

**USA Gymnastics**  
**ADDITIONAL OFFICIALS SELECTION PROCEDURES**  
**2008 Olympic Games**  
**Women's Artistic, Rhythmic, Trampoline**  
**August 2, 2007**

These procedures provide for selection of USA Gymnastics Additional Officials for 2008 Olympic Games. However, accreditation allocation is not guaranteed and the number of Additional Officials will be based on final USOC credential allocation and overall team size.

1. Describe the specific Additional Officials position(s) the NGB is requesting:

Title: National Team Coordinator

Responsibility: Assist with athlete/team preparation

Title: Coach (up to one per athlete, unless their personal coach has already been selected for the "Coach" position)

Responsibility: Assist with athlete/team preparation

2. Describe the NGB prerequisites for the above-mentioned Additional Officials positions:

- i. Successful completion of USOC approved background check.
- ii. Must be a current National Team Coordinator or personal coach of an athlete nominated to the Olympic Team (who has not been nominated as a "Coach")

Criteria used for selection of Additional Officials:

- Proven team leadership
- International experience
- Ability to communicate to the athletes, coaches and judges
- Fulfilling the necessary criteria established by USA Gymnastics including:  
Professional member in good standing  
Current USA Gymnastics Safety certification  
Attend all required meetings and training camps

3. How will the NGB publicize/post the Additional Official positions and/or application process?

The Additional Officials positions will not be posted. USA Gymnastics will use the current National Team Coordinator and/or the personal coaches of the athletes nominated to the Olympic Team.

4. Describe the intended method of:

A. Identifying the pool of candidates to be considered for Additional Officials positions

Must be a current National Team Coordinator or personal coach of an athlete nominated to the Olympic Team (who has not been nominated as a "Coach")

B. Selecting candidates who will fit the job description for Additional Officials

Priority in selecting Additional Officials (from amongst the disciplines) will be determined by USA Gymnastics staff based upon the composition and needs of the team.

Selection of the AO positions within each discipline will be done by the respective discipline's Program Committee and/or Selection Committee.

5. Removal of an Additional Officials member:

Once the Additional Officials Nomination(s) is accepted by the USOC, the Additional Officials are subject to the USOC Code of Conduct and Grievance Procedures.

6. Replacement of an Additional Officials member:

In the event that the Nominated Additional Official is unable to perform his/her duties for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above.

7. Which NGB/PSO group/committee will make final:

A. Recommendation of the Additional Officials?

Recommendation is made by the respective discipline's Program Committee and/or Selection Committee (per athlete selection procedures) to the President of USA Gymnastics.

B. Approval for the Additional Officials?

President of USA Gymnastics in conjunction with the designated Athlete Representative.

8. Conflict of Interest:

Any individual who is an applicant for any Additional Official position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Additional Official.

9. Publicity/Distribution of Procedures:

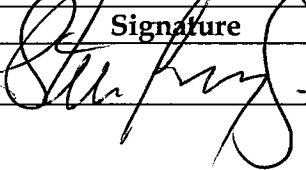
The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. NGB website: These procedures will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.

[www.usa-gymnastics.org](http://www.usa-gymnastics.org)

B. NGB Official Publication (if any): N/A

C. Other: N/A

Position	Print Name	Signature	Date
NGB President or Executive Director	STEVE PENNY		10/15/08