



**USA Gymnastics Board of Directors Meeting  
March 31, 2020  
Conference Call**

**Board of Directors**

Kathryn Carson (Independent Director), Chair  
David C. Rudd (Independent Director), Vice Chair / Secretary  
Brent Lang (Independent Director), Treasurer – *Absent*

Lois Bingham (Independent Director) – *Absent*  
Kittia Carpenter (National Membership Director – Women)  
Ivana Hong (Athlete Director – Women)  
Scott Lineberry (National Membership Director – Combined)  
Paul Ruggeri (Athlete Director) – *Absent*  
Rebecca Sereda (Athlete Director)  
Staci Slaughter (Independent Director)  
Justin Spring (National Membership Director – Men) – *Absent*  
Julie Springwater (Independent Director)  
Kimberly Till (Independent Director)  
Justin Toman (Independent Director)  
Kevin White (Advisory Council Director) – *Absent*

**Others Present**

Li Li Leung, USA Gymnastics President and Chief Executive Officer  
Bernadette Barron, USA Gymnastics Chief Financial Officer  
Stefanie Korepin, USA Gymnastics Chief Programs Officer  
Lauryn Turner, USA Gymnastics Chief of Staff  
C.J. Schneider, USA Gymnastics Outside Counsel and Chief Legal Officer  
Michael Penny, USA Gymnastics Outside Counsel

## **I. Welcome**

The Chair called the meeting to order at 12:31 p.m. ET.

The Chair thanked everyone on the call for joining and conducted a roll call. The Chair declared that a quorum existed.

## **II. Business Update**

Li Li Leung, USA Gymnastics President and Chief Executive Officer informed the Board that, due to the COVID-19 pandemic, the organization canceled all meet sanctions and travel until May 10, 2020, which will likely be extended.

Ms. Leung informed the Board that the organization had taken measures to reduce expenses, including pay cuts.

Ms. Leung noted the organization sent letters to the community and club owners stating USA Gymnastics is working with them through the pandemic. The goal is to stay connected on social media in order to continue to be a resource to the community. COVID-19 specific resources, including recorded videos from USOPC doctors tailored for the gymnastics community, have been added to the organization's website.

The Board discussed the potential financial implications of the pandemic for the organization and its members. The Board discussed additional resources that may be helpful to the community.

The Board discussed how the pandemic could impact the organization's event planning.

## **III. NGF Update**

Ms. Leung updated the Board regarding potential grants from the National Gymnastics Foundation. The Board discussed these potential grants.

Ms. Turner informed the Board that the organization is applying for Payroll Protection Program funding, which is a forgivable loan authorized by the recent COVID-19 relief legislation.

## **IV. Executive Session**

**A motion to enter executive session was made and seconded.** The motion was approved unanimously.

The Board entered executive session at 1:26 p.m. ET. Li Li Leung, Bernadette Barron, C.J. Schneider, Lauryn Turner, and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal matters.

A **motion** to exit executive session was made by **Kimberly Till** and seconded by **Scott Lineberry**. The motion was approved unanimously.

**V. Adjournment**

A **motion** to adjourn the meeting was made and seconded. The motion was approved unanimously.

The meeting was adjourned at 1:40 p.m. ET.

Respectfully submitted,

David Rudd  
Secretary  
USA Gymnastics Board of Directors