

**USA GYMNASTICS
ATHLETE SELECTION PROCEDURES
2008 OLYMPIC GAMES
TRAMPOLINE
October 18, 2007**

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be U.S. citizens and hold a current passport at the start of the selection process, January 1, 2008. Each qualifying event has its own citizenship rules which take precedence for that event. Eligibility rules may be found in the Trampoline & Tumbling Rules and Policies (www.usa-gymnastics.org).

2. Minimum International Federation (IF) standards for participation (if any):

The minimum age requirement will follow FIG statutes. Athletes must be 18 years old as of Dec. 31, 2008.

3. Other requirements (if any):

a. Must be a member of USA Gymnastics

b. Athletes must meet the Senior Elite mobility requirements to compete as a senior. Senior Elite mobility requirements are posted at www.usa-gymnastics.org.

B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team (include maximum team size).

The Trampoline Olympic Team may be comprised of a maximum of two (2) men and two (2) women. The first man and the first woman will be the athletes who are ranked first according to the Olympic Selection Points System. If applicable, the second man and second woman will be the athletes who are ranked second according to the Olympic Selection Points System.

Athletes may also be added to the Olympic Team through Petition Procedures outlined in Section I D "Petition Procedures".



C. Qualifying Events:

1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

a. U.S. Gymnastics National Events

i. U.S. Elite Challenge – April, 2008 - TBD

ii. U.S. Championships – May, 2008 – TBD

iii. One international event selected by the Trampoline Program Committee announced as soon as possible following the announcement of the 2008 international calendar. The event must be announced at least 6 weeks prior to the entry deadline.

iv. Final Selection Event – June, 2008 - TBD

Events i., ii., and iv. will be posted 30 days prior to the event at www.usa-gymnastics.org.

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

a. To qualify to compete at the U.S. Elite Challenge (see I.C.1.a.i.) athletes must meet mobility requirements to compete as a senior elite (see I.A.3.b.)

b. To compete at the U. S. Championships (see I.C.1.a.ii.) athletes must meet qualification requirements as stated in the Trampoline & Tumbling Elite Rules & Policies.

c. USA Gymnastics intends to select an open international event for I.C.1.a.iii. If an open event is not available USA Gymnastics will use standard procedures (www.usa-gymnastics.org) to select participants to compete in the international event I.C.1.a.ii. To compete in an international event (I.C.1.iii.), athletes must meet the mobility requirements to compete as senior elite and must have the approval of the Sr. Program Director (see I.A.3.b.).

d. To compete in the Final Selection Event, an athlete must either be:

i. Ranked in the top 8 of the Olympic Selection Points System after 3 events or

ii. A current member of the Trampoline Senior National Team who has received points at a minimum of 2 prior qualifying events.

3. Provide the event name, dates and locations of additional trials that will be used to determine “start positions” (if any).

N/A



D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team nominees.

1. Subject to the petition process identified below, the 2008 Olympic Games Team members will be nominated at the conclusion of the 2008 Trampoline Final Selection Event in June.
2. Athletes must compete in the Final Selection Event to be eligible for nomination to the 2008 Olympic Team.
3. The Olympic Team will be the men and women who are ranked first according to the Olympic Selection Points System and second, based on the Olympic Selection Points System (see I.D.8.), following the Final Selection Event.
4. The replacement athletes will be the next highest ranked athletes according to the Olympic Selection Points System and/or a petitioned athlete if selected by the Petition committee.
5. For the international competition, athletes will receive points based on their ranking among the USA athletes. (See I.D.6. and I.D.8.)
6. In order to receive Olympic Selection Points at any of the 4 selection events, athletes must:
 - a. Perform 20 skills in the preliminaries.
 - b. Men must perform a 14.0 degree of difficulty in the optional routine in either preliminaries or finals.
 - c. Women must perform a 12.0 degree of difficulty in the optional routine in either preliminaries or finals.
7. The Final Selection Event will serve as the tie-breaker in the case two (2) athletes have the same amount of points at the conclusion of the process.
8. Athletes will earn points based on their finish at the four (4) qualifying events (see table below). Only three (3) of the four (4) competitions will count toward the final ranking, with the lowest points being dropped.



