

The purpose of the executive session was to discuss financial and legal matters.

Brent Lang left the call at 5:50 pm.

Ivana Hong left the call at 5:58 pm.

Julie Springwater left the call at 5:59 pm.

**A motion to exit executive session was made by Kimberly Till and seconded by Scott Lineberry.** The motion was approved unanimously.

**V. Adjournment**

A **motion** to adjourn the meeting was made and seconded. The motion was approved unanimously.

The meeting was adjourned at 6:04 p.m. ET.

Respectfully submitted,

David Rudd  
Secretary  
USA Gymnastics Board of Directors