



**USA Gymnastics Board of Directors Meeting
June 13, 2019
Conference Call**

Board of Directors

Kathryn Carson (Independent Director), Chair
David C. Rudd (Independent Director), Vice Chair / Secretary
Stefanie Korepin (National Membership Director – Combined), Treasurer

Lois Bingham (Independent Director)
Kittia Carpenter (National Membership Director – Women)
Ivana Hong (Athlete Director – Women) – Absent
Brent Lang (Independent Director)
Dylan Maurer (Athlete Director – Combined) – Absent
Paul Ruggeri (Independent Director) – Absent
Staci Slaughter (Independent Director)
Justin Spring (National Membership Director – Men) – Absent
Julie Springwater (Independent Director)
Kimberly Till (Independent Director) – Absent
Justin Toman (Independent Director)
Kevin White (Advisory Council Director) – Absent

Others Present

Li Li Leung, USA Gymnastics' President and Chief Executive Officer
Bernadette Barron, USA Gymnastics' Chief Financial Officer
C.J. Schneider, USA Gymnastics' outside Chief Legal Officer
Michael Penny, USA Gymnastics' Outside Counsel

I. Welcome

The Chair called the meeting to order at 3:02 p.m. ET.

The Chair thanked everyone on the call for joining and conducted a roll call. The Chair declared a quorum existed.

II. Update from the CEO

Li Li Leung, USA Gymnastics' President & CEO, informed the Board about the planning for the 2020 Olympics in Tokyo.

Ms. Leung updated the Board on her meetings over the past week with GK Elite and Nike concerning leotards and non-competition apparel, respectively.

III. Human Resources Update

Ms. Leung informed the Board the Athlete Health and Wellness position will have a sport medicine component. USA Gymnastics is working with a recruiter to help secure a candidate for this position and is further revising the scope of the position.

IV. SafeSport Policy Update

The revamped SafeSport policy will roll out next week, June 18, 2019 and will include a FAQ document. The Board discussed how to better define the roles and responsibilities of the SafeSport Committee. The Board discussed the timing of getting input from the SafeSport Committee on the SafeSport policy prior to the roll out next week. The Board's goal is to get the SafeSport policy correct and to have the Board and the SafeSport Committee aligned. The Board discussed the potential opportunity to work with the Monique Burr Foundation for educational programming.

V. Independent Observer Selection Procedures

The Board addressed qualifications for the independent observer role for the selection procedures, including the understanding of the sport. The Board discussed the advantages and disadvantages of having someone from a different sport as the independent observer.

VI. Financials Update

Bernadette Barron, USA Gymnastics' Chief Financial Officer, updated the Board on USA Gymnastics' financial status. The monthly operating report went out on June 6, 2019. Membership fees were increased by \$2 per person, which is in line with other memberships in different fields.

The Board discussed the possible amounts USA Gymnastics will receive from insurance coverage and a grant, which will help USA Gymnastics' financial status moving forward.

VII. Executive Session

A **motion to enter executive session was made and seconded.** The motion was approved unanimously.

The Board entered executive session at 4:25 p.m. ET. Li Li Leung, Bernadette Barron, C.J. Schneider and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal matters.

A **motion to exit executive session was made and seconded.** The motion was approved unanimously.

The Board exited executive session at 4:33 p.m. ET.

VIII. Adjournment

A **motion to adjourn the meeting was made and seconded.** The motion was approved unanimously.

The meeting was adjourned at 4:34 p.m. ET.

Respectfully submitted,

David Rudd
Secretary
USA Gymnastics Board of Directors