Place in Final Results	U.S. Elite Challenge	U.S. Championships	Designated International Competition	Final Selection Event
1	23	23	23	31
2	20	20	20	28
3	17	17	17	25
4	14	14	14	22
5	11	11	11	19
6	8	8	8	16
7	5	5	5	13
8	2	2	2	10

Petition Procedures

Notwithstanding the process identified in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which could cause an athlete otherwise deserving of a spot on the Olympic Team because of his/her previous competition results, to be unable to participate in one or more of the steps in that process.

Petition Rights: Accordingly, USA Gymnastics will allow athletes to petition for the right to be named as a member of the Olympic Team.

Petition procedures: The procedures governing such petitions are as follows:

1. Before a petition may be granted, the petitioning athlete must demonstrate that:
 - a. An injury, illness or other unforeseen circumstance exists which prevents him/her from competing in or completing the qualifying events and
 - b. The petition was submitted as soon as practical after the athlete became aware of the injury, illness or other unforeseen circumstance, but before the conclusion of the Final Selection Event.

2. Only athletes who competed at a minimum of 2 of the qualifying events and are current Trampoline Senior National Team members may petition to the Olympic Team.



Petition Requirements

1. In order to be considered for the Olympic Team, petitions must be submitted in writing to USA Gymnastics Trampoline and Tumbling National Program Director as soon as practical after the athlete becomes aware of their inability to participate in the process described above. The petition must state the specific injury, illness, or unforeseen circumstance which prohibited the athlete from participating in the competitive process.

2. Any athlete submitting a petition due to injury or illness must agree to submit to an examination of his/her injury or medical condition by one or more doctors selected by USA Gymnastics.

3. Petitions will be decided by the Petition Committee (Trampoline & Tumbling Sr. Program Director, Trampoline National Coach, Trampoline & Tumbling Elite Program Chair, Trampoline & Tumbling Technical Chair and an Athlete Representative who meets the definition of active athlete).

4. The committee will use the following criteria to evaluate athletes who have submitted petitions to be named as a member of the Olympic Team and/or a replacement athlete:

- Rank Order – For evaluation purposes, the Petition Committee will simulate a rank order for the petitioning athlete. Points from the 2 competitions attended will be used, with the lowest points counting twice.
- Past domestic and international performance.
- Experience, type, frequency and level of domestic and international competitions.
- Routine performance “hit” percentage.
- Degree of Difficulty
- Demonstrated professional attitude and ability to positively contribute to the team dynamic.

E. Provide the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members.

1. Petition Committee (as designated by the Trampoline and Tumbling Program Committee).

Committee	Name	Title
Petition Committee	Ann Sims	Trampoline & Tumbling Sr. Program Director
Petition Committee	Shaun Kempton	Trampoline & Tumbling Elite Program Chair
Petition Committee	Dmitri Poliaroush	Trampoline & Tumbling National Coach
Petition Committee	Patti Conner	Trampoline & Tumbling Technical Chair
Petition Committee	TBA	Athlete Representative



2. Trampoline & Tumbling Program Committee

Committee	Name	Title
Program Committee	Megan Gearhart	Chair
Program Committee	Shaun Kempton	Elite Program Committee Chair
Program Committee	Jill Milroy	J.O. Program Committee Chair
Program Committee	Patti Conner	Technical Committee Chair
Program Committee	Karl Heger	Athlete Representative
	Jaime Marshik	Alternate Athlete Representative

II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):
See Petition Procedures (I.D.)
- B. List the discretionary criteria and explain how it will be used:
See Petition Procedures (I.D.)
- C. Discretionary Selection Committee
1. Provide the name of the committee(s) that will be responsible for discretionary selection.
See I.E.1.
 2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.
See I.E.1.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nomination by the USOC, USA Gymnastics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Gymnastics may be removed from the Nominations for any of the following reasons, as determined by USA Gymnastics.



- Voluntary withdrawal. Athlete must submit a written letter to the President of USA Gymnastics.
- Injury or illness as certified by a USA Gymnastics physician (or medical staff). If an athlete refuses verification of their illness or injury by a USA Gymnastics physician (or medical staff), their injury will be assumed to be disabling and they may be removed.
- Violation of the USA Gymnastics constitution and Bylaws (Article 10) and or by USOC Bylaws, Article 9.

