



**USA Gymnastics Board of Directors Meeting
March 1, 2019
In Person Meeting. Greensboro, North Carolina.**

Board of Directors

Kathryn Carson (Independent Director), Chair
David C. Rudd (Independent Director), Vice Chair / Secretary
Stefanie Korepin (National Membership Director – Combined), Treasurer

Lois Bingham (Independent Director)
Kittia Carpenter (National Membership Director – Women)
Ivana Hong (Athlete Director – Women) – by telephone
Brent Lang (Independent Director)
Dylan Maurer (Athlete Director – Combined) – *Absent*
Paul Ruggeri (Athlete Director – Men)
Staci Slaughter (Independent Director)
Justin Spring (National Membership Director – Men)
Julie Springwater (Independent Director)
Kimberly Till (Independent Director)
Justin Toman (Independent Director) – *Absent*
Kevin White (Advisory Council Director)

Others Present

C.J. Schneider, USA Gymnastics Outside Counsel and Acting Chief Legal Officer
Scott Shollenbarger, USA Gymnastics Chief Financial Officer
Erica Koven, USA Gymnastics Director of Member Services
Jeff Smith, USA Gymnastics Managing Director of Events and Technology
Annie Heffernon, Vice President of the Women’s Program
Dennis McIntyre, Vice President of the Men’s Program
Shelba Waldron, Director of SafeSport Education
Dan Campbell, Lead SafeSport Investigator
Tina Ferriola, Chair of National Gymnastics Foundation Board of Directors

I. Welcome

The Chair called the meeting to order at 9:05 a.m. ET.

The Chair thanked everyone for attending and conducted a roll call. She declared that a quorum existed.

II. SafeSport Update

Julie Springwater, Chair of the SafeSport Committee, informed the Board that the new SafeSport Policy is almost done.

Shelba Waldron, Director of SafeSport Education, and Dan Campbell, Lead SafeSport Investigator each introduced themselves and summarized their backgrounds. Ms. Waldron and Mr. Campbell reported case flow and statistics for USA Gymnastics and the U.S Center for SafeSport. The Board, Ms. Waldron, and Mr. Campbell discussed the status of the new SafeSport Policy, including its strategy for roll out and educational initiatives.

The Board took a break at 10:53 a.m. ET.

The Board resumed the meeting at 11:06 a.m. ET.

Tina Ferriola, Chair of the National Gymnastics Foundation (“NGF”), joined the meeting at 11:06 a.m. ET.

III. NGF Report

Ms. Ferriola informed the Board that the NGF Board has two open positions. Once the NGF identifies candidates, the NGF will present the candidates to the Board for appointment to the NGF Board.

The Board discussed the NGF’s obligation to pay an annual distribution to USA Gymnastics, which is required under NGF’s bylaws. An accounting firm, Greenwalt CPAs, is auditing previous annual distributions made and any annual distributions still owing.

Ms. Ferriola informed the Board that NGF wants to help cover athlete expenses, such as apparel and travel, leading up to the Tokyo Olympics.

IV. Athlete Assistance Fund (“AAF”) Update

Ms. Ferriola told the Board that the NGF made a grant to AAF and the United States Olympic Committee agreed to match the grant amount.

Ivana Hong joined the meeting at 11:24 p.m. ET by telephone.

Ms. Ferriola reported on AAF's new strategic partnership with the New York Society for the Prevention of Cruelty to Children ("NYSPCC"). AAF agreed to work on best practices, potential policies, potential accreditation standards and potential resources for USA Gymnastics members.

Dan Campbell, Shelba Waldron, and Erica Koven left the meeting at 12:07 p.m. ET.

The Board discussed with Ms. Ferriola potential opportunities for NGF and USA Gymnastics to partner to address funding needs of athletes for all disciplines.

Jeff Smith, Shelba Waldron and Dan Campbell joined the meeting at 12:30 p.m. ET.

V. Deborah Daniels Report

Ms. Waldron provided the Board an update on the Deborah Daniels report, noting most of the recommendations in the report are complete. The Board discussed strategies for complete implementation as quickly as possible.

Shelba Waldron and Dan Campbell left the meeting at 12:55 p.m. ET.

VI. National Training Center

The Chair introduced Jeff Smith to the Board to present on a future national training center.

Mr. Smith provided the Board with background about historical training centers, their usage and how current training centers are used. The Board discussed the desirable features in a new dedicated, permanent national training center to meet athletes' needs. Mr. Smith summarized responses for requests for information issued by USA Gymnastics and the Board addressed follow-up to those responses.

VII. Nastia Luiken Cup

Nastia Luiken visited with the Board and shared her inspiration for the Nastia Luiken Cup. The Board expressed its sincere gratitude for all of Ms. Luiken's efforts.

The Board took a break at 2:11 p.m. ET.

The meeting resumed at 2:18 p.m. ET.

Erica Koven rejoined the meeting at 2:19 p.m. ET.

VIII. Membership Department Update

Ms. Koven informed the Board that the membership department received positive feedback when Li Li Leung was announced as the new President and Chief Executive Officer of USA Gymnastics.

Ms. Koven presented statistical data to the Board regarding USA Gymnastics' membership, the Club Services section's education component, and the strategy for membership development.

IX. Learning and Listening Tour

Leslie King presented to the Board regarding the "Learning and Listening Tour" and asked the Board to suggest key stakeholders and events in the community Ms. Leung as the new Chief Executive Officer of USA Gymnastics, should meet and attend, respectively.

Lois Bingham, Justin White and Leslie King left the meeting at 3:27 p.m. ET.

X. Women's Program Update

Annie Heffernon, Vice President of the Women's Program, updated the Board on the status of the Women's program. Ms. Heffernon noted the upcoming international events would be good opportunities for younger athletes to get international competition experience.

Ms. Heffernon addressed the Olympic Qualification Procedures with the Board, noting USA Gymnastics has an opportunity to obtain two more spots for the United States.

Ms. Heffernon discussed with the Board the Women's Program's top needs, including a training facility, apparel, and staff.

XI. Men's Program Update

Dennis McIntyre, Vice President of the Men's Program, updated the Board on the status of the Men's Program, noting the Men's Program's top needs are apparel, new equipment, and addressing travel fatigue.

The Board discussed opportunities for new equipment for the men's and women's programs.

Annie Heffernon and Dennis McIntyre left the meeting at 4:30 p.m. ET.

XII. Adjournment

A motion to adjourn the meeting was made by Stefanie Korepin and seconded by David Rudd. The motion was approved unanimously.

The meeting was adjourned at 4:35 p.m. ET.

Respectfully submitted,

David Rudd
Secretary

USA Gymnastics Board of Directors