



**USA Gymnastics Board of Directors Meeting
October 3, 2019
Conference Call**

Board of Directors

Kathryn Carson (Independent Director), Chair
David C. Rudd (Independent Director), Vice Chair / Secretary

Lois Bingham (Independent Director) – *Absent*
Kittia Carpenter (National Membership Director – Women)
Ivana Hong (Athlete Director – Women) – *Absent*
Brent Lang (Independent Director)
Scott Lineberry (National Membership Director – Combined)
Paul Ruggeri (Athlete Director) – *Absent*
Staci Slaughter (Independent Director) – *Absent*
Justin Spring (National Membership Director – Men)
Julie Springwater (Independent Director) – *Absent*
Rebecca Sereda (Athlete Director)
Kimberly Till (Independent Director)
Justin Toman (Independent Director)
Kevin White (Advisory Council Director)

Others Present

Bernadette Barron, USA Gymnastics Chief Financial Officer
Stefanie Korepin, USA Gymnastics Chief Programs Officer
C.J. Schneider, USA Gymnastics Outside Counsel and Chief Legal Officer
Michael Penny, USA Gymnastics Outside Counsel

I. Welcome

The Chair called the meeting to order at 3:02 p.m. ET.

The Chair thanked everyone on the call for joining and conducted a roll call. The Chair declared that a quorum existed.

II. General Update

The Chair welcomed Scott Lineberry to the Board. Mr. Lineberry introduced himself to the Board and thanked the Board for the opportunity to serve.

The Chair informed the Board Stefanie Korepin has been offered and has accepted the Chief Programs Officer position. As a result, Ms. Korepin can no longer simultaneously hold both the Chief Programs Officer and Treasurer positions. Therefore, the Board needs to elect a new Treasurer.

The Board discussed electing Brent Lang as Treasurer of USA Gymnastics.

A motion to approve Brent Lang as Treasurer of USA Gymnastics was made by Kittia Carpenter and seconded by Kimberly Till. The motion was approved unanimously.

III. Financial Update

Bernadette Barron, USA Gymnastics Chief Financial Officer, updated the Board on the organization's financial status. Ms. Barron reported that the membership fees collected in June and July have been a significant source of revenue. The Board expressed its thanks to all of the members who support USA Gymnastics. Ms. Barron projects that USA Gymnastics will end 2019 with positive finances. She also informed the Board that bankruptcy and legal fees continue to be two major recurring expenses.

IV. Executive Session

A motion to enter executive session was made by Kevin White and seconded by David Rudd. The motion was approved unanimously.

The Board entered executive session at 3:12 p.m. ET. Bernadette Barron, C.J. Schneider, and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal and personnel matters.

A motion to exit executive session was made by Lois Bingham and seconded by Kimberly Till. The motion was approved unanimously.

The Board exited executive session at 3:59 p.m. ET.

V. SafeSport Update

The Chair reminded the Board the new SafeSport Policy was rolled out in June. The Chair relayed to the Board that the SafeSport department has reported solid dialogue between the department and the gymnastics community in connection with the new SafeSport Policy. The Chair also noted that demystifying the more nuanced policies and re-assuring the community of the safeguards against false reporting are two key items that the department has been addressing.

The Chair informed the Board the SafeSport department continues to work to address the backlog of investigations and that USA Gymnastics is working with the Athlete Assistance Fund to roll out educational programming to parents and coaches within the next year.

VI. National Gymnastics Foundation Update

The Chair and Ms. Barron recently attended the National Gymnastics Foundation's ("NGF") in-person board meeting. The Chair informed the Board that the NGF's board meeting focused on finances, retaining a law firm, Athletes Assistance Fund activities, and outstanding grant requests.

VII. Executive Session

A motion to enter executive session was made and seconded. The motion was approved unanimously.

The Board entered executive session at 4:12 p.m. ET. Bernadette Barron, C.J. Schneider, and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal matters.

A motion to exit executive session was made and seconded. The motion was approved unanimously.

The Board exited executive session at 4:29 p.m. ET.

VIII. Chief Programs Officer Update

Stefanie Korepin, USA Gymnastics Chief Programs Officer, updated the Board concerning individual and group qualifiers for the 2020 Olympic Games in Tokyo. She also informed the Board that (i) Men's Trampoline and Tumbling won gold in both Russia and Spain, and will be competing in November for the World Championships; (ii) Acro will be attending the Pan American Championships in Mexico accompanied by security; and (iii) Simone Biles has the opportunity to break the all-time individual medal count record.

Ms. Korepin noted that USA Gymnastics is looking to fill the Vice President of the Men's Program position.

IX. Agenda Items for Next Meeting

The Chair reminded the Board the next Board meeting is in Colorado Springs in November. The Chair briefly discussed the items on the agenda for the next Board meeting.

X. Adjournment

A motion to adjourn the meeting was made and seconded. The motion was approved unanimously.

The meeting was adjourned at 4:43 p.m. ET.

Respectfully submitted,

David Rudd
Secretary
USA Gymnastics Board of Directors