Removal may only occur by action of the President of USA Gymnastics after consultation with the Trampoline Program Director and the Athlete Representative, and an interview with the athlete and his/her coach. Any decision to remove an athlete or coach is subject to review through USA Gymnastics Grievance Procedures.

An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per the USA Gymnastics Constitution and Bylaws (Article 10) or USOC Bylaws, Article 9.

- B. After acceptance of nomination by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A USOC approved team member is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from Nomination or from the Team at any time for violation of IOC, WADA, FIG, USADA and/or USOC anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

See Section I(D).

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:



- i. prior to acceptance of nominations by the USOC:

See Section I(D).

- ii. after acceptance of nominations by the USOC:

See Section I(D).

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

N/A

- ii. Group or committee who determines a replacement to the team:

- a. prior to acceptance of nominations by the USOC:

N/A.

- b. after acceptance of nominations by the USOC:

N/A

- c. during the Games:

N/A

V. SUPPORTING DOCUMENTS

USA Gymnastics will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the 2008 Olympic Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination in the Olympic Games and are included as attachments:

USA Gymnastics National Team Agreement (Attachment A)



VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Gymnastics in the following locations and will include the USOC approval date:

- A. NGB website: <http://www.usa-gymnastics.org>
The website information will be posted as soon as possible, but not more than 5 business days following notice of approval by the USOC.
- B. USA Gymnastics Official Publication (if any):
Technique Magazine
- C. Other:
Direct email to 2007 and 2008 Junior and Senior National Team athletes.

VIII. DATE OF NOMINATION

Nomination of Athletes form, including replacements, will be submitted to the USOC on July 1, 2008.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, IF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:



These Selection Procedures have been reviewed and approved by the Program Committee.

- Resources to the Program Committee:
Ann Sims , Senior Program Director, Trampoline & Tumbling Program
Dmitri Poliaroush, National Team Coordinator, Trampoline & Tumbling Program
Steve Penny, President, USA Gymnastics

Committee	Name	Title
Program Committee	Megan Gearhart	Chair
Program Committee	Shaun Kempton	Elite Program Committee Chair
Program Committee	Jill Milroy	J.O. Program Committee Chair
Program Committee	Patti Conner	Technical Committee Chair
Program Committee	Karl Heger	Athlete Representative
	Jaime Marshik	Alternate Athlete Representative

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Gymnastics Bylaws and Grievance Procedures can be found:

<http://www.usa-gymnastics.org/organization/2007/usag-bylaws.pdf>

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or the FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or the FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOC Athlete Ombudsman:
John W. Ruger by:



- Toll free telephone at (888) ATHLETE
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF, if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
NGB President or Executive Director	Steve Penny		
Nat. Team Coach, Head Coach, or Nat. Program Director	Ann Sims		
USOC Athletes' Advisory Council Representative*	Larissa Fontaine		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	




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NGB President or Executive Director	Steve Penny		
Nat. Team Coach, Head Coach, or Nat. Program Director	Ann Sims		10/29/07
USOC Athletes' Advisory Council Representative*	Larissa Fontaine		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

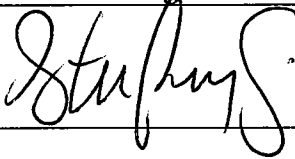
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Nat. Team Coach, Head Coach, or Nat. Program Director	Ann Sims		
USOC Athletes' Advisory Council Representative*	Larissa Fontaine		

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NGB President or Executive Director	Steve Penny		
Nat. Team Coach, Head Coach, or Nat. Program Director	Ann Sims		
USOC Athletes' Advisory Council Representative*	Larissa Fontaine	<i>Larissa Fontaine</i>	11/13/07

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	



Attachment A

USA GYMNASTICS 2007 NATIONAL TEAM FUNDING AND SUPPORT AGREEMENT

This Agreement is entered into between USA GYMNASTICS (USAG), a not-for-profit corporation designated by the United States Olympic Committee (USOC) as the national governing body for the sport of gymnastics in the United States and _____ (referred to as "I," "me," or "you" throughout), an athlete member of USAG who has been selected to the USAG's National Team.

