



**USA Gymnastics Interim Board of Directors meeting
May 30, 2018
Conference Call**

Interim Board Members

Cindy Bickman (Advisory Council Director)
Lois Bingham (Independent Director), at 11:40 am
Kittia Carpenter (National Membership Director, Women's Artistic Gymnastics)
Bobbie Cesarek (Advisory Council Director)
Evelyn Chandler (Advisory Council Director), at 12:08 pm
Jim Crawford-Jakubiak (Independent Director)
Ava Gehringer, (Athlete Director, Rhythmic Gymnastics), absent
Karen Golz (Independent Director), Chair
Ivana Hong (Athlete Director, Women's Artistic Gymnastics), at 1:15 pm
Randy Jepson (National Membership Director, Men's Artistic Gymnastics)
Stefanie Korepin (National Membership Director, Rhythmic Gymnastics)
Claudia Kretschmer (National Membership Director, Women's Artistic Gymnastics)
Steve Legendre (Athlete Director, Men's Artistic Gymnastics)
Scott Lineberry (National Membership Director, Trampoline and Tumbling)
Dylan Maurer (Athlete Director, Acrobatic Gymnastics)
Bob Meier (National Membership Director, Acrobatic Gymnastics)
David Rudd (Independent Director)
Justin Spring (National Membership Director, Men's Artistic Gymnastics), absent
Julie Springwater (Independent Director), absent

Others present

Robbie Bach, U.S. Olympic Committee Board of Directors and USOC-designated liaison
Tom James, USA Gymnastics corporate counsel
Mark Busby, Safe Sport Legal Counsel
Renee Jamison, USA Gymnastics Director of Administration & Olympic Relations
Kerry Perry, USA Gymnastics President and CEO
Cheryl Jarrett, VP of Member Services, agenda #3
Erica Koven, Chief Membership Officer, agenda #3

1. Welcome/Discussion of the agenda

The chair called the meeting to order at 11:35 am EDT. The Chair welcomed the interim Board members and conducted a roll call. She declared a quorum existed with 13 voting members present at the outset. Additional board members joined at various periods after the meeting had begun.

The Chair reviewed the agenda for the meeting.

2. Status update on selection process for permanent Board

The Chair of the Athletes' Council, Steve Legendre, and Chair of the Advisory Council, Bobbie Cesarek, updated the Interim Board on the call for nominations that went out to their respective council members, and the related timelines.

The Programs Council call for nominations was sent via direct email to Professional members on May 23 and May 30. Nominations are not as robust as the Interim Board would like to see, so the nomination period will be extended to June 4, as necessary. In addition, other avenues will be explored to urge more to come forward to be considered.

3. President's update

Kerry Perry provided the Interim Board updates on recent and upcoming activities for the organization.

- **Staff Reorganization.** An organizational chart of the new structure was distributed to the Interim Board in advance of the call, and Kerry reviewed the new top-line reporting structure. There was a brief discussion about diversity and inclusion when staff positions are filled.
- **Membership.** Online registration for the 2018-19 season opens the week of June 11th. A summary of the pricing for the new season was also provided to the Interim Board. Cheryl Jarrett and Erica Koven joined the meeting to respond to questions from the Interim Board. A historical review of membership pricing increases and the rationale behind those increases was provided. A number of questions were posed and answered regarding the new registration model, pricing, and the communication plan. In addition, board members made suggestions for exploring other avenues to expand membership.
- **Women's Program.** The Women's High Performance Team Coordinator job has been posted. The process that will be used to identify this individual will include input from staff, elite coaches, and athletes. A question was asked about what involvement the International Elite Committee (IEC) will have in this process. Kerry will initiate a call next week with Kattia Carpenter, Claudia Kretschmer, and Ivana Hong to discuss how to address this in the current circumstance and in the future. A question was also asked about whether the process will be used only with respect to the Women's Program or for other programs as well. Kerry will report back about

how the process worked so there can be an evaluation of how it may apply to other programs.

Interim training centers that are under consideration for use are Flip Fest in Crossville, Tennessee for developmental and TOPs camps, and IMG (for non-athletic aspects) in Bradenton, Florida for the national team. Among the factors that were considered when evaluating interim facilities included security, scheduling, stability of the training environment, and gymnastics facilities. There was discussion about the potential use of a private club facility for the athletic aspects of the interim camp since IMG does not have a gymnastics facility. Concerns were raised by some Board members about how the interim use of a private club facility might advantage one club over another. Discussion ensued regarding potential other options. Such a club, if this path is followed, would not be able to hold itself out as being an “Olympic training site” without permission from the USOC and USA Gymnastics. A question was the status of the RFI (request for information) and selection of a permanent training site. Kerry stated that the RFI will be turned into a RFP (request for proposal) and that she anticipates a 2-year timeframe to move to a permanent training site, probably using an interim training site right up to the Tokyo Olympics. Robbie Bach of the USOC pointed out that the Tokyo Olympics are only two years away and stability must be brought to the Women’s program with an interim facility. It was also pointed out that currently, due to pending litigation by the Karolyi’s, USA Gymnastics does not have access to, nor it is able to obtain, its equipment that is at the Karolyi facility.

- Congresses. Review of the 2018 regional and national Congress schedule, which starts on June 8 in Winston Salem (Region 8). Discussion of Board participation in Congresses and events, and the benefits of their interaction with the gymnastics community.

4. Break

The Interim Board took a brief break from 1:40-1:50 pm.

5. Executive Session

A MOTION was made to go into Executive Session was made by Claudia Krestschmer and seconded by Cindy Bickman. The motion was unanimously approved.

The Board came out of executive session at 3:45 p.m. EDT.

6. New Business

There was no new business.

7. Future meeting dates

The Chair reviewed the future Board meeting dates:

- June 20 Interim Board, by conference call
- July 12 New Board - first meeting, to be an in-person meeting in Indianapolis

The meeting was adjourned at 3:47 p.m. EDT.

Respectfully Submitted,

David Rudd
Secretary, USA Gymnastics Interim Board of Directors