



**USA Gymnastics Board of Directors Meeting  
December 20, 2018  
Conference Call**

**Board of Directors**

Kathryn Carson (Independent Director), Chair  
David C. Rudd (Independent Director), Vice Chair / Secretary  
Stefanie Korepin (National Membership Director – Combined), Treasurer

Lois Bingham (Independent Director)  
Kittia Carpenter (National Membership Director – Women)  
Ivana Hong (Athlete Director – Women) - Absent  
Brent Lang (Independent Director)  
Dylan Maurer (Athlete Director – Combined) - Absent  
Staci Slaughter (Independent Director) - Absent  
Justin Spring (National Membership Director – Men) - Absent  
Julie Springwater (Independent Director)  
Kimberly Till (Independent Director)  
Kevin White (Advisory Counsel Director) - Absent

**Others Present**

C.J. Schneider, USA Gymnastics Outside Counsel and Acting Chief Legal Officer  
Scott Shollenbarger, USA Gymnastics Chief Financial Officer  
Alison Alferts, Outside Consultant, Alferts Consulting  
Michael Penny, USA Gymnastics Outside Counsel

## **I. Welcome**

The Chair called the meeting to order at 3:01 p.m. ET.

The Chair thanked everyone on the call for joining and conducted a roll call.

## **II. SafeSport Policy/Handbook Update**

Julie Springwater updated the Board regarding USAG's revised SafeSport Policy and Handbook. The SafeSport committee has made good progress on the revised Policy and Handbook, but the documents require some additional work before they are presented to the Board for approval.

Brent Lang joined the call at 3:09 p.m. ET.

The Board noted the importance of implementing the revised Policy and Handbook as soon as practical, but without sacrificing content. The SafeSport committee plans to present a final version of the SafeSport Policy and Handbook in January.

Lois Bingham joined the call at 3:14 p.m. ET. The Chair declared that a quorum existed.

## **III. Deborah Daniels Report Update**

Alison Alfors updated the Board on the outstanding items from the Deborah Daniels Report. Most of the items remaining are related to education, and she will continue to coordinate with the Board to accomplish the outstanding items.

## **IV. Executive Session**

**A motion to enter executive session was made by Julie Springwater and seconded by David Rudd.** The motion was approved unanimously.

The Board entered executive session at 3:45 p.m. ET. C.J. Schneider, Scott Shollenbarger, Alison Alfors, and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal, financial, and personnel matters.

Alison Alfors left the call at 4:22 p.m. ET.

Kimberly Till re-joined the call at 5:01 p.m. ET.

**A motion to exit executive session was made by Kimberly Till and seconded by Stefanie Korepin.** The motion was approved unanimously.

The Board exited executive session at 5:12 p.m. ET.

## **V. CEO Update**

Brent Lang updated the Board on the status of CEO search. The Board discussed the next steps in the process and the anticipated timeframe for those steps.

The Board also discussed other open officer positions including, a Chief Program Officer and a Chief Marketing Officer.

## **VI. General Discussion**

The Board discussed the Ropes and Gray report, including the possibility of inviting the Ropes and Gray investigators to a Board meeting, similar to what the USOC had previously done.

## **VII. Second Executive Session**

**A motion to enter executive session was made by Stefanie Korepin and seconded by Julie Springwater.** The motion was approved unanimously.

The Board entered executive session at 6:00 p.m. ET. C.J. Schneider, Scott Shollenbarger, and Michael Penny remained on the call.

The purpose of the executive session was to discuss legal and personnel matters.

**A motion to exit executive session was made by Brent Lang and seconded by Kittia Carpenter.** The motion was approved unanimously.

The Board exited executive session at 6:04 p.m. ET.

## **VIII. Adjournment**

**A motion to adjourn the meeting was made and seconded.** The motion was approved unanimously.

The meeting was adjourned at 6:05 p.m. ET.

Respectfully submitted,

David Rudd  
Secretary  
USA Gymnastics Board of Directors