Recitals

1. In order to meet its obligation as the national governing body for the sport of gymnastics (including fielding teams to represent the United States in international competition), USAG selects, trains and funds National Teams. As part of that process, USAG desires to provide to me, as a member of its National Team (the "Team"), various forms of support designed to assist me in my training and competitive efforts.
2. I am a member in good standing of USAG whose performance in USAG competitions qualifies me for the Team, and I desire to be a member of the Team. As a member of the Team, I am willing to devote my best efforts to use the support provided by USAG to develop my full potential as a gymnast.

Now, therefore, USAG and I agree as follows:

I. Athlete's Obligations

In consideration for the support provided by USAG to me as a member of the Team, I agree to be bound by each of the following:

1. General Responsibilities. I recognize that as a member of the Team, I am serving as a representative of the thousands of gymnasts participating in gymnastics throughout the United States who are members of USAG, and I will conduct myself accordingly. I accept the responsibility, therefore, to comply at all times with USAG's Code of Ethics (a copy of which is attached to this Agreement as Exhibit A) so long as the provisions or application of that Code of Ethics is not inconsistent with or superceded by the standards established by the Ted Stevens Olympic and Amateur Sports Act or the policies of the United States Olympic Committee.
2. Testing. I will participate in all required physical and psychological testing conducted by USAG.
3. Competition. Recognizing the critically important role played by USAG's events in generating the funds necessary to support the Team, I will use my best efforts to participate in



those national or international competitions and exhibitions to which I am invited or assigned by USAG. Notwithstanding the foregoing, I will not be obligated to participate in any competition or event if I am not medically fit to do so, or if such participation would create a risk of injury based on an existing condition. Further, USAG will consult with me before determining the competitions to which I will be assigned.

When I accept an invitation to compete in an event as a member of the Team, I will make every effort to perform to the best of my ability. I will participate for the full duration of the event unless I am excused by the Head of Delegation or Program Director. I also acknowledge that I understand that my participation in gymnastics competitions, exhibitions, and/or events that are not sanctioned by USAG or the International Gymnastics Federation (FIG) may jeopardize my eligibility to participate in competitions sanctioned by the FIG.

4. Other Team Selection. During the course of this Agreement, I recognize that I may have the opportunity to qualify for teams selected by USAG to compete in such international events as the Olympic Games, World Championships, Pan American Games and World University Games. I acknowledge that these teams are selected in accordance with written selection procedures which will be published in USAG publications and/or web-site and provided to me as a member of the Team. I further acknowledge my obligations to make myself familiar with and to be bound by those selection procedures.
5. Banned Substances. I will not use any chemicals, drugs or other banned substances, or violate policies and procedures established by the United States Anti-Doping Agency (USADA), the FIG, the IOC, the USOC, or the World Anti-Doping Agency (WADA). I acknowledge that the list of banned substances, policies and procedures may change during the course of this Agreement and that I have an obligation to stay informed about changes communicated to me by any of the aforementioned organizations. I further agree to submit to periodic unannounced drug tests as required by WADA, USADA, the USOC, IOC or the FIG. *USADA website: www.usantidoping.org.*
6. Eligibility. I will maintain my eligibility to compete in national and international gymnastics competition under the eligibility rules established by USAG or FIG. I understand, however, that the eligibility rules of USAG or FIG may not be consistent with the eligibility requirements of high school or collegiate athletic associations, and I accept full responsibility for keeping myself informed about, and to the extent I desire, in compliance with the eligibility requirements of those athletic associations.
7. Use of my Image. I grant to USAG the non-exclusive right to use, license, assign, sell or otherwise use my name, image, likeness, voice or performance as a member of the Team for the purpose of:
 - a. Promoting the sport of gymnastics, my achievements as a gymnast, and the work of USAG,
 - b. Promoting events sponsored or sanctioned by USAG, provided, however, that this right shall not extend to events in which I am not scheduled to participate or events having a title or presenting sponsor that is a competitor of a company with which I have an



endorsement relationship,

- c. Producing educational or safety materials,
- d. Producing television broadcasts, recordings or other factual accounts of the performance of the Team and its members,
- e. Raising funds for USAG through the sale of merchandise (including photographs, posters, and prints) featuring images of the Team or any images or collection of images featuring three or more members of the Team, or
- f. Allowing a company to identify itself as a national sponsor or official supplier of USAG in advertising or promotions approved by USAG. This grant is subject to the following conditions:
 - (1) such advertising or promotion incorporates a minimum of three (3) athletes of the same sex in an advertisement or promotion that is clearly team-themed and does not suggest that I have a relationship with the sponsor; or
 - (2) each athlete whose name, picture, image or performance is used provides his or her written consent.

In any instance where USAG raises funds through the sale of merchandise featuring my image pursuant to subsection 7(e) above, I will be compensated under mutually agreed upon terms. Whenever requesting my participation in a promotional activity, USAG will identify the financial terms (if any) associated with my participation, and commits to make sure that all funds made available by a sponsor to pay for athlete/coach appearances will be used only for that purpose.

8. Sponsors. This agreement does not limit my ability to enter into a commercial relationship with a third party, including third parties who are competitors of USAG's sponsors or suppliers. I recognize, however, the important role played by the sponsors of USAG, USAG events and the Team in helping to fund and promote the Team and my participation on the Team. Accordingly, when I am presented with a commercial opportunity I will, where I conclude in my sole discretion that to do so will not jeopardize that opportunity, give to an existing USAG sponsor in the same product category the right, and a reasonable period of time within which to exercise the right, to match the terms and conditions of any offer made to me by a competitor of that sponsor. I understand that I am not permitted to convey to my sponsors any marketing rights associated with USAG or the Team. By way of example, I am not permitted to wear Team apparel or refer to my membership on the Team in advertising and promotions conducted by sponsors who are not sponsors of USAG. USAG has provided to me as Exhibit B to this Agreement a list of USAG's sponsors and suppliers.
9. Promotion of the Team. Consistent with my training and competition schedule, I recognize that all of us involved in USAG and the Team have an obligation to make a good-faith effort to participate in activities designed to teach gymnastics skills or promote the sport of gymnastics,



the work of USAG, the Team, and USAG events. Such activities may include, but are not limited to, Team meetings, national and regional congresses, clinics, seminars, promotional appearances on behalf of USAG events and programs and sessions with members of the media.

10. Appearance. I will meet all prescribed guidelines for appearance whenever appearing or traveling as a member of the Team. I understand that those guidelines may also obligate me to wear certain types of competition, training and leisure apparel when appearing as a member of the Team, including opening and closing ceremonies of a competition. Those guidelines do not, however, limit my ability to use the competition shoes/socks, grips and wrist supports or other medical braces of my choice.
11. Travel. I will have in my possession a valid and current passport and be prepared to notify USAG of the passport number and place and date of issue. I will also maintain current passport style photos for use by USAG in applying for visas. I agree to meet all travel schedules set for me when traveling as a member of the Team, and understand that I may only change travel arrangements with the approval of USAG. I agree to be personally responsible for any additional cost resulting from changes to the travel arrangements made for me without the prior approval of USAG.
12. Medical Attention. I give my consent to USAG to provide, through a medical staff of its choice, customary medical care and athletic training, transportation and emergency medical services as warranted in the course of my participation as a member of the Team.
13. Retirement or Inability to Compete. I will notify USAG promptly if I decide to retire from the Team, or if I suffer any injury or illness which may prevent me from fulfilling my responsibilities as a member of the Team. In the event of such injury or illness, I agree to submit to all reasonable requests for examination or evaluation by medical personnel retained by USAG.
14. Waiver and Release. I AM FULLY AWARE OF AND APPRECIATE THE RISKS, INCLUDING THE RISK OF CATASTROPHIC INJURY, PARALYSIS, AND EVEN DEATH AS WELL AS OTHER DAMAGES AND LOSSES, ASSOCIATED WITH PARTICIPATING IN GYMNASTICS. I FURTHER AGREE THAT USAG, AND ITS SPONSORS, SUPPLIERS, EMPLOYEES, AGENTS, OFFICERS, AND DIRECTORS (the "Released Parties") SHALL NOT BE LIABLE FOR ANY LOSS OR DAMAGES OCCURRING AS A RESULT OF MY PARTICIPATION IN GYMNASTICS, UNLESS THAT LOSS OR DAMAGE RESULTS DIRECTLY FROM THE WILLFUL OR WANTON CONDUCT OF THE RELEASED PARTIES.



II. USAG Obligations

In consideration for my agreement to be bound by the terms and conditions of Section I of this Agreement, I understand that USAG agrees to do each of the following for me:

1. **Membership.** USAG will provide me with a USAG team membership, including all insurance coverage and benefits associated with that membership as identified in Exhibit C.
2. **Training.** USAG's staff and/or clinicians will be available to work with me and my coach to establish a training program designed to assist me in my development as a gymnast. This assistance will include types and amounts of assistance as agreed upon by USAG and my coach. In addition, USAG will pay for the travel, lodging and meal expense associated with my participation in USAG training camps (if any) which I am required to attend.
3. **Apparel.** USAG will provide me with Team apparel if and when I am invited or assigned by USAG to participate in national or international competitions and exhibitions.
4. **Funding.** I will be eligible to participate in (and, where appropriate, have my coach and club participate in) those funding programs described in Exhibit D.
5. **Competition.** USAG will arrange for my participation in national competitions, international competitions and exhibitions subject to program policy, the availability of funding, other competitions, and the discretion of USAG,.
6. **Travel.** USAG will be responsible for all normal travel and meal and housing expenses directly associated with my participation in training camps, competitions, exhibitions and promotional appearances, if any, where such participation is at the request of USAG and as a member of the Team.
7. **Health Counseling and Referral.** As part of its commitment to maintaining the health of the members of the Team, USAG will have a trainer, nutritionist, sports psychologist and Team doctor available to assist the Team. In addition, USAG will assist me by identifying medical experts in other specialties or geographic locations with whom I might consult.
8. **Representation.** USAG has established and funds an Athletes' Council. That Council is charged under USAG's Bylaws with soliciting athlete input on pending policies and decisions and communicating to USAG the views of the Athletes on those issues. As a member of the Team, I am eligible to both serve on and elect representatives to the Athletes' Council.
9. **Communication.** USAG will give me the right to call the USAG national office without charge to me. In addition, USAG will provide me with copies of relevant selection procedures, information concerning my opportunities to participate in competitions or training and minutes from meetings of the Athletes' Council.



10. Public Relations. USAG will help to publicize my participation as a member of the Team by creating a special biography and individual file photograph of me for distribution to the media, and by issuing press releases to newspapers in geographic areas identified by me concerning my performance as a member of the Team.

III. Other Terms of the Agreement

1. Term. This Agreement is effective from the date of the Athlete's/Parent's Signature to the conclusion of the the next re-ranking competition.
2. Suspension or Dismissal from the Team. I understand that any conduct by me which constitutes a significant material violation of any obligations under USAG's Code of Ethics may result in my suspension or dismissal from the Team and the termination of all benefits associated with my membership on the Team. No termination or suspension may be imposed, however, except by application of the procedures identified in Article 9 of USAG's Bylaws.
3. Other Sanctions. For matters which do not involve a significant material breach of my obligations under the Code of Ethics, I understand that USAG may respond to my failure to meet my obligations under this Agreement by imposing a sanction (including, for example, withholding all or part of any support or assistance outlined in Exhibit D) other than suspension or dismissal from the Team.

Before imposing any sanction under this Section III.3 , I understand that USAG will: a) provide me with written notification of the specific conduct which is the basis for withholding the support, b) identify the exact nature of the proposed sanction, c) give me an opportunity to be heard and d) inform me of the actions which must be taken by me (if any) to avoid the sanction. If I wish to challenge a decision by USAG to impose a sanction in this manner, I understand that I must follow the grievance process identified in Article 10 of USAG's Bylaws.

4. Dispute Resolution. All disputes arising out of or connected with this Agreement are subject to resolution exclusively through the procedures set forth in USAG's Bylaws, and/or, if appropriate, through the grievance procedures of the USOC.



5. Governing Law. This Agreement is governed by the laws of the State of Indiana.

The signatures of the parties below indicate their willingness to be bound by the terms of this Agreement.

Circle Appropriate Discipline: Mens Women Rhythmic
Trampoline&Tumbling Acrobatic Gymnastics

Printed Name of ATHLETE_____

Signature of ATHLETE_____ Date _____

Athlete Social Security Number _____

If athlete is under the age of 18:

As the legal parent and/or guardian for _____, I do hereby verify that I fully understand and accept each of the conditions for permitting my child to participate as a USAG National Team member.

Printed Name of
PARENT or GUARDIAN_____

Signature of
PARENT OR GUARDIAN_____ Date _____

USA GYMNASTICS

By _____ Date _____
President